

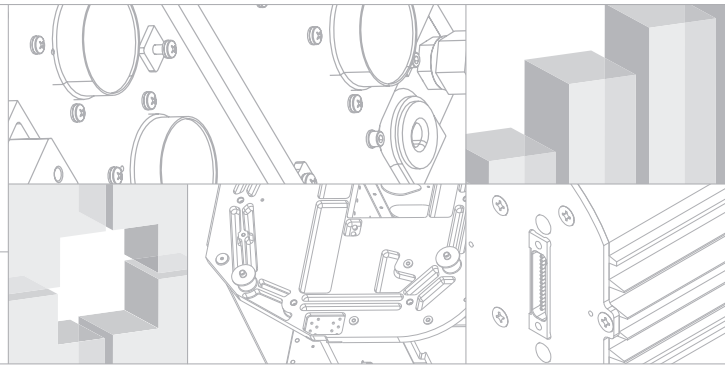
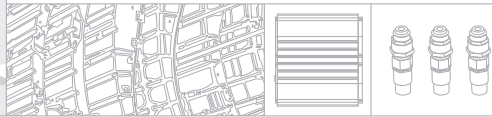


08

Building for the future

Ducommun Incorporated

Annual Report to Shareholders



Statement of Operations Data

(\$ in millions)

	2008	2007	Change
Net Sales	\$403.8	367.3	10%
Operating Income	31.4*	29.7	6%
Net Income	21.1*	19.6	8%
Diluted EPS	1.99*	1.88	6%
Total Assets	366.2	332.5	10%
Total Debt	30.7	25.8	19%
Shareholders' Equity	224.4	214.1	5%

* 2008 excludes non-cash goodwill impairment charge of \$13.1 million pre-tax and \$8.0 million, or \$.76 per diluted share, after-tax.

Vision Statement

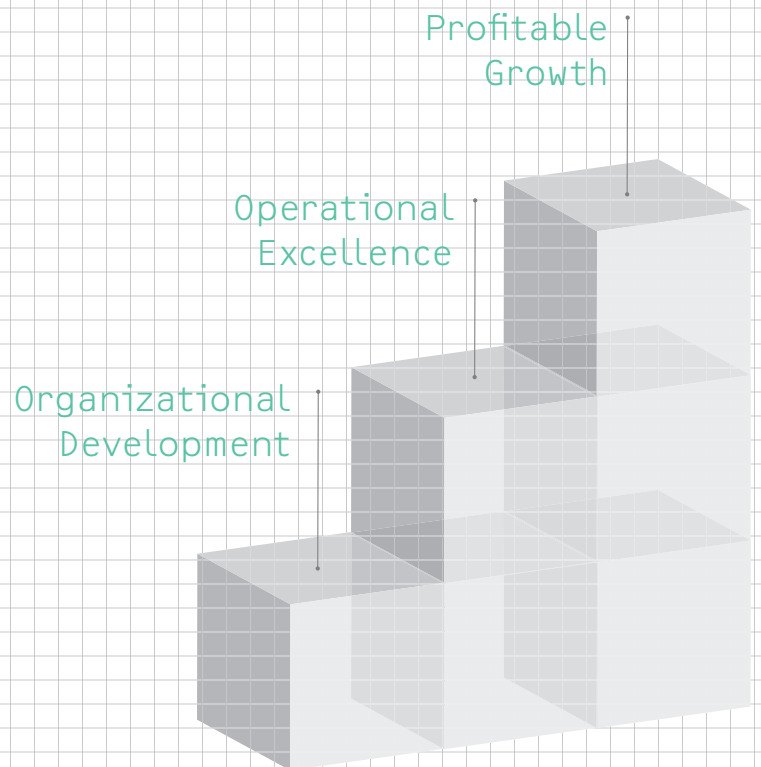
DUCOMMUN, A GLOBAL PARTNER

- Growing profitably to \$1 Billion by 2012
- Powered by the development and full commitment of our people
- Driving innovative solutions and services to the aerospace, defense and high technology markets

Core Values

Honesty
Professionalism
Customer Orientation
Continuous Improvement
Teamwork

By delivering on our commitments,
we continue building
for the future.



1

Organizational Development

"Ducommun recognizes our human capital as our most critical resource. We are focused on attracting and retaining the right talent, and then providing support and training to facilitate their success."

- Rose Rogers
Vice President, Human Resources

1 / IT infrastructure-Baan System Implementation

We are investing in the implementation of a single IT system companywide to facilitate key business processes including financial reporting, order entry, and inventory management through better ERP utilization.

2 / HR Reviews

A structured and disciplined Human Resource Review process provides a vehicle to facilitate succession planning. Leaders are identified for development and upward mobility. Our people truly are our most valued resource.

3 / Strong Management Team

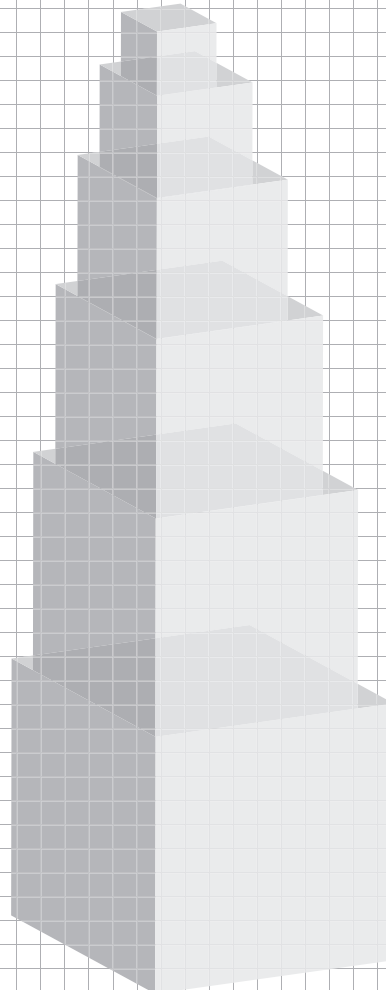
We have developed an experienced and diverse management team with a proven record of achieving profitable growth. Success is tracked to mutually agreed upon metrics as the Team focuses on meeting commitments.

4 / Training

Ducommun recognizes that well trained, fully engaged employees tend to be safer, more productive, and more customer focused. Our training focuses on improving individuals' skill sets in critical management disciplines. Managers are developed into leaders with a bias for action.

5 / Common Processes and Procedures

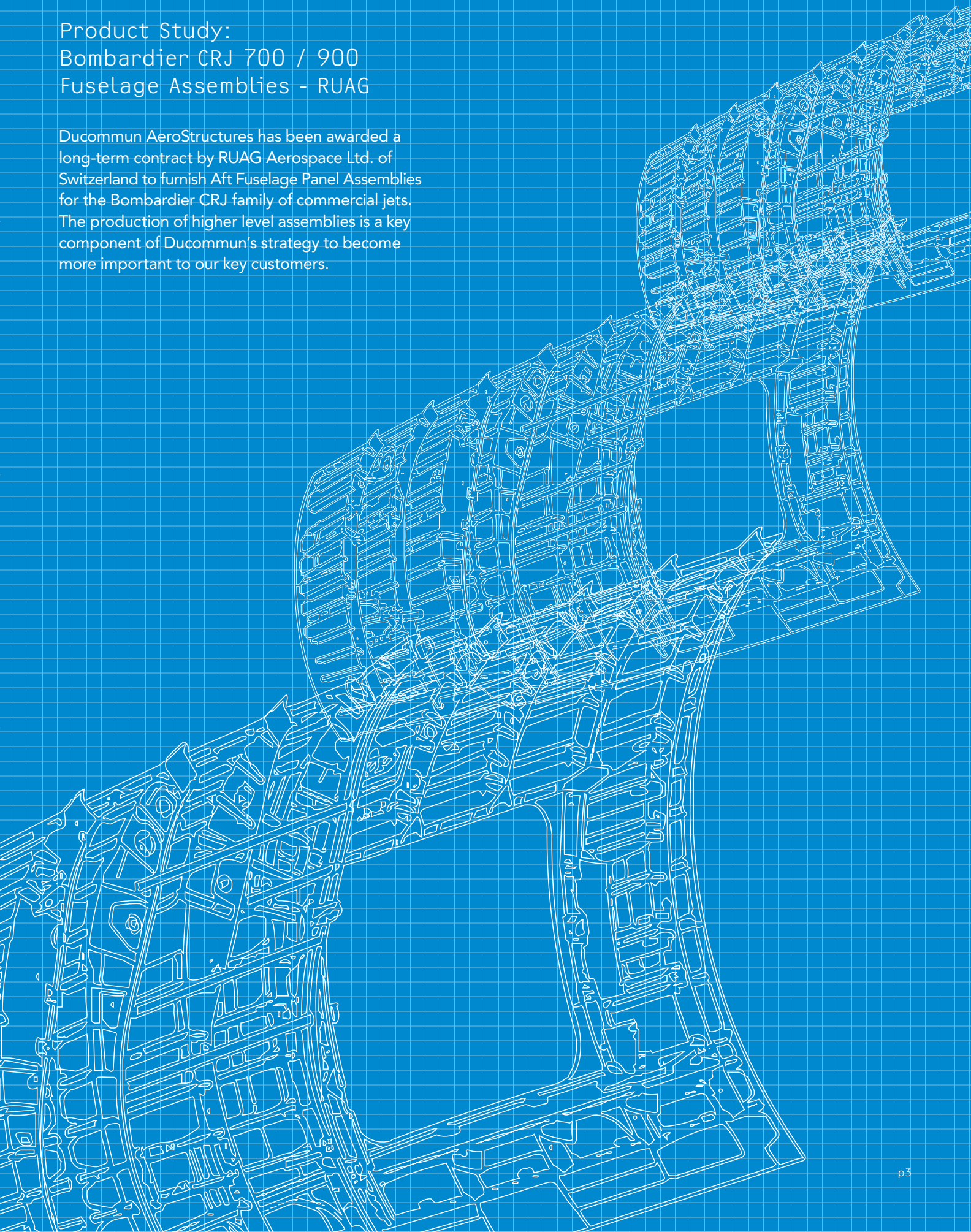
Common policies, procedures, systems, goal deployment, and branding give us a common method to promote customer goodwill and create value.



One Ducommun

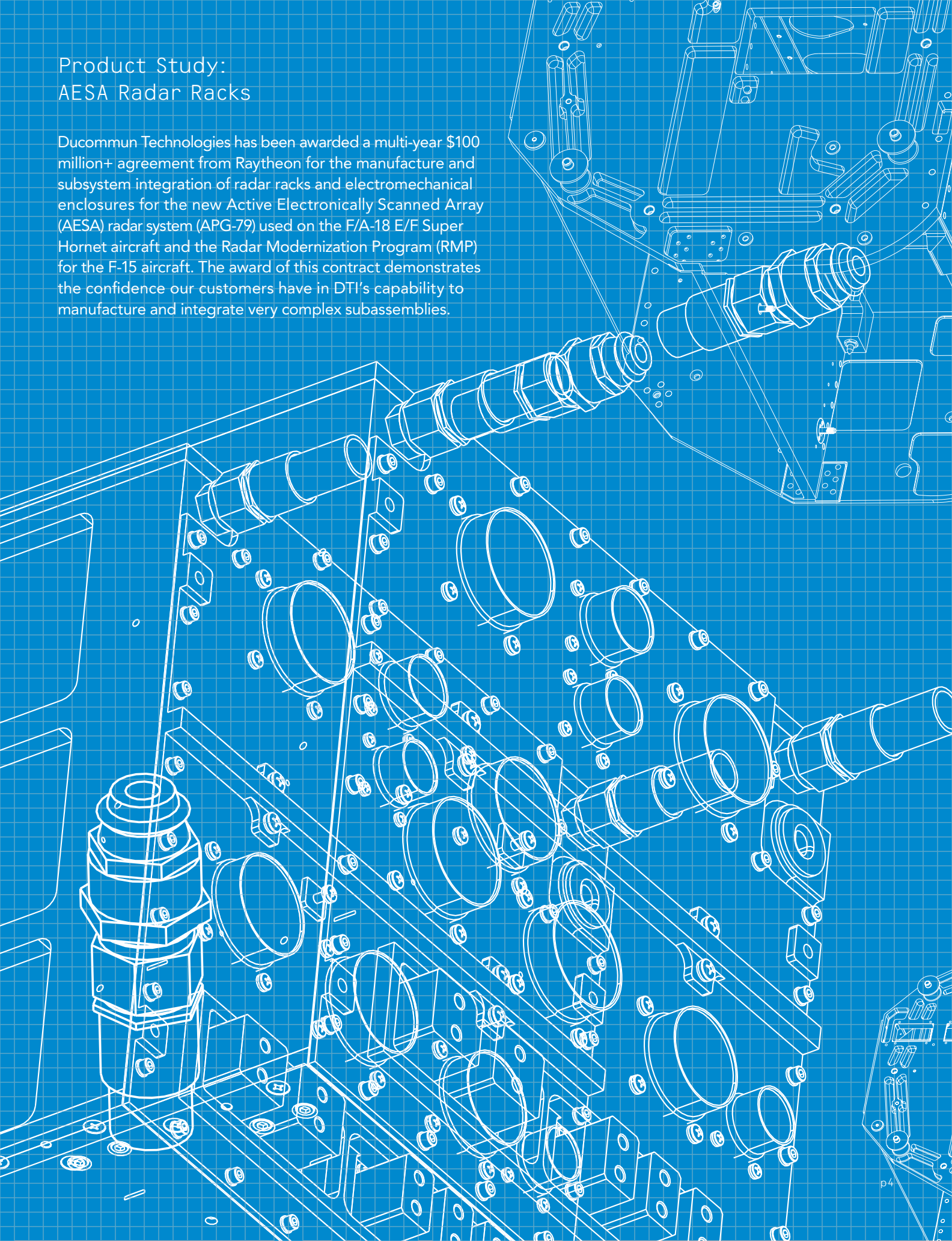
Product Study:
Bombardier CRJ 700 / 900
Fuselage Assemblies - RUAG

Ducommun AeroStructures has been awarded a long-term contract by RUAG Aerospace Ltd. of Switzerland to furnish Aft Fuselage Panel Assemblies for the Bombardier CRJ family of commercial jets. The production of higher level assemblies is a key component of Ducommun's strategy to become more important to our key customers.



Product Study: AESA Radar Racks

Ducommun Technologies has been awarded a multi-year \$100 million+ agreement from Raytheon for the manufacture and subsystem integration of radar racks and electromechanical enclosures for the new Active Electronically Scanned Array (AESA) radar system (APG-79) used on the F/A-18 E/F Super Hornet aircraft and the Radar Modernization Program (RMP) for the F-15 aircraft. The award of this contract demonstrates the confidence our customers have in DTI's capability to manufacture and integrate very complex subassemblies.



2

Operational Excellence

We are constantly benchmarking internally and externally to transfer best practices that will ensure responsiveness to the customer.

"At Ducommun we utilize Lean Six Sigma to inspire leadership and teamwork, and provide problem solving tools to drive out waste and eliminate process variation."

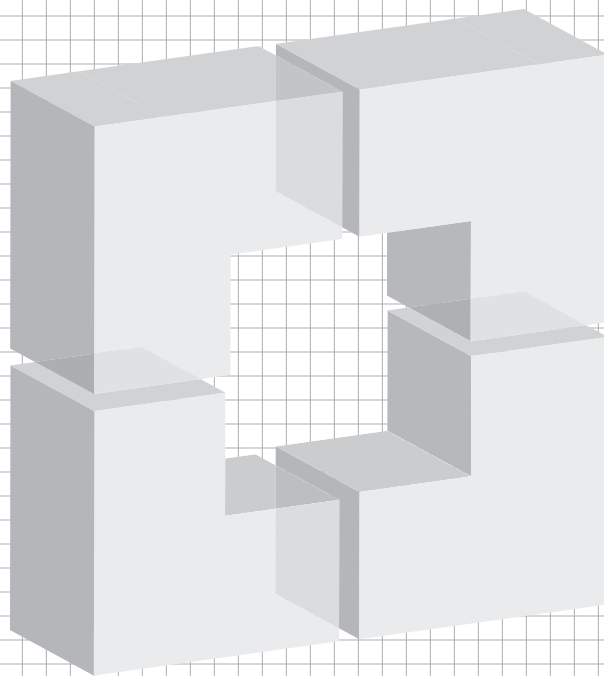
- Andy Wu
Vice President, Continuous Improvement

1 / Continuous Improvement
Ducommun utilizes Hoshin planning in companywide goal deployment. This process focuses on identifying critical business issues within the planning horizon, establishing clear business objectives to address them, and defining overall goals. These goals then drive our businesses to achieve success through the application of Lean Six Sigma.

2 / Offshore Expansion
Ducommun has opened two low labor cost manufacturing facilities to complement our highly skilled US operations. Guaymas, Mexico supports Ducommun AeroStructures while Saraburi, Thailand supports Ducommun Technologies.

3 / Supply Chain Management Savings
In 2008, Ducommun's Supply Chain Management established strategic commodity teams across Ducommun, taking advantage of our companywide spend and negotiated long-term contracts, reducing our overall cost of goods sold.

4 / AS9100 and NADCAP Certification
Ducommun has earned all required customer and industry certifications and qualifications including AS9100 and NADCAP.



Stronger Operations

3

Profitable Growth

"We believe our focus on Organizational Development and Operational Excellence will lead to sustainable Profitable Growth."

- Tony Reardon
President and Chief Operating Officer

Strategic initiatives to fill capability gaps, and high synergy acquisitions that bring complementary core competencies, are the keys to our growth plan. Profitable growth is fueled by our efforts to continuously improve our market position.

1 / Building our Firm Order Backlog
Our record-breaking 2008 year-end firm order backlog of \$476M was the highest level in Ducommun's 159 year history. We are selectively bidding on contracts which fit our businesses commercially, financially, technically and strategically.

2 / Acquisitions
The 2008 acquisition of DynaBil Industries, Inc., now Ducommun AeroStructures New York, kept us on track to achieve our long-term growth. DAS-NY complements our existing aerostructures capabilities.

3 / Life extensions on key programs
Ducommun is building for the future by winning life of program extensions on core programs like the Boeing 737, and continued program extensions on the Boeing C-17, keeping our base business intact as a platform for growth.

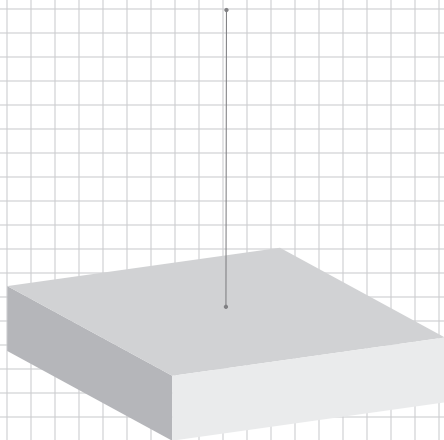
4 / New product introductions
Our Miltec design and engineering services unit is developing several concepts for product commercialization.

5 / Enhancing capabilities from build-to-print to design and build
Ducommun is transitioning from a build-to-print manufacturer to a design and build full service supplier with contract awards like the ailerons and spoilers on Embraer's Legacy 450 and 500 series. Ducommun will design and develop these critical flight control parts from concept through to certification.

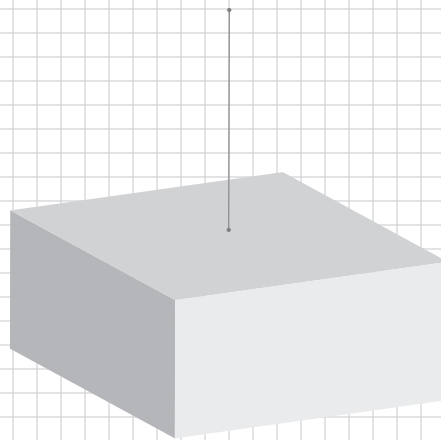
6 / Shoring up key program LTAs
Ducommun is continually right pricing contracts and securing our base business programs, including a new 12 year long-term agreement (LTA) on the F/A-18 APG-79 and F-15 RMP Radar Racks valued at over \$100 million.

7 / Vertical Integration to move up the value chain
Ducommun is adding value to our customer supply chain through a strategic initiative to transition from a structural components supplier to a high level assemblies supplier on programs like the CRJ 700 / 900.

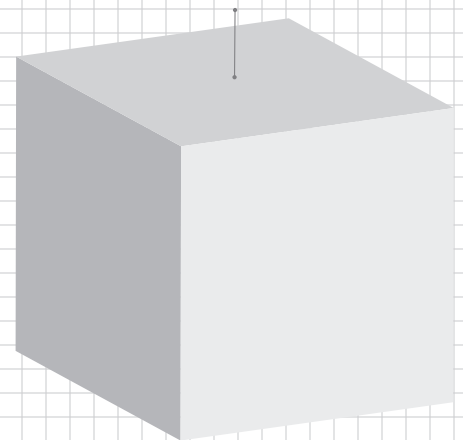
2004 \$224.9 Million



2008 \$403.8 Million

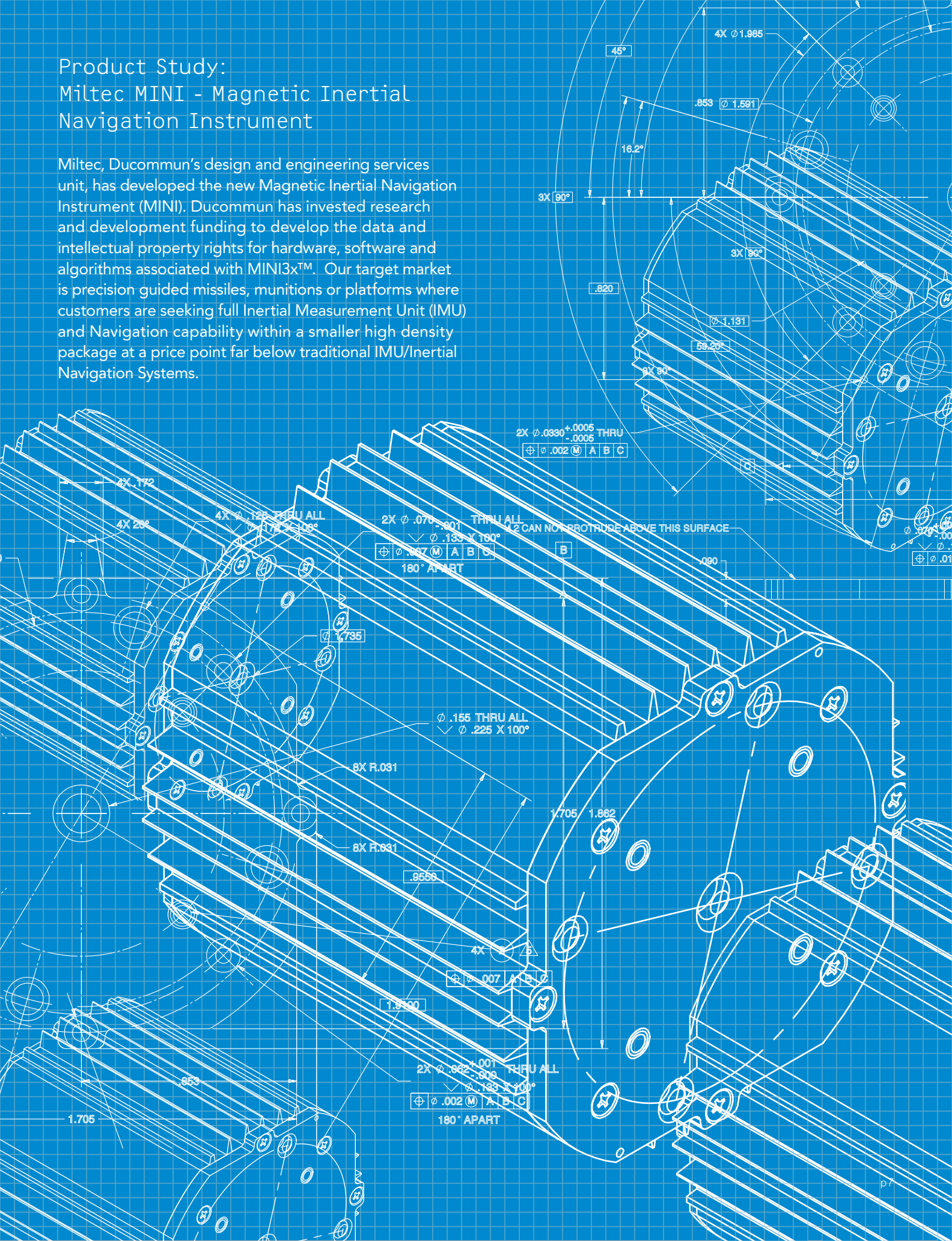


2012 \$1.0 Billion



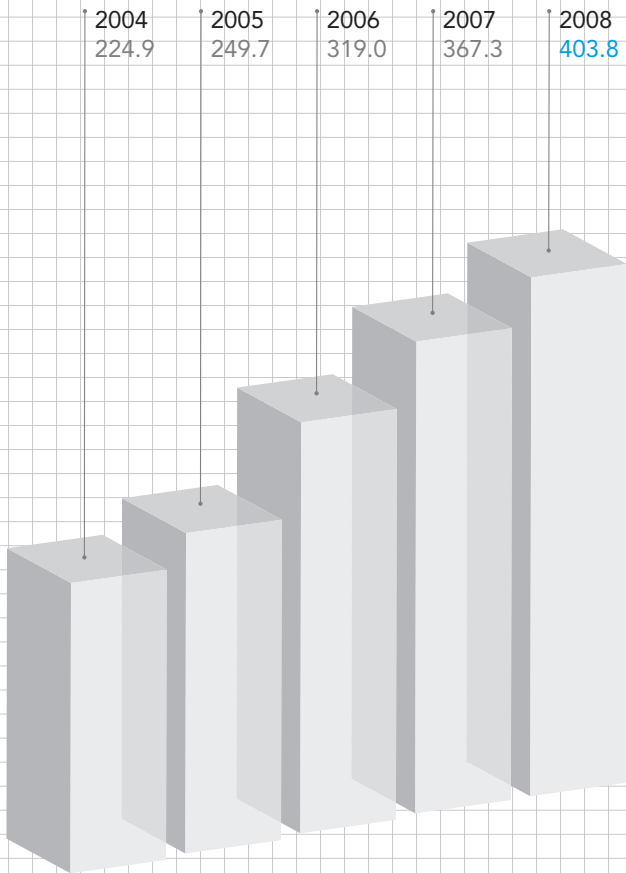
Product Study: Miltec MINI - Magnetic Inertial Navigation Instrument

Miltec, Ducommun's design and engineering services unit, has developed the new Magnetic Inertial Navigation Instrument (MINI). Ducommun has invested research and development funding to develop the data and intellectual property rights for hardware, software and algorithms associated with MINI3x™. Our target market is precision guided missiles, munitions or platforms where customers are seeking full Inertial Measurement Unit (IMU) and Navigation capability within a smaller high density package at a price point far below traditional IMU/Inertial Navigation Systems.



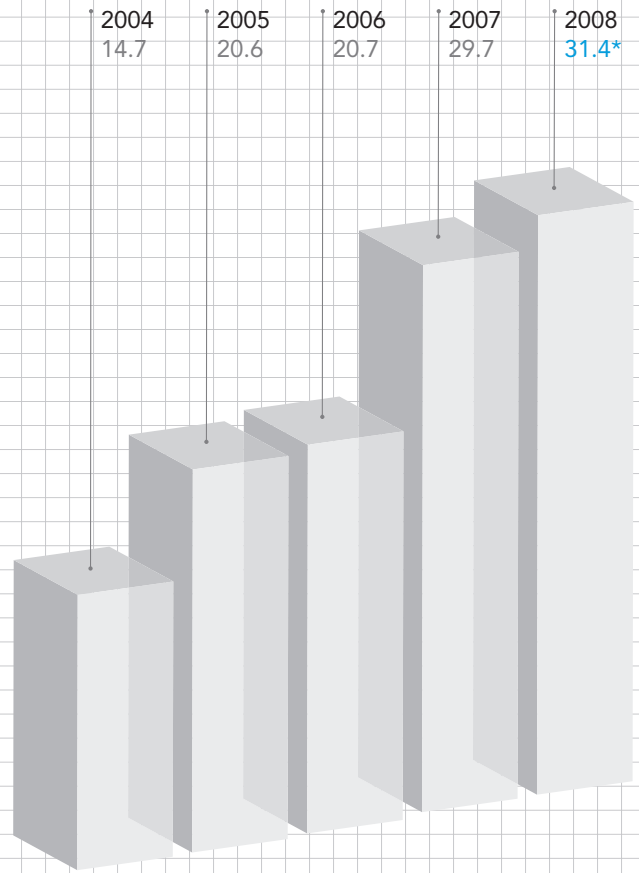
Meeting commitments

Delivering results



15.8% Compound Annual Growth Rate

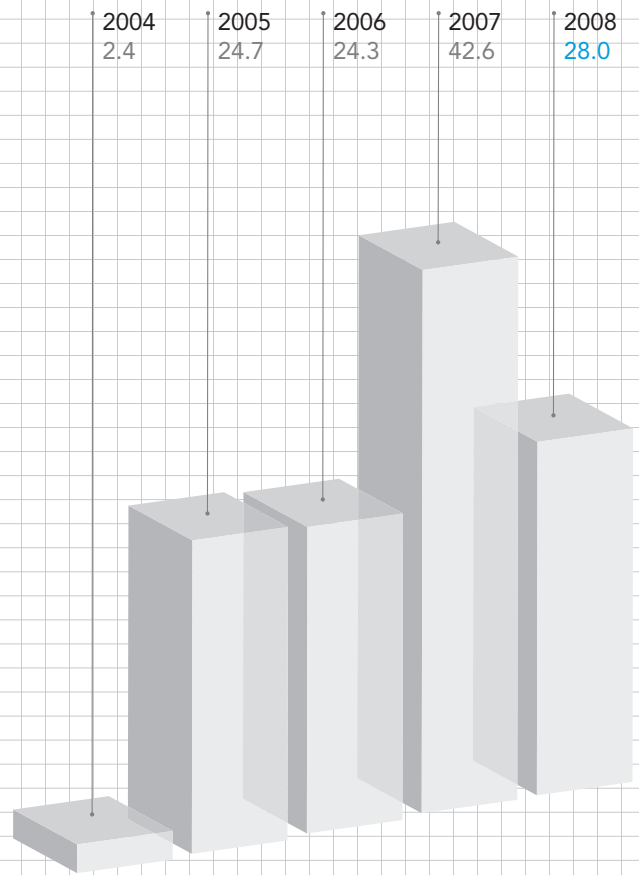
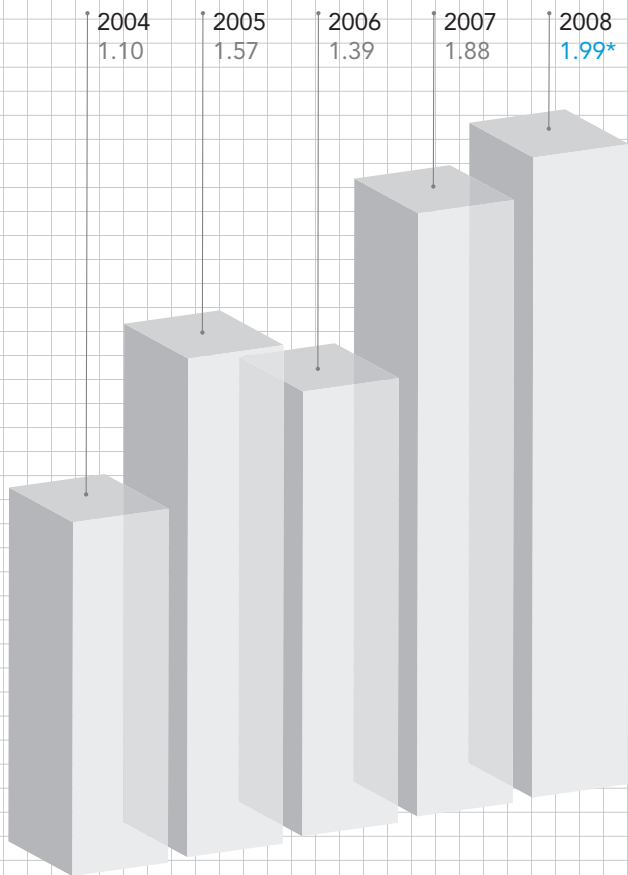
Sales (\$ in millions)



20.9% Compound Annual Growth Rate

Operating income (\$ in millions)

* 2008 excludes non-cash goodwill impairment charge of \$13.1 million pre-tax and \$8.0 million, or \$.76 per diluted share, after-tax.



16.0% Compound Annual Growth Rate

Diluted E.P.S. (\$ per share)

\$24.4 Average Cash Flow from Operations

Cash flow from operations (\$ in millions)

* 2008 excludes non-cash goodwill impairment charge of \$13.1 million pre-tax and \$8.0 million, or \$.76 per diluted share, after-tax.

A letter to my fellow shareholders



In last year's letter to you, I introduced our new organizational structure and outlined our anticipation that this new structure would help us to become a stronger and more nimble Company. I am pleased to report to you that, one year in, our reorganization is exceeding expectations. It has allowed us to become more efficient and more effective in running the Company by driving higher quality, higher on-time delivery and more competitive pricing. As a result, in 2008 we have achieved the highest backlog and highest net income, excluding the non-cash goodwill impairment charge, in the 159 history of the Company.

Financial Summary:

Sales were \$403.8 million for the year ended December 31, 2008, compared to \$367.3 million in 2007, a 10% increase. Net income for 2008 was \$13.1 million, or \$1.23 per diluted share including a non-cash goodwill impairment charge of \$8.0 million, or \$0.76 per diluted share, compared to \$19.6 million, or \$1.88 per diluted share in 2007. Finally, Free Cash Flow was \$15.6 million in 2008, the ninth time in the last 10 years we have recorded positive free cash flow.

One Company:

In January 2008, we announced our new organizational structure which completed our journey from a holding company to a single operating company. We aligned the leadership team's responsibilities with our Vision Statement and our key goals and objectives. Tony Reardon, our President and Chief Operating Officer, discusses our progress in his letter to shareholders on the following pages. As we continue to display to the marketplace our growing capabilities, we have been successful in adding new customers and taking on more complex, value-added work packages. These actions have helped make us more important to our customers by adding both design-engineered and higher level assembly programs to our backlog, which ended the year at a record-breaking \$476 million.

Acquisition:

On December 22, 2008, we closed on the acquisition of DynaBil (DAS – New York), a titanium and aluminum hot forming and assembly house which is complementary to Ducommun AeroStructures in processes, customers and marketplace. We see significant opportunities to grow DAS – New York as we introduce them to our broader customer base. Likewise, we expect to reduce cost by enhancing their Lean Six Sigma activities and driving savings by integrating DAS – New York into our Shared Services efforts including continuous improvement, supply chain management, information technology, human resources and sales and marketing. We have added a dedicated, talented workforce and an outstanding management team to our Ducommun Team and expect a winning combination to ensue.

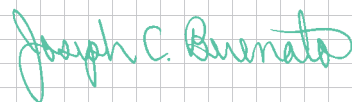
Goodwill Impairment (GWI) Charge:

The non-cash GWI charge was a disappointment, but was primarily a result of our depressed stock price at year end, and not because of a change in our long-range plan for our Miltec business. On the contrary, we have a number of initiatives underway to enhance Miltec's profitability and presence in the marketplace.

Outlook:

For the second straight year Ducommun appeared in Forbes Magazine's "Top 200 Small Companies" list. Looking forward, we enter 2009 with a record backlog, strong operating capabilities and a solid balance sheet fueled by strong cash flow. On the commercial aerospace side, the industry has strong backlogs, but we do expect to see some deferral of orders, especially for smaller aircraft. On the military side, sales are likely to remain fairly robust in 2009, although continuing pressure on the U.S. Government's budget may cause reductions or cancellations in specific programs. Despite these headwinds, we see a number of new opportunities ahead of us and expect to make progress in growing Ducommun in 2009 and becoming more important to our key customers. We remain confident in the long-term strength and success of our Company.

I want to thank our Directors for their continued support and advice throughout this eventful year. As always, I want to thank our customers, suppliers, and shareholders for their ongoing support. I also want to thank the 1,900 Ducommun Team members who made the achievements of 2008 possible. Finally, all of us want to welcome our newest Ducommun Team members, the 227 DAS – New York employees, who bring a wealth of knowledge and expertise in their areas of competence and who will help to grow Ducommun in 2009 and beyond.



Joseph C. Berenato
Chairman of the Board and
Chief Executive Officer

A letter to my fellow shareholders



2008 was a year in which we changed Ducommun's organizational structure to better drive a One Ducommun culture dedicated to serving our customers and enhancing shareholder value.

I am happy to report that the structural changes were very successful and facilitated the achievement of outstanding results for the year. These structural changes empowered employees to utilize the free exchange of ideas to harness internal resources, experiences and competencies to make Ducommun a great place to work and grow professionally.

In last year's annual report, we set a series of goals, outlined by our Vice Presidents of Human Resources, Continuous Improvement, and Supply Chain Management.

In Human Resources, we focused on enhancing middle managers' skill sets through leadership development, training and creating new developmental programs for high potential employees. Here is what we delivered:

Through our Ducommun University, we provided approximately 75,000 hours of training, which averages over 40 hours per employee. We had 186 employees participate in our leadership development course, which is comprised of 10 courses over a 10 month period. In our annual Human Resources Review process, we identified

high potential employees who will have opportunities to participate in our leadership development courses, and are regularly reviewed for upward mobility and increased skills development. In addition, this serves as a valuable process in our succession planning module. Lastly, we established companywide metrics to help monitor and manage the growth of our employees.

In Continuous Improvement, we set out to institute a common goal deployment process as part of the One Ducommun management process and increase the number of Lean Six Sigma projects across the Company. Our goals were to begin production in our Mexico facility and move higher volume production to our Thailand facility. Here is what we delivered:

In 2008, we implemented the goal deployment process as the standard management tool across all locations. Our cross functional teams participated in over 240 Lean Six Sigma projects, 20% more than last year, addressing critical bottlenecks and diverse continuous improvement opportunities. We certified 12 Green Belts for Lean Six Sigma, and currently have 18 new Green Belt candidates in training. Our Mexico facility is up and running, and meeting the production rate commitments we made to Boeing, and we are on track to meet the goals we set for cost, quality and delivery. This facility's production capability has exceeded our expectations for 2008.

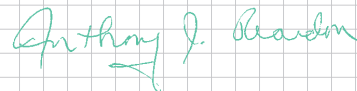
Due to the schedule slide of the Boeing 787, we were unable to meet the production volume goal in Thailand; however, we have made significant strides in expanding our production capability while reducing our operating costs.

In Supply Chain Management, we committed to reducing the cost of direct and indirect material, improving supplier quality and reducing inventories. In addition, we set out to increase the number of certified suppliers and improve our supplier base performance. Here is what we delivered:

Ducommun achieved its plan, saving over \$2.5 million in annual costs from these efforts. Supplier quality in the AeroStructures group hit 98-100% at all locations, and supplier on-time delivery for the Technologies group exceeded 96%. Despite experiencing slightly higher inventory year over year, we made significant progress in several business units and have instituted a solid go forward inventory control plan for 2009. In addition, we have fully implemented a commodity management team across the Company, which is already showing progress in early 2009. Some of the benefits we are realizing are lower materials costs as we achieve better purchasing efficiencies, improved inventory turns and more favorable negotiations with certified supplier candidates.

Ducommun's Shared Services model contributed to a number of other achievements: (1) record new business bookings in several business units, (2) improved information technology infrastructure across the Company, and (3) the implementation of the Baan ERP system in one business unit with further implementation planned for two other units in 2009. We improved companywide on-time delivery and maintained AS9100 and NADCAP certifications across all business units.

In 2008, we reorganized the Company into a more focused One Ducommun structure and delivered on the commitments we set out to achieve. In 2009 our goal is to continue to improve. With uncertain economic times, we know that 2009 will be full of challenges and increased customer expectations set in a dynamic and volatile market. We are preparing the entire Ducommun Team from management to the shop floor to embrace these challenges, while striving to improve our Company so that we may better serve our employees, customers and shareholders.



Anthony J. Reardon
President and Chief Operating Officer

Hail and Farewell

There is a tradition in the Army to say goodbye to departing comrades and to greet newly arriving ones during an "Hail and Farewell" ceremony. Eric (Ric) K. Shinseki has left our Board of Directors to join the Obama Cabinet as Secretary of Veterans Affairs. We thank Ric for his too short, but significant service on our Board. Our great loss will be a great gain for all Veterans of our Armed Services; no one cares more or will do more for them than General Shinseki.

In this same spirit, Jay L. Haberland has joined Ducommun's Board as our newest Director. Jay recently retired from United Technologies Corporation where he served in a number of increasingly responsible positions including stints at UTC Corporate, Sikorsky and Hamilton Sunstrand. He brings a wealth of leadership and financial skills as well as a strong understanding of the aerospace industry. We look forward to Jay's future contributions to Ducommun's growth.

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13
OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2008

OR

TRANSITION REPORT PURSUANT TO SECTION 13
OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number 1-8174

DUCOMMUN INCORPORATED

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

95-0693330
I.R.S. Employer
Identification No.

23301 Wilmington Avenue, Carson, California
(Address of principal executive offices)

90745-6209
(Zip code)

Registrant's telephone number, including area code: (310) 513-7280

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Name of each exchange on which registered</u>
Common Stock, \$.01 par value	New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act:

None
(Title of class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The aggregate market value of the voting and nonvoting common equity held by nonaffiliates compared by reference to the price of which the common equity was last sold, or the average bid and asked price of such common equity, as of the last business day of the registrant's most recently completed second fiscal quarter ended June 28, 2008 was approximately \$244 million.

The number of shares of common stock outstanding on January 31, 2009 was 10,511,586.

DOCUMENTS INCORPORATED BY REFERENCE

The following documents are incorporated by reference:

(a) Proxy Statement for the 2009 Annual Meeting of Shareholders (the "2009 Proxy Statement"), incorporated partially in Part III hereof.

FORWARD-LOOKING STATEMENTS AND RISK FACTORS

Certain statements in the Form 10-K and documents incorporated by reference contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Any such forward-looking statements involve risks and uncertainties. The Company's future financial results could differ materially from those anticipated due to the Company's dependence on conditions in the airline industry, the level of new commercial aircraft orders, production rates for Boeing commercial aircraft, the C-17 aircraft and Apache helicopter rotor blade programs, the level of defense spending, competitive pricing pressures, manufacturing inefficiencies, start-up costs and possible overruns on new contracts, technology and product development risks and uncertainties, product performance, risks associated with acquisitions and dispositions of businesses by the Company, increasing consolidation of customers and suppliers in the aerospace industry, possible goodwill impairment, availability of raw materials and components from suppliers, credit market conditions and other factors beyond the Company's control. See the "Management's Discussion and Analysis of Financial Condition and Results of Operations," "Risk Factors," and other matters discussed in this Form 10-K.

PART I

ITEM 1. BUSINESS

GENERAL

Ducommun Incorporated (“Ducommun” or the “Company”), is the successor to a business founded in California in 1849, first incorporated in California in 1907, and reincorporated in Delaware in 1970. Ducommun, through its subsidiaries, designs, engineers and manufactures aerostructure and electromechanical components and subassemblies, and provides engineering, technical and program management services principally for the aerospace industry. These components, assemblies and services are provided principally for domestic and foreign commercial and military aircraft, helicopter, missile and related programs as well as space programs.

Domestic commercial aircraft programs include the Boeing 737NG, 747, 767, 777 and 787. Foreign commercial aircraft programs include the Airbus Industrie A330 and A340 aircraft, Bombardier business and regional jets, and the Embraer 145 and 170/190. Major military programs include the Boeing C-17, F-15 and F-18 and Lockheed Martin F-16 and F-22 aircraft, and various aircraft and shipboard electronics upgrade programs. Commercial and military helicopter programs include helicopters manufactured by Boeing (principally the Apache and Chinook helicopters), Sikorsky, Bell, Augusta and Carson. The Company also supports various unmanned space launch vehicle and satellite programs.

On December 23, 2008, the Company acquired DynaBil Industries, Inc. (“DynaBil”), a privately-owned company based in Coxsackie, New York for \$45,986,000 (net of cash acquired and excluding acquisition costs). The purchase price for DynaBil remains subject to adjustment based on a closing balance sheet. DynaBil is a leading provider of titanium and aluminum structural components and assemblies for commercial and military aerospace applications. The acquisition was funded from internally generated cash, notes to the sellers, and borrowings of approximately \$10,500,000 under the Company’s credit agreement.

On January 6, 2006, the Company acquired Miltec Corporation (“Miltec”), a privately-owned company based in Huntsville, Alabama for \$46,811,000 (net of cash, including assumed indebtedness and excluding acquisition costs). Miltec provides engineering, technical and program management services (including design, development, integration and test of prototype products) principally for aerospace and military markets. The acquisition was funded from internally generated cash, notes to the sellers, and borrowings of approximately \$24,000,000 under the Company’s credit agreement. On May 10, 2006, the Company acquired WiseWave Technologies, Inc. (“WiseWave”), a privately-owned company based in Torrance, California for \$6,827,000 (net of cash, including assumed indebtedness and excluding acquisition costs). WiseWave manufactures microwave and millimeterwave products for both aerospace and non-aerospace applications. The acquisition was funded from notes to the sellers, and borrowings of approximately \$5,100,000 under the Company’s credit agreement. On September 1, 2006, the Company acquired CMP Display Systems, Inc. (“CMP”), a privately-owned company based in Newbury Park, California for \$13,804,000 (net of cash acquired and excluding acquisition costs). CMP manufactures incandescent, electroluminescent and LED edge lit panels and assemblies for the aerospace and defense industries. The acquisition was funded from notes to the sellers, and borrowings of approximately \$10,800,000 under the Company’s credit agreement. The cost of the acquisitions was allocated on the basis of the estimated fair value of the assets acquired and liabilities assumed. The operating results for the acquisitions have been included in the consolidated statements of income since the date of the acquisitions.

PRODUCTS AND SERVICES

Ducommun operates in two business segments: Ducommun AeroStructures, Inc. ("DAS"), engineers and manufactures aerospace structural components and subassemblies, and Ducommun Technologies, Inc. ("DTI"), designs, engineers and manufactures electromechanical components and subassemblies, and provides engineering, technical and program management services (including design, development, integration and test of prototype products) principally for the aerospace and military markets. DAS provides aluminum stretch-forming, titanium and aluminum hot-forming, machining, composite lay-up, metal bonding, and chemical milling services principally for domestic and foreign commercial and military aircraft, helicopter and space programs. DTI designs and manufactures illuminated push button switches and panels, microwave and millimeterwave switches and filters, fractional horsepower motors and resolvers, and mechanical and electromechanical subassemblies, and provides engineering, technical and program management services. Components and assemblies are provided principally for domestic and foreign commercial and military aircraft, helicopter and space programs as well as selected nonaerospace applications. Engineering, technical and program management services are provided principally for advanced weapons and missile defense systems.

Business Segment Information

The Company supplies products and services to the aerospace industry. The Company's subsidiaries are organized into two strategic businesses (DAS and DTI), each of which is a reportable operating segment. The accounting policies of the Company and its two segments are the same.

Ducommun AeroStructures, Inc.

Stretch-Forming, Hot-Forming and Machining

DAS supplies the aerospace industry with engineering and manufacturing of complex components using stretch-forming and hot-forming processes and computer-controlled machining. Stretch-forming is a process for manufacturing large, complex structural shapes primarily from aluminum sheet metal extrusions. DAS has some of the largest and most sophisticated stretch-forming presses in the United States. Hot-forming is a metal working process conducted at high temperature for manufacturing close-tolerance titanium components. DAS designs and manufactures the tooling required for the production of parts in both forming processes. Certain components manufactured by DAS are machined with precision milling equipment, including three 5-axis gantry profile milling machines and seven 5-axis numerically-controlled routers to provide computer-controlled machining and inspection of complex parts up to 100 feet long.

Composites and Metal Bonding

DAS engineers and manufactures metal, fiberglass and carbon composite aerostructures. DAS produces helicopter main and tail rotor blades, and adhesive bonded assemblies, including spoilers, winglets, and fuselage structural panels for aircraft.

Chemical Milling

DAS is a major supplier of close tolerance chemical milling services for the aerospace industry. Chemical milling removes material in specific patterns to reduce weight in areas

where full material thickness is not required. This sophisticated etching process enables DAS to produce lightweight, high-strength designs that would be impractical to produce by conventional means. DAS offers production-scale chemical milling on aluminum, titanium, steel, nickel-base and super alloys. Jet engine components, wing leading edges and fuselage skins are examples of products that require chemical milling.

Ducommun Technologies, Inc.

Switches and Related Components

DTI develops, designs and manufactures illuminated switches, switch assemblies, keyboard panels, and edge lit panels, used in many military aircraft, helicopter, commercial aircraft and spacecraft programs. DTI manufactures switches and panels where high reliability is a prerequisite. DTI also develops, designs and manufactures microwave and millimeterwave switches, filters, and other components used principally on commercial and military aircraft and satellites. In addition, DTI develops, designs and manufactures high precision actuators, stepper motors, fractional horsepower motors and resolvers principally for space applications, and microwave and millimeterwave products for certain non-aerospace applications.

Mechanical and Electromechanical Subassemblies

DTI is a leading manufacturer of mechanical and electromechanical subassemblies for the defense electronics and commercial aircraft markets. DTI has a fully integrated manufacturing capability, including manufacturing engineering, fabrication, machining, assembly, electronic integration and related processes. DTI's products include sophisticated radar enclosures, gyroscopes and indicators, aircraft avionics racks, and shipboard communications and control enclosures.

Engineering, Technical and Program Management Services

DTI (through its Miltec subsidiary) is a leading provider of missile and aerospace systems design, development, integration and testing. Engineering, technical and program management services are provided principally for advanced weapons systems and missile defense primarily for United States defense, space and homeland security programs.

SALES AND MARKETING

Military components manufactured by the Company are employed in many of the country's front-line fighters, bombers, helicopters and support aircraft, as well as sea-based applications. Engineering, technical and program management services are provided principally for United States defense, space and homeland security programs. The Company's defense business is diversified among a number of military manufacturers and programs. Sales related to military programs were approximately 59% of total sales in 2008, 60% of total sales in 2007 and 66% of total sales in 2006. In the space sector, the Company continues to support various unmanned launch vehicle and satellite programs. Sales related to space programs were approximately 2% of total sales in 2008, 3% of total sales in 2007 and 2% of total sales in 2006.

A major portion of sales is derived from United States government defense programs and space programs, subjecting the Company to various laws and regulations that are more restrictive than those applicable to the private sector. These defense and space programs could be adversely affected by reductions in defense spending and other government budgetary pressures which would result in reductions, delays or stretch-outs of existing and future

programs. Additionally, the Company's contracts may be subject to reductions or modifications in the event of changes in government requirements. Although the Company's fixed-price contracts generally permit it to realize increased profits if costs are less than projected, the Company bears the risk that increased or unexpected costs may reduce profits or cause losses on the contracts. The accuracy and appropriateness of certain costs and expenses used to substantiate the Company's direct and indirect costs for the United States government are subject to extensive regulation and audit by the Defense Contract Audit Agency, an arm of the Department of Defense. In addition, many of the Company's contracts covering defense and space programs are subject to termination at the convenience of the customer (as well as for default). In the event of termination for convenience, the customer generally is required to pay the costs incurred by the Company and certain other fees through the date of termination.

The Company's commercial business is represented on many of today's major commercial aircraft. Sales related to commercial business were approximately 39% of total sales in 2008, 37% of total sales in 2007 and 32% of total sales in 2006. The Company's commercial sales depend substantially on aircraft manufacturers' production rates, which in turn depend upon deliveries of new aircraft. Deliveries of new aircraft by aircraft manufacturers are dependent on the financial capacity of the airlines and leasing companies to purchase the aircraft. Sales of commercial aircraft could be affected as a result of changes in new aircraft orders, or the cancellation or deferral by airlines of purchases of ordered aircraft. The Company's sales for commercial aircraft programs also could be affected by changes in its customers' inventory levels and changes in its customers' aircraft production build rates.

MAJOR CUSTOMERS

The Company had substantial sales to Boeing, the United States government and Raytheon. During 2008, sales to Boeing were \$130,783,000, or approximately 32% of total sales; sales to the United States government were \$33,335,000, or approximately 8% of total sales; and sales to Raytheon were \$33,248,000, or approximately 8% of total sales. Sales to Boeing, the United States government and Raytheon are diversified over a number of different commercial, military and space programs.

INFORMATION ABOUT FOREIGN AND DOMESTIC OPERATIONS AND EXPORT SALES

In 2008, 2007 and 2006, sales to foreign customers worldwide were \$32,850,000, \$27,707,000 and \$24,879,000, respectively. The Company has manufacturing facilities in Thailand and Mexico. The amounts of revenues, profitability and identifiable assets attributable to foreign sales activity were not material when compared with the revenue, profitability and identifiable assets attributed to United States domestic operations during 2008, 2007 and 2006. The Company had no sales to a foreign country greater than 4% of total sales in 2008, 2007 and 2006. The Company is not subject to any significant foreign currency risks since all sales are made in United States dollars.

RESEARCH AND DEVELOPMENT

The Company performs concurrent engineering with its customers and product development activities under Company-funded programs and under contracts with others. Concurrent engineering and product development activities are performed for commercial, military and space applications. The Company also performs high technology systems engineering and analysis, principally under customer-funded contracts, with a focus on sensors system simulation, engineering and integration.

RAW MATERIALS AND COMPONENTS

Raw materials and components used in the manufacture of the Company's products, including aluminum, steel and carbon fibers, generally are available from a number of vendors and are generally in adequate supply. However, the Company, from time to time, has experienced increases in lead times for, and a deterioration in availability of, aluminum, titanium and certain other materials. Moreover, certain components, supplies and raw materials for the Company's operations are purchased from single sources. In such instances, the Company strives to develop alternative sources and design modifications to minimize the potential for business interruptions.

COMPETITION

The aerospace industry is highly competitive, and the Company's products and services are affected by varying degrees of competition. The Company competes worldwide with domestic and international companies in most markets it services, some of which are substantially larger and have greater financial, sales, technical and personnel resources. Larger competitors offering a wider array of products and services than those offered by the Company can have a competitive advantage by offering potential customers bundled products and services that the Company cannot match. The Company's ability to compete depends principally on the quality of its goods and services, competitive pricing, product performance, design and engineering capabilities, new product innovation and the ability to solve specific customer problems.

PATENTS AND LICENSES

The Company has several patents, but it does not believe that its operations are dependent on any single patent or group of patents. In general, the Company relies on technical superiority, continual product improvement, exclusive product features, superior lead time, on-time delivery performance, quality and customer relationships to maintain its competitive advantage.

BACKLOG

Backlog is subject to delivery delays or program cancellations, which are beyond the Company's control. As of December 31, 2008, backlog believed to be firm was approximately \$475,800,000, compared to \$353,225,000 at December 31, 2007. The 2008 backlog includes \$41,411,000 for backlog for DynaBil. Approximately \$236,000,000 of total backlog is expected to be delivered during 2009. The backlog at December 31, 2008 included the following programs:

	Backlog (In thousands)
737NG	\$ 57,507
Sikorsky Helicopters	53,343
Apache Helicopter	50,311
F-18	42,342
C-17	29,528
Chinook Helicopter	26,038
Carson Helicopter	25,710
777	22,299
	<u>\$307,078</u>

Trends in the Company's overall level of backlog, however, may not be indicative of trends in future sales because the Company's backlog is affected by timing differences in the placement of customer orders and because the Company's backlog tends to be concentrated in several programs to a greater extent than the Company's sales. Beginning in January 2009, the production rate and the Company's sales for the Apache helicopter program are expected to be reduced by approximately one-half from the rate in 2008. Current program backlog will be shipped over an extended delivery schedule.

ENVIRONMENTAL MATTERS

The Company's business, operations and facilities are subject to numerous stringent federal, state and local environmental laws and regulations issued by government agencies, including the Environmental Protection Agency ("EPA"). Among other matters, these regulatory authorities impose requirements that regulate the emission, discharge, generation, management, transportation and disposal of hazardous materials, pollutants and contaminants. These regulations govern public and private response actions to hazardous or regulated substances that may be or have been released to the environment, and they require the Company to obtain and maintain licenses and permits in connection with its operations. The Company may also be required to investigate and remediate the effects of the release or disposal of materials at sites associated with past and present operations. Additionally, this extensive regulatory framework imposes significant compliance burdens and risks on the Company. The Company anticipates that capital expenditures will continue to be required for the foreseeable future to upgrade and maintain its environmental compliance efforts. The Company does not expect to spend a material amount on capital expenditures for environmental compliance during 2009.

The DAS chemical milling business uses various acid and alkaline solutions in the chemical milling process, resulting in potential environmental hazards. Despite existing waste recovery systems and continuing capital expenditures for waste reduction and management, at least for the immediate future, this business will remain dependent on the availability and cost of remote hazardous waste disposal sites or other alternative methods of disposal.

DAS has been directed by California environmental agencies to investigate and take corrective action for ground water contamination at its facilities located in El Mirage and Monrovia, California. Based on currently available information, the Company has established a reserve for its estimated liability for such investigation and corrective action in the approximate amount of \$3,114,000. DAS also faces liability as a potentially responsible party for hazardous waste disposed at two landfills located in Casmalia and West Covina, California. DAS and other companies and government entities have entered into consent decrees with respect to each landfill with the United States Environmental Protection Agency and/or California environmental agencies under which certain investigation, remediation and maintenance activities are being performed. Based upon currently available information, the Company has established a reserve for its estimated liability in connection with the landfills in the approximate amount of \$1,588,000. The Company's ultimate liability in connection with these matters will depend upon a number of factors, including changes in existing laws and regulations, the design and cost of construction, operation and maintenance activities, and the allocation of liability among potentially responsible parties.

In the normal course of business, Ducommun and its subsidiaries are defendants in certain other litigation, claims and inquiries, including matters relating to environmental laws. In addition, the Company makes various commitments and incurs contingent liabilities. While it is not feasible to predict the outcome of these matters, the Company does not presently expect

that any sum it may be required to pay in connection with these matters would have a material adverse effect on its consolidated financial position, results of operations or cash flows.

EMPLOYEES

At December 31, 2008 the Company employed 2,048 persons. The Company's DAS subsidiary is a party to a collective bargaining agreement with labor unions at its Monrovia, California facility which covered 321 full-time hourly employees, which expires July 1, 2012. If the unionized workers were to engage in a strike or other work stoppage, if DAS is unable to negotiate acceptable collective bargaining agreements with the unions, or if other employees were to become unionized, the Company could experience a significant disruption of the Company's operations and higher ongoing labor costs and possible loss of customer contracts, which could have an adverse effect on its business and results of operations. The Company has not experienced any material labor-related work stoppage and considers its relations with its employees to be good.

AVAILABLE INFORMATION

The Company's Internet website address is www.ducommun.com. The Company makes available through its Internet website its annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports as soon as reasonably practicable after filing with the Securities and Exchange Commission.

ITEM 1A. RISK FACTORS

The Company's business, financial condition, results of operations and cash flows may be affected by known and unknown risks, uncertainties and other factors. Any of these risks, uncertainties and other factors could cause the Company's future financial results to differ materially from recent financial results or from currently anticipated future financial results. In addition to those noted elsewhere in this report, the Company is subject to the following risks and uncertainties:

Aerospace Markets Are Cyclical

The aerospace markets in which the Company sells its products are cyclical and have experienced periodic declines. The Company's sales are, therefore, unpredictable and tend to fluctuate based on a number of factors, including economic conditions and developments affecting the aerospace industry and the customers served. Many of the world's economies have entered into recession and new commercial aircraft production currently is beginning to decline. Any downturn in commercial aircraft production could have a negative impact on the Company's business, financial condition and operating results.

Military and Space-Related Products Are Dependent Upon Government Spending

The Company estimates that in 2008 approximately 61% of its sales were derived from military and space markets. These military and space markets are largely dependent upon government spending, particularly by the United States government. Changes in the nature or levels of spending for military and space could improve or negatively impact the Company's prospects in its military and space markets.

The Company Is Dependent on Boeing Commercial Aircraft, the C-17 Aircraft and Apache Helicopter Programs

The Company estimates that in 2008 approximately 15% of its sales were for Boeing commercial aircraft, 9% of its sales were for the C-17 aircraft, and 13% of its sales were for the

Apache helicopter. Beginning in January 2009, the production rate and the Company's sales for the Apache helicopter program are expected to be reduced by approximately one-half from the rate in 2008. The Company's sales for Boeing commercial aircraft and the C-17 aircraft are principally for new aircraft production; and the Company's sales for the Apache helicopter are principally for replacement rotor blades. Any significant change in production rates for Boeing commercial aircraft, the C-17 aircraft and the replacement rate for the Apache helicopter blades would have a material effect on the Company's results of operations and cash flows. In addition, there is no guarantee that the Company's current significant customers will continue to buy products from the Company at current levels. The loss of a key customer could have a material adverse effect on the Company.

Deterioration in Credit Markets Could Adversely Impact the Company

The recent deterioration in credit markets could adversely impact the Company. The Company depends upon cash flow from operations and its revolving credit facility to provide liquidity. The Company's credit agreement currently matures on April 7, 2010. The Company intends to enter into a new credit agreement with a group of banks during the first half of 2009, but there can be no assurance that a new credit facility will be available on terms that are acceptable to the Company and any such credit facility is likely to result in an increase in the Company's cost of borrowings. Because of the Company's relatively low leverage, the Company does not expect any short-term liquidity issues. However, the availability of credit on acceptable terms is necessary to support the Company's growth and acquisition strategy.

The Company Is Experiencing Competitive Pricing Pressures

The aerospace industry is highly competitive and competitive pressures may adversely affect the Company. The Company competes worldwide with a number of domestic and international companies that are larger than it in terms of resources and market share. The Company is experiencing competitive pricing pressures in both its DAS and DTI businesses. These competitive pricing pressures have had, and are expected to continue to have, an adverse effect on the Company's business, financial condition and operating results.

The Company Faces Risks of Cost Overruns and Losses on Fixed-Price Contracts

The Company sells many of its products under firm, fixed-price contracts providing for a fixed price for the products regardless of the production costs incurred by the Company. As a result, manufacturing inefficiencies, start-up costs and other factors may result in cost overruns and losses on contracts. The cost of producing products also may be adversely affected by increases in the cost of labor, materials, outside processing, overhead and other factors. In many cases, the Company makes multiyear firm, fixed-price commitments to its customers, without assurance that the Company's anticipated production costs will be achieved.

Risks Associated With Foreign Operations Could Adversely Impact the Company

The Company has facilities in Thailand and Mexico. Doing business in foreign countries is also subject to various risks, including political instability, local economic conditions, foreign currency fluctuations, foreign government regulatory requirements, trade tariffs, and the potentially limited availability of skilled labor in proximity to the Company's facilities.

The Company's Products and Processes Are Subject to Risks from Changes in Technology

The Company's products and processes are subject to risks of obsolescence as a result of changes in technology. To address this risk, the Company invests in product design and

development, and for capital expenditures. There can be no guarantee that the Company's product design and development efforts will be successful, or that the amounts of money required to be invested for product design and development and capital expenditures will not increase materially in the future.

The Company Faces Risks Associated with Acquisitions and Dispositions of Businesses

A key element of the Company's long-term strategy has been growth through acquisitions. The Company is continuously reviewing and actively pursuing acquisitions, including acquisitions outside of its current aerospace markets. Acquisitions may require the Company to incur additional indebtedness, resulting in increased leverage. Any significant acquisition may result in a material weakening of the Company's financial position and a material increase in the Company's cost of borrowings. Acquisitions also may require the Company to issue additional equity, resulting in dilution to existing stockholders. This additional financing for acquisitions and capital expenditures may not be available on terms acceptable or favorable to the Company. Acquired businesses may not achieve anticipated results, and could result in a material adverse effect on the Company's financial condition, results of operations and cash flows. The Company also periodically reviews its existing businesses to determine if they are consistent with the Company's strategy. The Company has sold, and may sell in the future, business units and product lines, which may result in either a gain or loss on disposition.

The Company's acquisition strategy exposes it to risks, including the risk that the Company may not be able to successfully integrate acquired businesses. The Company's ability to grow by acquisition is dependent upon, among other factors, the availability of suitable acquisition candidates. Growth by acquisition involves risks that could have a material adverse effect on the Company's business, financial condition and operating results, including difficulties in integrating the operations and personnel of acquired companies, the potential amortization of acquired intangible assets, the potential impairment of goodwill and the potential loss of key customers or employees of acquired companies. The Company may not be able to consummate acquisitions on satisfactory terms or, if any acquisitions are consummated, to satisfactorily integrate these acquired businesses.

Goodwill Could Be Impaired in the Future

In the fourth quarter of 2008, the Company recorded a non-cash charge of \$13,064,000 at DTI (relating to its Miltec reporting unit) for the impairment of goodwill. The test as of December 31, 2008 indicated the book value of Miltec exceeded the fair value of the business. The impairment charge driven by adverse equity market conditions that caused a decrease in current market multiples and the Company's stock price as of December 31, 2008 compared with the test performed as of December 31, 2007. The charge reduced goodwill recorded in connection with the acquisition of Miltec and does not impact the company's normal business operations.

In assessing the recoverability of the Company's goodwill at December 31, 2008, management was required to make certain critical estimates and assumptions. These estimates and assumptions included that during the next several years the Company will make improvements in manufacturing efficiency, achieve reductions in operating costs, and obtain increases in sales and backlog. Due to many variables inherent in the estimation of a business's fair value and the relative size of the Company's recorded goodwill, differences in estimates and assumptions may have a material effect on the results of the Company's impairment analysis. If any of these or other estimates and assumptions are not realized in the future, or if market

multiples decline further the Company may be required to record an additional impairment charge for the goodwill. The goodwill of the Company was \$114,002,000 at December 31, 2008.

Significant Consolidation in the Aerospace Industry Could Adversely Affect the Company's Business and Financial Results

The aerospace industry is experiencing significant consolidation, including the Company's customers, competitors and suppliers. Consolidation among the Company's customers may result in delays in the award of new contracts and losses of existing business. Consolidation among the Company's competitors may result in larger competitors with greater resources and market share, which could adversely affect the Company's ability to compete successfully. Consolidation among the Company's suppliers may result in fewer sources of supply and increased cost to the Company.

The Company's Failure to Meet Quality or Delivery Expectations of Customers Could Adversely Affect the Company's Business and Financial Results

The Company's customers have increased, and are expected to increase further in the future, their expectations with respect to the on-time delivery and quality of the Company's products. In some cases, the Company does not presently satisfy these customer expectations, particularly with respect to on-time delivery. If the Company fails to meet the quality or delivery expectations of its customers, this failure could lead to the loss of one or more significant customers of the Company.

The Company's Manufacturing Operations May Be Adversely Affected by the Availability of Raw Materials and Components from Suppliers

In some cases, the Company's customers supply raw materials and components to the Company. In other cases, the Company's customers designate specific suppliers from which the Company is directed to purchase raw materials and components. As a result, the Company may have limited control over the selection of suppliers and the timing of receipt and cost of raw materials and components from suppliers. The failure of customers and suppliers to deliver on a timely basis raw materials and components to the Company may adversely affect the Company's results of operations and cash flows. In addition, the Company, from time to time, has experienced increases in lead times for, and deteriorations in the availability of, aluminum, titanium and certain other materials. These problems with raw material availability could have an adverse effect on the Company's results of operations in the future.

Environmental Liabilities Could Adversely Affect the Company's Financial Results

The Company is subject to various environmental laws and regulations. The Company's DAS subsidiary has been directed by government environmental agencies to investigate and take corrective action for groundwater contamination at two of its facilities. DAS is also a potentially responsible party at certain sites at which it previously disposed of hazardous wastes. There can be no assurance that future developments, lawsuits and administrative actions, and liabilities relating to environmental matters will not have a material adverse effect on the Company's results of operations or cash flows.

The DAS chemical milling business uses various acid and alkaline solutions in the chemical milling process, resulting in potential environmental hazards. Despite existing waste recovery systems and continuing capital expenditures for waste reduction and management, at

least for the immediate future, this business will remain dependent on the availability and cost of remote hazardous waste disposal sites or other alternative methods of disposal.

Product Liability Claims in Excess of Insurance Could Adversely Affect the Company's Financial Results and Financial Condition

The Company faces potential liability for personal injury or death as a result of the failure of products designed or manufactured by the Company. Although the Company maintains product liability insurance, any material product liability not covered by insurance could have a material adverse effect on the Company's financial condition, results of operations and cash flows.

Damage or Destruction of the Company's Facilities Caused by Earthquake or Other Causes Could Adversely Affect the Company's Financial Results and Financial Condition

Although the Company maintains standard property casualty insurance covering its properties, the Company does not carry any earthquake insurance because of the cost of such insurance. Most of the Company's properties are located in Southern California, an area subject to frequent and sometimes severe earthquake activity. Even if covered by insurance, any significant damage or destruction of the Company's facilities could result in the inability to meet customer delivery schedules and may result in the loss of customers and significant additional costs to the Company. As a result, any significant damage or destruction of the Company's properties could have a material adverse effect on the Company's business, financial condition or results of operations.

Terrorist Attacks May Adversely Impact the Company's Operations

There can be no assurance that the current world political and military tensions, or the United States military actions, will not lead to acts of terrorism and civil disturbances in the United States or elsewhere. These attacks may strike directly at the physical facilities of the Company, its suppliers or its customers. Such attacks could have an adverse impact on the Company's domestic and international sales, supply chain, production capabilities, insurance premiums or ability to purchase insurance, thereby adversely affecting the Company's financial position, results of operations and cash flows. In addition, the consequences of terrorist attacks and armed conflicts are unpredictable, and their long-term effects upon the Company are uncertain.

The Company Is Dependent on Its Ability to Attract and Retain Key Personnel

The Company's success depends in part upon its ability to attract and retain key engineering, technical and managerial personnel. The Company faces competition for management, engineering and technical personnel from other companies and organizations. Therefore, the Company may not be able to retain its existing management and other key personnel, or be able to fill new management, engineering and technical positions created as a result of expansion or turnover of existing personnel. The loss of members of the Company's senior management group, or key engineering and technical personnel, could have a material adverse effect on the Company's business.

Stock-Based Compensation Expense Could Change

Determining the appropriate fair value model and calculating the fair value of stock-based compensation requires the input of highly subjective assumptions, including the

expected life of the stock-based compensation awards and stock price volatility. The assumptions used in calculating the fair value of stock-based compensation awards represent management's best estimates, but these estimates involve inherent uncertainties and the application of management's judgment. As a result, if factors change or if the Company was to use different assumptions, stock-based compensation expense could be materially different in the future. In addition, the Company is required to estimate the expected forfeiture rate and only recognize expense for those shares expected to vest. If the actual forfeiture rate is materially different from the estimated forfeiture rate, the stock-based compensation expense could be significantly different from what has been recorded in the current period.

Effective Income Tax Rate Could Change

The Company's effective income tax rate for 2008, 2007 and 2006, was approximately 23%, 28% and 21%, respectively, compared to the statutory federal income tax rate of 35% and state income tax rates ranging from 6% to 9%, for each of the years. The Company's effective tax rate was lower than the statutory rates in recent years primarily due to the benefit of research and development tax credits (which currently extends through 2009), the reduction of tax reserves and the deduction for qualified domestic production activities. The effective tax rate for the Company could be significantly higher in the future than it has been in recent years due to changes in the Company's level or sources of income, changes in the Company's spending, eligibility for research and development tax credits, and changes in tax laws.

ITEM 1B. UNRESOLVED STAFF COMMENTS

Not applicable.

ITEM 2. PROPERTIES

The Company occupies approximately 21 facilities with a total office and manufacturing area of over 1,458,000 square feet, including both owned and leased properties. At December 31, 2008, facilities which were in excess of 50,000 square feet each were occupied as follows:

<u>Location</u>	<u>Segment</u>	<u>Square Feet</u>	<u>Expiration of Lease</u>
Carson, California	Ducommun AeroStructures	286,000	Owned
Monrovia, California	Ducommun AeroStructures	274,000	Owned
Parsons, Kansas	Ducommun AeroStructures	120,000	Owned
Carson, California	Ducommun Technologies	117,000	2011
Phoenix, Arizona	Ducommun Technologies	100,000	2012
Orange, California	Ducommun AeroStructures	76,000	Owned
El Mirage, California	Ducommun AeroStructures	74,000	Owned
Iuka, Mississippi	Ducommun Technologies	66,000	2013
Carson, California	Ducommun AeroStructures	65,000	2009
Huntsville, Alabama	Ducommun Technologies	52,000	2010

The Company's facilities are, for the most part, fully utilized, although excess capacity exists from time to time based on product mix and demand. Management believes that these properties are in good condition and suitable for their present use.

Although the Company maintains standard property casualty insurance covering its properties, the Company does not carry any earthquake insurance because of the cost of such insurance. Most of the Company's properties are located in Southern California, an area subject to frequent and sometimes severe earthquake activity.

ITEM 3. LEGAL PROCEEDINGS

The Company is a defendant in a lawsuit entitled United States of America ex rel Taylor Smith, Jeannine Prewitt and James Ailes v. The Boeing Company and Ducommun Inc., filed in the United States District Court for the District of Kansas. The lawsuit is qui tam action brought against The Boeing Company (“Boeing”) and Ducommun on behalf of the United States of America for violations of the United States False Claims Act. The lawsuit alleges that Ducommun sold unapproved parts to the Boeing Commercial Airplanes-Wichita Division which were installed by Boeing in 32 aircraft ultimately sold to the United States government. The lawsuit seeks damages, civil penalties and other relief from the defendants for presenting or causing to be presented false claims for payment to the United States government. Although the amount of alleged damages are not specified, the lawsuit seeks damages in an amount equal to three times the amount of damages the United States government sustained because of the defendants’ actions, plus a civil penalty of \$10,000 for each false claim made on or before September 28, 1999, and \$11,000 for each false claim made on or after September 28, 1999, together with attorneys’ fees and costs. The Company intends to defend itself vigorously against the lawsuit. The Company, at this time, is unable to estimate what, if any, liability it may have in connection with the lawsuit.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

None.

PART II

ITEM 5. MARKET FOR THE REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

The common stock of the Company (DCO) is listed on the New York Stock Exchange. On December 31, 2008, the Company had approximately 338 holders of record of common stock. The Company paid \$1,586,000 of dividends in 2008. The Company paid dividends of \$0.075 per common share in the third and fourth quarters of 2008. No dividends were paid during 2007. The following table sets forth the high and low sales prices per share for the Company's common stock as reported on the New York Stock Exchange for the fiscal periods indicated.

	2008		2007	
	High	Low	High	Low
First Quarter	\$36.84	\$24.72	\$26.70	\$21.19
Second Quarter	33.78	23.52	32.80	23.22
Third Quarter	29.76	20.84	33.00	23.19
Fourth Quarter	23.88	13.58	42.70	31.12

Equity Compensation Plan Information

The following table provides information about the Company's compensation plans under which equity securities are authorized for issuance.

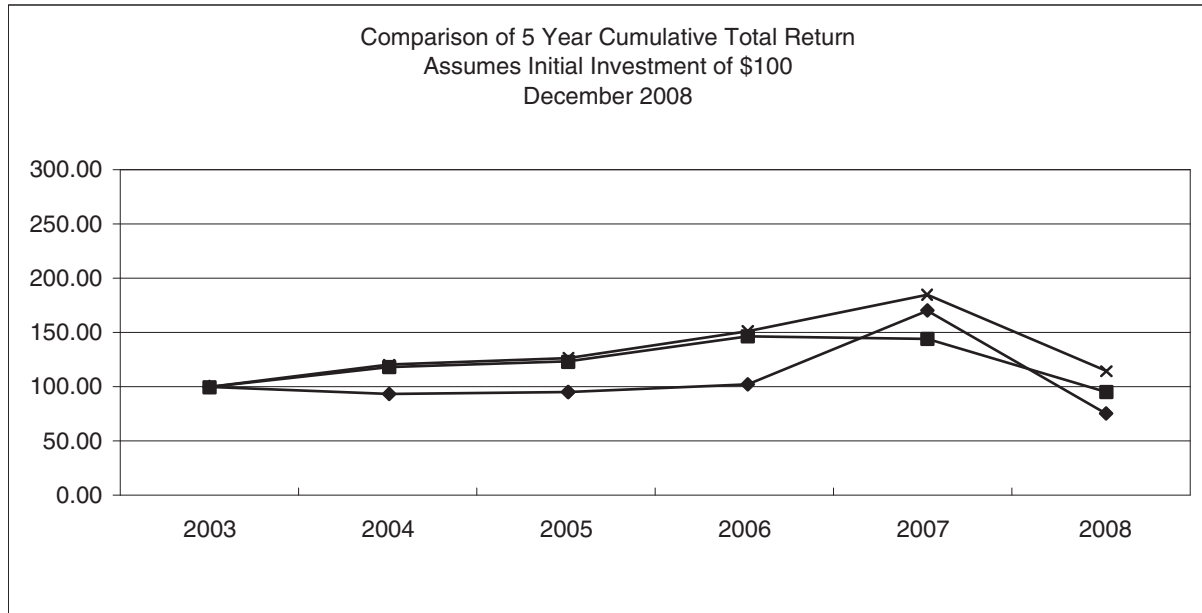
Plan category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted-average exercise price of outstanding options, warrants and rights (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)(2)
Equity compensation plans approved by security holders(1)	806,500	\$16.296	344,375
Equity compensation plans not approved by security holders	0	0	0
Total	806,500	\$16.296	344,375

(1) The number of securities to be issued consists of 681,500 for stock options, 85,000 for restricted stock units and 40,000 for performance stock units at target. The weighted average exercise price applies only to the stock options.

(2) Awards are not restricted to any specified form or structure and may include, without limitation, sales or bonuses of stock, restricted stock, stock options, reload stock options, stock purchase warrants, other rights to acquire stock, securities convertible into or redeemable for stock, stock appreciation rights, limited stock appreciation rights, phantom stock, dividend equivalents, performance units or performance shares, and an award may consist of one such security or benefit, or two or more of them in tandem or in the alternative.

Performance Graph

The following graph compares the yearly percentage change in the Company's cumulative total shareholder return with the cumulative total return of the Russell 2000 Index and the Spade Defense Index for the periods indicated, assuming the reinvestment of any dividends. The graph is not necessarily indicative of future price performance.



	2003	2004	2005	2006	2007	2008
Ducommun Inc. ◆	100.00	93.29	95.57	102.37	170.46	76.25
Russell 2000 Index ■	100.00	118.34	123.74	146.43	144.17	95.44
Spade Defense Index ✕	100.00	120.47	126.85	151.37	184.93	114.60

Issuer Purchases of Equity Securities

The following table provides information about Company purchases of equity securities that are registered by the Company pursuant to Section 12 of the Exchange Act during the quarter ended December 31, 2008.

Period	Total Number of Shares (or Units) Purchased	Average Price Paid Per Share (or Unit)	Total Number of Shares (or Units) Purchased as Part of Publicly Announced Plans or Programs	Maximum Number (or Approximate Dollar Value) of Shares (or Units) that May Yet Be Purchased Under the Plans or Programs(1)
Month beginning September 28, 2008 and ending October 25, 2008	0	\$ 0.00	0	\$4,704,000
Month beginning October 26, 2008 and ending November 22, 2008	600	\$14.96	600	\$4,694,992
Month beginning November 23, 2008 and ending December 31, 2008	<u>68,400</u>	\$14.29	<u>68,400</u>	\$3,714,294
Total	<u>69,000</u>	\$14.30	<u>69,000</u>	\$3,714,294

(1) The Company repurchased 69,000 of its common shares during 2008 and did not repurchase any of its common shares in 2007 and 2006, in the open market. At December 31, 2008, \$3,714,294 remained available to repurchase common stock of the Company under stock repurchase programs previously approved by the Board of Directors.

ITEM 6. SELECTED FINANCIAL DATA

Year Ended December 31,	2008(a)(b)	2007	2006(c)	2005	2004
(In thousands, except per share amounts)					
Net Sales	<u>\$403,803</u>	<u>\$367,297</u>	<u>\$319,021</u>	<u>\$249,696</u>	<u>\$224,876</u>
Gross Profit as a Percentage of Sales	<u>20.3%</u>	<u>20.6%</u>	<u>19.6%</u>	<u>20.7%</u>	<u>19.4%</u>
Income from Continuing Operations Before Taxes	17,049	27,255	18,088	21,120	14,465
Income Tax Expense	<u>(3,937)</u>	<u>(7,634)</u>	<u>(3,791)</u>	<u>(5,127)</u>	<u>(3,293)</u>
Net Income	<u>\$ 13,112</u>	<u>\$ 19,621</u>	<u>\$ 14,297</u>	<u>\$ 15,993</u>	<u>\$ 11,172</u>
Earnings Per Share:					
Basic earnings per share	\$ 1.24	\$ 1.89	\$ 1.40	\$ 1.59	\$ 1.12
Diluted earnings per share	1.23	1.88	1.39	1.57	1.10
Working Capital	\$ 69,672	\$ 77,703	\$ 55,355	\$ 64,312	\$ 45,387
Total Assets	366,186	332,476	297,033	227,969	204,553
Long-Term Debt, Including Current Portion	30,719	25,751	30,436	-	1,200
Total Shareholders' Equity	224,446	214,051	187,025	167,851	151,491

- (a) The results for 2008 include a pre-tax non-cash goodwill impairment charge of \$13,064,000, resulting from annual impairment testing required by SFAS 142. There was no goodwill impairment in 2007, 2006, 2005 or 2004.
- (b) In December 2008 the Company acquired DynaBil, which is now a part of DAS. This transaction was accounted for as a purchase business combination.
- (c) In January, May and September 2006 the Company acquired Miltec, WiseWave and CMP, respectively, which are now part of DTI. These transactions were accounted for as purchase business combinations.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Overview

Ducommun Incorporated ("Ducommun" or the "Company"), through its subsidiaries designs, engineers and manufactures aerostructure and electromechanical components and subassemblies, and provides engineering, technical and program management services principally for the aerospace industry. These components, assemblies and services are provided principally for domestic and foreign commercial and military aircraft, helicopter, missile and related programs as well as space programs.

Domestic commercial aircraft programs include the Boeing 737NG, 747, 767, 777 and 787. Foreign commercial aircraft programs include the Airbus Industrie A330 and A340 aircraft, Bombardier business and regional jets, and the Embraer 145 and 170/190. Major military programs include the Boeing C-17, F-15 and F-18 and Lockheed Martin F-16 and F-22 aircraft, and various aircraft and shipboard electronics upgrade programs. Commercial and military helicopter programs include helicopters manufactured by Boeing (principally the Apache and Chinook helicopters), Sikorsky, Bell, Augusta and Carson. The Company also supports various unmanned space launch vehicle and satellite programs.

In the fourth quarter of 2008, the Company recorded a non-cash charge of \$13,064,000 at DTI (relating to its Miltec reporting unit) for the impairment of goodwill. In accordance with SFAS No. 142—*Goodwill and Other Intangible Assets*, the Company performed its required annual impairment test for goodwill using a discounted cash flow analysis supported by comparative market multiples to determine the fair values of its businesses versus their book values. The test as of December 31, 2008 indicated the book value of Miltec exceeded the fair value of the business. The impairment charge driven by adverse equity market conditions that caused a decrease in current market multiples and the Company's stock price as of December 31, 2008 compared with the test performed as of December 31, 2007. The charge reduced goodwill recorded in connection with the acquisition of Miltec and does not impact the company's normal business operations. The principal factors used in the discounted cash flow analysis requiring judgment are the projected results of operations, weighted average cost of capital ("WACC"), and terminal value assumptions. The WACC takes into account the relative weights of each component of the Company's consolidated capital structure (equity and debt) and represents the expected cost of new capital adjusted as appropriate to consider risk profiles associated with growth projection risks. The terminal value assumptions are applied to the final year of discounted cash flow model. Due to many variables inherent in the estimation of a business's fair value and the relative size of the Company's recorded goodwill, differences in assumptions may have a material effect on the results of the Company's impairment analysis. Prior to recording the goodwill impairment charge at Miltec, the Company tested the purchased intangible assets and other long-lived assets at the business as required by SFAS No. 144—*Accounting for the Impairment or Disposal of Long-Lived Assets*, and the carrying value of these assets were determined not to be impaired.

The fourth quarter of 2008 was also negatively impacted by the strike of Boeing by the International Association of Machinists and Aerospace Workers and by an increase in allowance for doubtful accounts due to a customer's bankruptcy.

On December 23, 2008, the Company acquired DynaBil Industries, Inc. ("DynaBil"), DynaBil is a leading provider of titanium and aluminum structural components and assemblies for commercial and military aerospace applications. The operating results for the acquisitions

have been included in the consolidated statements of income since the date of the acquisitions. In December 2006, the Company shut down the Ducommun Technologies Fort Defiance, Arizona facility (which employed approximately 46 people at the closure date), and transferred a portion of the business to the Ducommun Technologies Phoenix, Arizona facility. On September 1, 2006, the Company acquired CMP Display Systems, Inc. ("CMP"). CMP manufactures incandescent, electroluminescent and LED edge lit panels and assemblies for the aerospace and defense industries. On May 10, 2006, the Company acquired WiseWave Technologies, Inc. ("WiseWave"). WiseWave manufactures microwave and millimeterwave products for both aerospace and non-aerospace applications. On January 6, 2006, the Company acquired Miltec Corporation ("Miltec"). Miltec provides engineering, technical and program management services, including the design, development, integration and test of prototype products. Engineering, technical and program management services are provided principally for advanced weapons systems and missile defense.

Sales, gross profit as a percentage of sales, selling, general and administrative expense as a percentage of sales, the effective tax rate and the diluted earnings per share in 2008 and 2007, respectively, were as follows:

	<u>2008</u>	<u>2007</u>	<u>2006</u>
Net Sales (in \$000's)	\$403,803	\$367,297	\$319,021
Gross Profit % of Sales	20.3%	20.6%	19.6%
SG&A Expense % of Sales	12.5%	12.6%	13.1%
Effective Tax Rate	23.1%	28.0%	21.0%
Diluted Earnings Per Share	\$ 1.23	\$ 1.88	\$ 1.39

The Company manufactures components and assemblies principally for domestic and foreign commercial and military aircraft, helicopter and space programs. The Company's Miltec subsidiary provides engineering, technical and program management services almost entirely for United States defense, space and homeland security programs. The Company's mix of military, commercial and space business in 2008, 2007 and 2006, respectively, was approximately as follows:

	<u>2008</u>	<u>2007</u>	<u>2006</u>
Military	59%	60%	66%
Commercial	39%	37%	32%
Space	2%	3%	2%
Total	<u>100%</u>	<u>100%</u>	<u>100%</u>

The Company is dependent on Boeing commercial aircraft, the C-17 aircraft and the Apache helicopter programs. Sales to these programs, as a percentage of total sales, for 2008, 2007 and 2006, respectively, were approximately as follows:

	<u>2008</u>	<u>2007</u>	<u>2006</u>
Boeing Commercial Aircraft	15%	18%	14%
Boeing C-17 Aircraft	9%	10%	10%
Boeing Apache Helicopter	13%	15%	18%
All Others	63%	57%	58%
Total	<u>100%</u>	<u>100%</u>	<u>100%</u>

Net income for 2008 was lower than 2007. The decline in net income in 2008 was driven by non-cash goodwill impairment at Ducommun Technologies, Inc. ("DTI"), (relating to its

Miltec reporting unit) of \$13,064,000 and an increase in allowance for doubtful accounts, at Ducommun AeroStructures, Inc. ("DAS") due to a customer's bankruptcy. Net income was also affected by lower operating performance at DTI operating segment and a higher effective tax rate in 2008, partially offset by an improvement in operating performance at DAS and a decrease in interest expense due to lower debt and lower interest rates in 2008.

Critical Accounting Policies

Critical accounting policies are those accounting policies that can have a significant impact on the presentation of our financial condition and results of operations, and that require the use of subjective estimates based upon past experience and management's judgment. Because of the uncertainty inherent in such estimates, actual results may differ from these estimates. Below are those policies applied in preparing our financial statements that management believes are the most dependent on the application of estimates and assumptions. For additional accounting policies, see Note 1 of "Notes to Consolidated Financial Statements."

Revenue Recognition

The Company recognizes revenue when persuasive evidence of an arrangement exists, the price is fixed or determinable, collection is reasonably assured and delivery of products has occurred or services have been rendered. Revenue from products sold under long-term contracts is recognized by the Company on the same basis as other sale transactions. The Company recognizes revenue on the sale of services (including prototype products) based on the type of contract: time and materials, cost-plus reimbursement and firm-fixed price. Revenue is recognized (i) on time and materials contracts as time is spent at hourly rates, which are negotiated with customers, plus the cost of any allowable materials and out-of-pocket expenses, (ii) on cost-plus reimbursement contracts based on direct and indirect costs incurred plus a negotiated profit calculated as a percentage of cost, a fixed amount or a performance-based award fee, and (iii) on fixed-price service contracts on the percentage-of-completion method measured by the percentage of costs incurred to estimated total costs.

Provision for Estimated Losses on Contracts

The Company records provisions for estimated losses on contracts in the period in which such losses are identified. The provisions for estimated losses on contracts require management to make certain estimates and assumptions, including those with respect to the future revenue under a contract and the future cost to complete the contract. Management's estimate of the future cost to complete a contract may include assumptions as to improvements in manufacturing efficiency and reductions in operating and material costs. If any of these or other assumptions and estimates do not materialize in the future, the Company may be required to record additional provisions for estimated losses on contracts.

Goodwill

The Company's business acquisitions have resulted in goodwill. In assessing the recoverability of the Company's goodwill, management must make assumptions regarding estimated future cash flows, comparable company analyses, discount rates and other factors to determine the fair value of the respective assets. If actual results do not meet these estimates, if these estimates or their related assumptions change in the future, or if adverse equity market conditions cause a decrease in current market multiples and the Company's stock price the Company may be required to record additional impairment charges for these assets. In the event that a goodwill impairment charge is required, it could adversely affect the operating results and financial position of the Company.

Other Intangible Assets

The Company amortizes purchased other intangible assets with finite lives using the straight-line method over the estimated economic lives of the assets, ranging from one to fourteen years. The value of other intangibles acquired through business combinations has been estimated using present value techniques which involve estimates of future cash flows. Actual results could vary, potentially resulting in impairment charges.

Accounting for Stock-Based Compensation

The Company uses a Black-Scholes valuation model in determining the stock-based compensation expense for options, net of an estimated forfeiture rate, on a straight-line basis over the requisite service period of the award. The Company has two award populations, one with an option vesting term of four years and the other with an option vesting term of one year. The Company estimated the forfeiture rate based on its historic experience.

For performance and restricted stock units the Company calculates compensation expense, net of an estimated forfeiture rate, on a straight line basis over the requisite service/performance period of the awards. The performance stock units vest based on a three-year cumulative performance cycle. The Company has two restricted stock units, one restricted stock unit vests at the end of five years and the other restricted stock unit vests equally over a three year period ending in 2011. The Company estimated the forfeiture rate based on its historic experience.

Inventories

Inventories are stated at the lower of cost or market, cost being determined on a first-in, first-out basis. Inventoried costs include raw materials, outside processing, direct labor and allocated overhead, adjusted for any abnormal amounts of idle facility expense, freight, handling costs, and wasted materials (spoilage) incurred, but do not include any selling, general and administrative expense. Costs under long-term contracts are accumulated into, and removed from, inventory on the same basis as other contracts. The Company assesses the inventory carrying value and reduces it, if necessary, to its net realizable value based on customer orders on hand, and internal demand forecasts using management's best estimates given information currently available. The Company's customer demand can fluctuate significantly caused by factors beyond the control of the Company. The Company maintains an allowance for potentially excess and obsolete inventories and inventories that are carried at costs that are higher than their estimated net realizable values. If market conditions are less favorable than those projected by management, such as an unanticipated decline in demand and not meeting expectations, inventory write-downs may be required.

Acquisitions

On December 23, 2008, the Company acquired DynaBil Industries, Inc. ("DynaBil"), a privately-owned company based in Coxsackie, New York for \$45,986,000 (net of cash acquired and excluding acquisition costs). The purchase price for DynaBil remains subject to adjustment based on a closing balance sheet. DynaBil is a leading provider of titanium and aluminum structural components and assemblies for commercial and military aerospace applications. The acquisition was funded from internally generated cash, notes to the sellers, and borrowings of approximately \$10,500,000 under the Company's credit agreement. The operating results for this acquisition have been included in the consolidated statements of income since the date of the acquisition. The consolidated financial statements reflect preliminary estimates of the fair

value of the assets acquired and liabilities assumed and the related allocation of the purchase price for DynaBil. The principal estimates of fair value have been determined using expected net present value techniques utilizing a 15% discount rate. Customer relationships are valued assuming an annual attrition rate of 3%. Management does not expect adjustments to these estimates, if any, to have a material effect on the Company's consolidated financial position or results of operations.

On September 1, 2006, the Company acquired CMP, a privately-owned company based in Newbury Park, California for \$13,804,000 (net of cash acquired and excluding acquisition costs). CMP manufactures incandescent, electroluminescent and LED edge lit panels and assemblies for the aerospace and defense industries. The cost of the acquisition was allocated on the basis of the estimated fair value of the assets acquired and liabilities assumed. The acquisition broadens the Company's lighted human machine interface product line. The acquisition was funded from notes to the sellers, and borrowings of approximately \$10,800,000 under the Company's credit agreement. The operating results for this acquisition have been included in the consolidated statements of income since the date of the acquisition.

On May 10, 2006, the Company acquired WiseWave, a privately-owned company based in Torrance, California for \$6,827,000 (net of cash, including assumed indebtedness and excluding acquisition costs). WiseWave manufactures microwave and millimeterwave products for both aerospace and non-aerospace applications. The acquisition broadens the Company's microwave product line and adds millimeterwave products to its offerings. The cost of the acquisition was allocated on the basis of the estimated fair value of the assets acquired and liabilities assumed. The acquisition was funded from notes to the sellers, and borrowings of approximately \$5,100,000 under the Company's credit agreement. The operating results for this acquisition have been included in the consolidated statements of income since the date of the acquisition.

On January 6, 2006, the Company acquired Miltec, a privately-owned company based in Huntsville, Alabama for \$46,811,000 (net of cash, including assumed indebtedness and excluding acquisition costs). Miltec provides engineering, technical and program management services (including design, development, integration and test of prototype products) principally for aerospace and military markets. The acquisition provided the Company a platform business with leading-edge technology in a large and growing market with substantial design engineering capability. The cost of the acquisition was allocated on the basis of the estimated fair value of the assets acquired and liabilities assumed. The acquisition was funded from internally generated cash, notes to the sellers, and borrowings of approximately \$24,000,000 under the Company's credit agreement. The operating results for this acquisition have been included in the consolidated statements of income since the date of the acquisition.

Results of Operations

2008 Compared to 2007

Net sales in 2008 were \$403,803,000, compared to net sales of \$367,297,000 for 2007. Net sales in 2008 increased 10% from 2007 primarily due to increases in both military and commercial sales. The Company's mix of business in 2008 was approximately 59% military, 39% commercial, and 2% space, compared to 60% military, 37% commercial, and 3% space in 2007. Foreign sales were approximately 8% of total sales in both 2008 and 2007. The Company did not have sales to any foreign country greater than 4% of total sales in 2008 or 2007.

The Company had substantial sales, through both of its business segments, to Boeing, the United States government, and Raytheon. During 2008 and 2007, sales to Boeing, the United States government, and Raytheon were as follows:

December 31,	2008	2007
(In thousands)		
Boeing	\$130,783	\$126,484
United States government	33,335	32,622
Raytheon	33,248	30,007
Total	\$197,366	\$189,113

At December 31, 2008, trade receivables from Boeing, the United States government and Raytheon were \$5,816,000, \$1,076,000 and \$2,341,000, respectively. The sales and receivables relating to Boeing, the United States government and Raytheon are diversified over a number of different commercial, military and space programs.

Military components manufactured by the Company are employed in many of the country's front-line fighters, bombers, helicopters and support aircraft, as well as sea-based applications. Engineering, technical and program management services are provided principally for United States defense, space and homeland security programs. The Company's defense business is diversified among military manufacturers and programs. Sales related to military programs were approximately \$238,309,000, or 59% of total sales in 2008, compared to \$219,248,000, or 60% of total sales in 2007. The increase in military sales in 2008 resulted principally from an \$8,224,000 increase in sales to the Chinook program and a \$3,790,000 increase in sales to the Blackhawk program at DAS, a \$5,404,000 increase in sales to the Phalanx program at DTI and a net increase in all other military programs at DAS and DTI, partially offset by a \$3,121,000 reduction in sales to the F-18 program at DAS. The Apache helicopter program accounted for approximately \$52,480,000 in sales in 2008, compared to \$53,681,000 in sales in 2007. The C-17 program accounted for approximately \$36,714,000 in sales in 2008 compared to \$35,535,000 in sales in 2007. The F-18 program accounted for approximately \$17,542,000 in sales in 2008, compared to \$20,663,000 in sales in 2007. The F-15 program accounted for approximately \$9,940,000 in sales in 2008, compared to \$8,798,000 in sales in 2007.

The Company's commercial business is represented on many of today's major commercial aircraft. Sales related to commercial business were approximately \$156,689,000, or 39% of total sales in 2008, compared to \$137,864,000, or 37% of total sales in 2007. During 2008, commercial sales were higher, principally because of a \$16,379,000 increase in commercial aftermarket sales at DAS and DTI, a \$5,582,000 increase in sales to the Carson helicopter program, partially offset by a decrease in all other commercial sales at DAS and DTI. Sales to the Boeing 737NG program accounted for approximately \$38,259,000 in sales in 2008, compared to \$39,558,000 in sales in 2007. The Boeing 777 program accounted for approximately \$10,400,000 in sales in 2008, compared to \$11,796,000 in sales in 2007. The Company estimates that the strike of Boeing by the International Association of Machinists and Aerospace Workers, which began in the third quarter of 2008 and ended in the fourth quarter of 2008, reduced the Company's sales in 2008 by approximately \$7,479,000.

In the space sector, the Company produces components for a variety of unmanned launch vehicles and satellite programs and provides engineering services. Sales related to space programs were approximately \$8,805,000, or 2% in 2008, compared to \$10,185,000, or 3% of total sales in 2007. The decrease in sales for space programs resulted principally from a decrease in engineering services at DTI.

Backlog is subject to delivery delays or program cancellations, which are beyond the Company's control. As of December 31, 2008, backlog believed to be firm was approximately \$475,800,000, compared to \$353,225,000 at December 31, 2007. The 2008 backlog includes \$41,411,000 for backlog for DynaBil. Approximately \$236,000,000 of total backlog is expected to be delivered during 2009. The backlog at December 31, 2008 included the following programs:

	<u>Backlog (In thousands)</u>
737NG	\$ 57,507
Sikorsky Helicopters	53,343
Apache Helicopter	50,311
F-18	42,342
C-17	29,528
Chinook Helicopter	26,038
Carson Helicopter	25,710
777	22,299
	<u>\$307,078</u>

Trends in the Company's overall level of backlog, however, may not be indicative of trends in future sales because the Company's backlog is affected by timing differences in the placement of customer orders and because the Company's backlog tends to be concentrated in several programs to a greater extent than the Company's sales. Beginning in January 2009, the production rate and the Company's sales for the Apache helicopter program are expected to be reduced by approximately one-half from the rate in 2008. Current program backlog will be shipped over an extended delivery schedule.

Gross profit, as a percent of sales, decreased to 20.3% in 2008 from 20.6% in 2007. The gross profit margin decrease was primarily attributable to lower operating performance at DTI, partially offset by an improvement in operating performance at DAS. The Company estimates that the strike at Boeing negatively impacted the Company's gross profit by approximately \$1,942,000. Gross profit in 2008 was also negatively impacted by a write-off of \$166,000 of software cost that was capitalized in error in prior periods.

Selling, general and administrative ("SG&A") expenses increased to \$50,548,000, or 12.5% of sales in 2008, compared to \$46,191,000, or 12.6% of sales in 2007. The increase in SG&A expenses was primarily due to higher people related costs, and a \$1,130,000 increase in the allowance for doubtful accounts due to a customer's bankruptcy filing. The Company continues to provide product to this customer when paid in advance and has approximately \$4 million in inventory with this customer on its balance sheet. SG&A also increased due to a \$723,000 charge for software cost that was capitalized in error in 2007. Selling, general and administrative expenses for 2007 was favorably impacted by a gain of \$1.2 million from the settlement of the Company's contract termination claim related to the Space Shuttle program.

In the fourth quarter of 2008, the Company recorded a non-cash charge of \$13,064,000 at DTI (relating to its Miltec reporting unit) for the impairment of goodwill. In accordance with SFAS No. 142—*Goodwill and Other Intangible Assets*, the Company performed its required annual impairment test for goodwill using a discounted cash flow analysis supported by comparative market multiples to determine the fair values of its businesses versus their book values. The test as of December 31, 2008 indicated the book value of Miltec exceeded the fair value of the business. The impairment charge was primarily driven by adverse equity market conditions that caused a decrease in current market multiples and the Company's stock price as

of December 31, 2008 compared with the test performed as of December 31, 2007. The charge reduced goodwill recorded in connection with the acquisition of Miltec and does not impact the company's normal business operations. The principal factors used in the discounted cash flow analysis requiring judgment are the projected results of operations, weighted average cost of capital ("WACC"), and terminal value assumptions. The WACC takes into account the relative weights of each component of the Company's consolidated capital structure (equity and debt) and represents the expected cost of new capital adjusted as appropriate to consider risk profiles associated with growth projection risks. The terminal value assumptions are applied to the final year of discounted cash flow model. Due to many variables inherent in the estimation of a business's fair value and the relative size of the Company's recorded goodwill, differences in assumptions may have a material effect on the results of the Company's impairment analysis. Prior to recording the goodwill impairment charge at Miltec, the Company tested the purchased intangible assets and other long-lived assets at the business as required by SFAS No. 144 – *Accounting for the Impairment or Disposal of Long-Lived Assets*, and the carrying value of these assets were determined not to be impaired.

Interest expense was \$1,242,000 in 2008, compared to \$2,395,000 in 2007, primarily due to lower debt and lower interest rates compared to the previous year.

Income tax expense decreased to \$3,937,000 in 2008, compared to \$7,634,000 in 2007. The decrease in income tax expense was due to the decrease in income before taxes, related to the goodwill impairment charge, partially offset by a lower effective income tax rate. The Company's effective tax rate for 2008 was 23.1%, compared to 28.0% in 2007. Cash expended to pay income taxes was \$7,618,000 in 2008, compared to \$6,817,000 in 2007.

Net income for 2008 was \$13,112,000, or \$1.23 diluted earnings per share, compared to \$19,621,000, or \$1.88 diluted earnings per share, in 2007. Net income for 2008 includes a non-cash goodwill impairment charge of \$8,048,000 or \$0.76 per share.

2007 Compared to 2006

Net sales in 2007 were \$367,297,000, compared to net sales of \$319,021,000 for 2006. Net sales in 2007 increased 15% from 2006 primarily due to increases in both military and commercial sales. The Company's mix of business in 2007 was approximately 60% military, 37% commercial, and 3% space, compared to 66% military, 32% commercial, and 2% space in 2006. Foreign sales were approximately 8% of total sales in both 2007 and 2006. The Company did not have sales to any foreign country greater than 4% of total sales in 2007 or 2006.

The Company had substantial sales, through both of its business segments, to Boeing, the United States government, and Raytheon. During 2007 and 2006, sales to Boeing, the United States government, and Raytheon were as follows:

December 31,	2007	2006
(In thousands)		
Boeing	\$126,484	\$123,624
United States government	32,622	30,149
Raytheon	30,007	25,439
Total	\$189,113	\$179,212

At December 31, 2007, trade receivables from Boeing, the United States government and Raytheon were \$6,924,000, \$2,517,000 and \$4,751,000, respectively. The sales and receivables relating to Boeing, the United States government and Raytheon are diversified over a number of different commercial, military and space programs.

Military components manufactured by the Company are employed in many of the country's front-line fighters, bombers, helicopters and support aircraft, as well as sea-based applications. Engineering, technical and program management services are provided principally for United States defense, space and homeland security programs. The Company's defense business is diversified among military manufacturers and programs. Sales related to military programs were approximately \$219,248,000, or 60% of total sales in 2007, compared to \$209,028,000, or 66% of total sales in 2006. The increase in military sales in 2007 resulted principally from a \$10,867,000 increase in sales to the F-18 program at Ducommun Technologies, Inc. ("DTI"), a \$4,652,000 increase in sales to the C-17 program at Ducommun AeroStructures, Inc ("DAS"), and a \$2,252,000 increase in engineering services at DTI, partially offset by a \$3,194,000 decrease in sales to the Apache helicopter program at DAS and a \$3,016,000 decrease in sales to the F-15 program at DTI. The Apache helicopter program accounted for approximately \$53,681,000 in sales in 2007, compared to \$56,875,000 in sales in 2006. The C-17 program accounted for approximately \$35,535,000 in sales in 2007, compared to \$30,883,000 in sales in 2006. The F-18 program accounted for approximately \$20,663,000 in sales in 2007, compared to \$9,796,000 in sales in 2006. The F-15 program accounted for approximately \$8,798,000 in sales in 2007, compared to \$11,814,000 in sales in 2006.

The Company's commercial business is represented on many of today's major commercial aircraft. Sales related to commercial business were approximately \$137,864,000, or 37% of total sales in 2007, compared to \$102,438,000, or 32% of total sales in 2006. During 2007, commercial sales were higher, principally because of a \$19,430,000 increase in sales for Boeing commercial aircraft programs, a \$15,996,000 increase in commercial aftermarket sales and sales from the acquisitions of WiseWave and CMP. Sales to the Boeing 737NG program accounted for approximately \$39,558,000 in sales in 2007, compared to \$30,300,000 in sales in 2006. The Boeing 777 program accounted for approximately \$11,796,000 in sales in 2007, compared to \$8,225,000 in sales in 2006.

In the space sector, the Company produces components for a variety of unmanned launch vehicles and satellite programs and provides engineering services. Sales related to space programs were approximately \$10,185,000, or 3% of total sales in 2007, compared to \$7,555,000, or 2% of total sales in 2006. The increase in sales for space programs resulted principally from an increase in engineering services at DTI.

Backlog is subject to delivery delays or program cancellations, which are beyond the Company's control. As of December 31, 2007, backlog believed to be firm was approximately \$353,225,000, compared to \$320,580,000 at December 31, 2006. The backlog at December 31, 2007 included the following programs:

	Backlog (In thousands)
737NG	\$ 57,933
Apache Helicopter	49,253
Sikorsky Helicopters	36,027
Carson Helicopter	20,627
F-18	19,253
C-17	18,904
	<u>\$201,997</u>

Trends in the Company's overall level of backlog, however, may not be indicative of trends in future sales because the Company's backlog is affected by timing differences in the placement of customer orders and because the Company's backlog tends to be concentrated in several programs to a greater extent than the Company's sales.

Gross profit, as a percent of sales, increased to 20.6% in 2007 from 19.6% in 2006. The gross profit margin increase was primarily attributable to improvement in operating performance at both DAS and DTI and a favorable change in sales mix, partially offset by higher bonus accruals and higher environmental accruals.

Selling, general and administrative ("SG&A") expenses increased to \$46,191,000, or 12.6% of sales in 2007, compared to \$41,867,000, or 13.1% of sales in 2006. The increase in SG&A expenses was primarily due to higher bonus accruals in 2007 and expenses of the WiseWave and CMP businesses, which were acquired in the second and third quarters of 2006, respectively. This increase was partially offset by a gain of \$1.2 million from the settlement of the Company's contract termination claim related to the Space Shuttle program.

Interest expense was \$2,395,000 in 2007, compared to \$2,601,000 in 2006, primarily due to lower debt in 2007.

Income tax expense increased to \$7,634,000 in 2007, compared to \$3,791,000 in 2006. The increase in income tax expense was due to the increase in income before taxes and a higher effective income tax rate. The Company's effective tax rate for 2007 was 28.0%, compared to 21.0% in 2006. The effective tax rate in 2006 included the benefit of reductions in income tax reserves and research and development tax credits established in prior years. These tax reductions were taken as a result of events occurring during the respective periods, changes in the research and development estimated tax benefit rate, the reduction of income tax reserves and the expiration of tax statutes of limitations. Cash expended to pay income taxes was \$6,817,000 in 2007, compared to \$5,988,000 in 2006.

Net income for 2007 was \$19,621,000, or \$1.88 diluted earnings per share, compared to \$14,297,000, or \$1.39 diluted earnings per share, in 2006.

Financial Condition

Cash Flow Summary

Net cash provided by operating activities for 2008, 2007 and 2006 was \$28,044,000, \$42,594,000 and \$24,285,000, respectively. Net cash provided by operating activities for 2008 was negatively impacted by an increase in inventory of \$6,582,000 primarily related to work-in-process for new production jobs scheduled to be shipped in 2009, an increase in accounts receivables of \$6,234,000 and an increase in unbilled receivables of \$1,459,000 primarily related to the timing of billings to customers, partially offset by an increase in accounts payable of \$6,498,000 due to timing of payments of vendor invoices. During 2008 the Company used \$8,800,000 for working capital compared to \$12,100,000 of cash provided by working capital in 2007.

Net cash used in investing activities for 2008 of \$51,694,000 consisted primarily of \$39,283,000 cash payments related to the acquisition of DynaBil and \$12,411,000 of capital expenditure.

Net cash used in financing activities in 2008 of \$4,413,000 included approximately \$2,400,000 of net repayment of debt, \$1,586,000 of dividend payments, \$986,000 of repurchase of the Company's stock, partially offset by \$484,000 of net cash received from the exercise of stock options.

Liquidity and Capital Resources

The Company is party to an Amended and Restated Credit Agreement with Bank of America, N.A., as Administrative Agent, Wachovia Bank, National Association, as Syndication Agent, and the other lenders named therein (the "Credit Agreement"). The Credit Agreement provides for an unsecured revolving credit line of \$75,000,000 maturing on April 7, 2010. Interest is payable monthly on the outstanding borrowings at Bank of America's prime rate (3.25% at December 31, 2008) plus a spread (0% to 0.75% per annum based on the leverage ratio of the Company) or, at the election of the Company, for terms of up to six months at the LIBOR rate (0.45% at December 31, 2008 for one month LIBOR) plus a spread (1.75% to 2.50% per annum depending on the leverage ratio of the Company). The Credit Agreement includes minimum fixed charge coverage, maximum leverage and minimum net worth covenants, an unused commitment fee (0.25% to 0.40% per annum depending on the leverage ratio of the Company), and limitations on future dispositions of property, repurchases of common stock, dividends, outside indebtedness, and acquisitions. At December 31, 2008, the Company had \$53,994,000 of unused lines of credit, after deducting \$1,006,000 for outstanding standby letters of credit. The Company had outstanding loans of \$20,000,000 and was in compliance with all covenants at December 31, 2008.

The Company continues to depend on operating cash flow and the availability of its bank line of credit to provide short-term liquidity. Cash from operations and bank borrowing capacity are expected to provide sufficient liquidity to meet the Company's obligations during the next twelve months. The Company intends to enter into a new credit agreement with a group of banks during the first half of 2009, but there can be no assurance that a new credit facility will be available on terms that are acceptable to the Company and any such credit facility is likely to result in an increase in the Company's cost of borrowings. Because of the Company's relatively low leverage, the Company does not expect any short-term liquidity issues. However, the availability of credit on acceptable terms is necessary to support the Company's growth and acquisition strategy.

The weighted average interest rate on borrowings outstanding was 4.90% at December 31, 2008, compared to 4.87% at December 31, 2007.

The Company had \$3,508,000 of cash and cash equivalents at December 31, 2008.

On September 5, 2007 the Company entered into a \$20,000,000 interest rate swap with Bank of America, N.A. The interest rate swap is for a \$20,000,000 notional amount, under which the Company receives a variable interest rate (one month LIBOR) and pays a fixed 4.88% interest rate, with monthly settlement dates. The interest rate swap expires on September 13, 2010. As of December 31, 2008, the one month LIBOR rate was approximately 0.45%, and the fair value of the interest rate swap was a liability of approximately \$1,320,000. The Company believes that the credit risk associated with the counterparty is nominal.

The Company expects to spend approximately \$17,000,000 for capital expenditures in 2009. The increase in capital expenditures in 2009 from 2008 is principally to support new contract awards at DAS and DTI and offshore manufacturing expansion. The Company believes the ongoing subcontractor consolidation makes acquisitions an increasingly important component of the Company's future growth. The Company plans to continue to seek attractive acquisition opportunities and to make substantial capital expenditures for manufacturing equipment and facilities to support long-term contracts for both commercial and military aircraft programs.

Dividends are subject to the approval of the Board of Directors, and will depend upon the Company's results of operations, cash flows and financial position. The Company expects to continue to pay dividends of \$0.075 per quarter per common share in 2009.

The Company has made guarantees and indemnities under which it may be required to make payments to a guaranteed or indemnified party, in relation to certain transactions, including revenue transactions in the ordinary course of business. In connection with certain facility leases the Company has indemnified its lessors for certain claims arising from the facility or the lease. The Company indemnifies its directors and officers to the maximum extent permitted under the laws of the State of Delaware. However, the Company has a directors and officers insurance policy that may reduce its exposure in certain circumstances and may enable it to recover a portion of future amounts that may be payable, if any. The duration of the guarantees and indemnities varies and, in many cases, is indefinite but subject to statute of limitations. The majority of guarantees and indemnities do not provide any limitations of the maximum potential future payments the Company could be obligated to make. Historically, payments related to these guarantees and indemnities have been immaterial. The Company estimates the fair value of its indemnification obligations as insignificant based on this history and insurance coverage and has, therefore, not recorded any liability for these guarantees and indemnities in the accompanying consolidated balance sheets. However, there can be no assurances that the Company will not have any future financial exposure under these indemnification obligations.

As of December 31, 2008, the Company expects to make the following payments on its contractual obligations (in thousands):

Contractual Obligations	Payments due by period				
	Total	Less than 1 year	1 - 3 years	3 - 5 years	More than 5 years
Long-term debt	\$30,719	\$ 2,421	\$25,235	\$3,063	\$ -
Operating leases	14,501	4,807	7,499	1,153	1,042
Pension liability	6,739	2,362	4,377	-	-
Interest rate swap	1,320	-	1,320	-	-
Liabilities related to uncertain tax positions	2,349	406	1,697	246	-
Future interest on notes payable and long-term debt	1,920	1,048	722	150	-
Total	<u>\$57,548</u>	<u>\$11,044</u>	<u>\$40,850</u>	<u>\$4,612</u>	<u>\$1,042</u>

The Company is a defendant in a lawsuit entitled United States of America ex rel Taylor Smith, Jeannine Prewitt and James Ailes v. The Boeing Company and Ducommun Inc., filed in the United States District Court for the District of Kansas. The lawsuit is qui tam action brought against The Boeing Company ("Boeing") and Ducommun on behalf of the United States of America for violations of the United States False Claims Act. The lawsuit alleges that Ducommun sold unapproved parts to the Boeing Commercial Airplanes-Wichita Division which were installed by Boeing in 32 aircraft ultimately sold to the United States government. The lawsuit seeks damages, civil penalties and other relief from the defendants for presenting or causing to be presented false claims for payment to the United States government. Although the amount of alleged damages are not specified, the lawsuit seeks damages in an amount equal to three times the amount of damages the United States government sustained because of the defendants' actions, plus a civil penalty of \$10,000 for each false claim made on or before September 28, 1999, and \$11,000 for each false claim made on or after September 28, 1999,

together with attorneys' fees and costs. The Company intends to defend itself vigorously against the lawsuit. The Company, at this time, is unable to estimate what, if any, liability it may have in connection with the lawsuit.

DAS has been directed by California environmental agencies to investigate and take corrective action for ground water contamination at its facilities located in El Mirage and Monrovia, California. Based on currently available information, the Company has established a reserve for its estimated liability for such investigation and corrective action in the approximate amount of \$3,100,000. DAS also faces liability as a potentially responsible party for hazardous waste disposed at two landfills located in Casmalia and West Covina, California. DAS and other companies and government entities have entered into consent decrees with respect to each landfill with the United States Environmental Protection Agency and/or California environmental agencies under which certain investigation, remediation and maintenance activities are being performed. Based upon currently available information, the Company has established a reserve for its estimated liability in connection with the landfills in the approximate amount of \$1,588,000. The Company's ultimate liability in connection with these matters will depend upon a number of factors, including changes in existing laws and regulations, the design and cost of construction, operation and maintenance activities, and the allocation of liability among potentially responsible parties.

In the normal course of business, Ducommun and its subsidiaries are defendants in certain other litigation, claims and inquiries, including matters relating to environmental laws. In addition, the Company makes various commitments and incurs contingent liabilities. While it is not feasible to predict the outcome of these matters, the Company does not presently expect that any sum it may be required to pay in connection with these matters would have a material adverse effect on its consolidated financial position, results of operations or cash flows.

Off-Balance Sheet Arrangements

The Company's off-balance sheet arrangements consist of operating leases and indemnities.

Recent Accounting Pronouncements

On September 15, 2006, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards No. 157, "*Fair Value Measurements*" (SFAS No. 157"), which addresses how companies should measure fair value when they are required to use a fair value measure for recognition or disclosure purposes under Generally Accepted Accounting Principles ("GAAP"). As a result of SFAS No. 157 there is now a common definition of fair value to be used throughout GAAP. The FASB believes that the new standard will make the measurement of fair value more consistent and comparable and improve disclosures about those measures. The effective date of SFAS No. 157 was delayed for one year for certain nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually). Certain provisions of SFAS No. 157 were effective for the Company beginning in the first quarter of 2008. The adoption of SFAS No. 157 for financial assets and liabilities in the 2008 did not have a material effect on the Company's results of operations and financial position. The Company is currently evaluating the remaining requirements of SFAS No. 157 for nonfinancial assets and liabilities, on its results of operations and financial position.

As of November 30, 2007, we adopted SFAS No. 158 (SFAS No. 158), *Employer's Accounting for Defined Benefit Pension and Other Postretirement Plans*, which requires that the

Consolidated Balance Sheets reflect the funded status of the pension and postretirement plans. The funded status of the plans is measured as the difference between the plan assets at fair value and the projected benefit obligation. We have recognized the aggregate of all overfunded plans in prepaid pension assets and the aggregate of all unfunded plans in either postretirement medical and life benefits or accrued pension benefits. At November 30, 2007, previously unrecognized actuarial (gains)/losses and the prior services (credits)/costs are included in accumulated other comprehensive loss in Consolidated Balance Sheet as required by SFAS 158. In future periods, the additional actuarial (gains)/losses and prior services (credits)/costs will be recognized in accumulated other comprehensive loss in the period in which they occur.

In February 2007, FASB issued Statement of Financial Accounting Standards No. 159, *“Fair Value Option for Financial Assets and Financial Liabilities”* (*“SFAS No. 159”*), which permits entities to choose to measure many financial instruments and certain other items at fair value that are not currently required to be measured at fair value. The objective of SFAS No. 159 is to improve financial reporting by providing entities with the opportunity to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. The provisions of SFAS No. 159 were effective for the Company beginning in the first quarter of 2008. The adoption of SFAS No. 159 did not have a material impact on the Company’s financial position, results of operations or cash flows as the Company has elected not to apply the fair value option.

In December 2007, FASB issued Statement of Financial Accounting Standards No. 141, (revised 2007), *“Business Combinations”* (*“SFAS No. 141(R)”*), which continues the evolution toward fair value reporting and significantly changes the accounting for acquisitions that close beginning in 2009, both at the acquisition date and in subsequent periods. SFAS No. 141(R) introduces new accounting concepts and valuation complexities, and many of the changes have the potential to generate greater earnings volatility after the acquisition. SFAS No. 141(R) applies to acquisitions on or after January 1, 2009 and will impact the Company’s reporting prospectively only.

In December 2007, FASB issued Statement Financial Accounting Standards No. 160, *“Noncontrolling Interests in Consolidated Financial Statements—an amendment of ARB No. 51”* (*“SFAS No. 160”*), which requires companies to measure an acquisition of noncontrolling (minority) interest at fair value in the equity section of the acquiring entity’s balance sheet. The objective of SFAS No. 160 is to improve the comparability and transparency of financial data as well as to help prevent manipulation of earnings. The changes introduced by the new standards are likely to affect the planning and execution, as well as the accounting and disclosure, of merger transactions. The effective date to adopt SFAS No. 160 for the Company is January 1, 2009. The adoption of SFAS No. 160 will not have a material effect on its results of operations and financial position.

In March 2008, FASB issued Statement of Financial Accounting Standards No. 161, *“Disclosures about Derivative Instruments and Hedging Activities, an amendment of FASB Statement No. 133”* (*“SFAS No. 161”*). SFAS No. 161 amends and expands the disclosure requirements of SFAS No. 133 with the intent to provide users of financial statements with an enhanced understanding of how and why an entity uses derivative instruments, how derivative instruments and related hedged items are accounted for under SFAS No. 133 and its related interpretations and how derivative instruments and related hedged items affect an entity’s financial position, financial performance, and cash flow. The provisions of SFAS No. 161 are effective for the Company beginning in the first quarter of 2009. The adoption of SFAS No. 161 will not have a material effect on the Company’s results of operations and financial position.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

The Company uses an interest rate swap for certain debt obligations to manage exposure to interest rate changes. On September 5, 2007 the Company entered into a \$20,000,000 interest rate swap with Bank of America, N.A. The interest rate swap is for a \$20,000,000 notional amount, under which the Company receives a variable interest rate (one month LIBOR) and pays a fixed 4.88% interest rate, with monthly settlement dates. The interest rate swap expires on September 13, 2010. As of December 31, 2008, the one month LIBOR rate was approximately 0.45% and the fair value of the interest rate swap was a liability of approximately \$1,320,000. An increase or decrease of 50 basis-points in the LIBOR interest rate of the swap at December 31, 2008 would result in a change of approximately \$174,000 in the fair value of the swap.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The financial statements and supplementary data together with the report thereon of PricewaterhouseCoopers LLP listed in the index at Item 15(a) 1 and 2 are incorporated herein by reference.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

The Company's chief executive officer and chief financial officer have concluded, based on an evaluation of the Company's disclosure controls and procedures (as defined in the Securities Exchange Act of 1934 Rules 13a-15(e) and 15d-15(e)), that such disclosure controls and procedures were effective as of the end of the period covered by this report.

Internal Control Over Financial Reporting

Management's report on the Company's internal control over financial reporting as of December 31, 2008 is included under Item 15(a)(1) of this Annual Report on Form 10-K.

Management excluded DynaBil from its assessment of internal control over financial reporting because it was acquired in a purchase business combination during 2008. As of December 31, 2008 management is in the process of integrating the DynaBil acquisition. DynaBil will be included in management's 2009 evaluation of internal control over financial reporting.

Changes in Internal Control Over Financial Reporting

There has been no change in the Company's internal control over financial reporting during the three months ended December 31, 2008 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

ITEM 9B. OTHER INFORMATION

None.

PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

Directors of the Registrant

The information under the caption "Election of Directors" in the 2009 Proxy Statement is incorporated herein by reference.

Executive Officers of the Registrant

The following table sets forth the names and ages of all executive officers of the Company, as of the date of this report, all positions and offices held with the Company and brief accounts of business experience during the past five years. Executive officers do not serve for any specified terms, but are typically elected annually by the Board of Directors of the Company or, in the case of subsidiary presidents, by the Board of Directors of the respective subsidiaries.

Name (Age)	Positions and Offices Held With Company (Year Elected)	Other Business Experience (Past Five Years)
Kathryn M. Andrus (40)	Vice President, Internal Audit (2008)	Director of Internal Audit (2005-2008); Senior Manager Internal Controls and Compliance of Unified Western Grocers, Inc. (2003-2005)
Joseph P. Bellino (58)	Vice President and Chief Financial Officer (2008)	Executive Vice President and CFO of Kaiser Aluminum Corporation (2006-2008); CFO and Treasurer of Steel Technologies (1997-2006)
Joseph C. Berenato (62)	Chief Executive Officer (1997) and Chairman of the Board (1999)	President (2006-2008 and 1996-2003)
Donald C. DeVore (46)	Vice President and Treasurer (2008)	Senior Vice President Finance and IT of Ducommun AeroStructures, Inc. (2001-2008)
James S. Heiser (52)	Vice President (1990), General Counsel (1988), and Secretary (1987)	Chief Financial Officer (1996-2006) and Treasurer (1995-2006)
Anthony J. Reardon (58)	President and Chief Operating Officer (2008)	President of Ducommun AeroStructures, Inc. (2003-2007)
Rosalie F. Rogers (47)	Vice President, Human Resources (2008)	Vice President, Human Resources of Ducommun AeroStructures, Inc. (2006-2008); Sr. Vice President of Seven Worldwide, Inc. (1998-2006)
Samuel D. Williams (60)	Vice President (1991) and Controller (1988)	—

Audit Committee and Audit Committee Financial Expert

The information under the caption "Committees of the Board of Directors" relating to the Audit Committee of the Board of Directors in the 2009 Proxy Statement is incorporated herein by reference.

Compliance With Section 16(a) of the Exchange Act

The information under the caption "Section 16(a) Beneficial Ownership Reporting Compliance" in the 2009 Proxy Statement is incorporated herein by reference.

Code of Ethics

The information under the caption "Code of Ethics" in the 2009 Proxy Statement is incorporated herein by reference.

Changes to Procedures to Recommend Nominees

There have been no material changes to the procedures by which security holders may recommend nominees to the Company's Board of Directors since the date of the Company's last proxy statement.

ITEM 11. EXECUTIVE COMPENSATION

The information under the captions "Compensation of Executive Officers," "Compensation of Directors," "Compensation Committee Interlocks and Insider Participation" and "Compensation Committee Report" in the 2009 Proxy Statement is incorporated herein by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The information under the caption "Security Ownership of Certain Beneficial Owners and Management" in the 2009 Proxy Statement is incorporated herein by reference.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

The information under the caption "Election of Directors" in the 2009 Proxy Statement is incorporated herein by reference.

ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The information under the caption "Principal Accountant Fees and Services" contained in the 2009 Proxy Statement is incorporated herein by reference.

PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 8-K

(a) 1. Financial Statements

The following consolidated financial statements of Ducommun Incorporated and subsidiaries, are incorporated by reference in Item 8 of this report.

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2. Financial Statement Schedule

The following schedule for the years ended December 31, 2008, 2007 and 2006 is filed herewith:

Schedule II—Valuation and Qualifying Accounts	68
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All other schedules have been omitted because they are not applicable, not required, or the information has been otherwise supplied in the financial statements or notes thereto.

3. Exhibits

See Item 15(b) for a list of exhibits.	69-71
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Management's Report on Internal Control Over Financial Reporting

Management of Ducommun Incorporated (the "Company") is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934. The Company's internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. The Company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company, (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company, and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2008. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control-Integrated Framework*. Based on our assessment and those criteria, management concluded that the Company maintained effective internal control over financial reporting as of December 31, 2008.

Management has excluded DynaBil from its assessment of internal control over financial reporting as of December 31, 2008, because it was acquired by the Company in a purchase business combination during 2008. DynaBil is an indirect wholly-owned subsidiary of the Company whose total assets and total revenue represent 16% and 0%, respectively, of the related consolidated financial statement amounts as of and for the year ended December 31, 2008. Management's conclusion in this report regarding the effectiveness of the Company's internal control over financial reporting as of December 31, 2008 does not include the internal control over financial reporting of DynaBil.

PricewaterhouseCoopers LLP, the Company's independent registered public accounting firm, has audited the effectiveness of the Company's internal control over financial reporting as stated in the report which appears immediately following this Management's Report on Internal Control over Financial Reporting.

Report of Independent Registered Public Accounting Firm

To the Board of Directors and Shareholders of Ducommun Incorporated:

In our opinion, the consolidated financial statements listed in the index appearing under Item 15(a)(1) present fairly, in all material respects, the financial position of Ducommun Incorporated and its subsidiaries at December 31, 2008 and 2007, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2008 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in index appearing under Item 15(a)(2) presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2008, based on criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements and financial statement schedule, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control Over Financial Reporting appearing under Item 15(a)(1). Our responsibility is to express opinions on these financial statements, on the financial statement schedule, and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

As described in Management's Report on Internal Controls Over Financial Reporting, management has excluded DynaBil from its assessment of internal control over financial reporting as of December 31, 2008 because it was acquired by the Company in a purchase business combination during 2008. We have also excluded DynaBil from our audit of internal control over financial reporting. DynaBil is a wholly-owned subsidiary, whose total assets and total revenues represent 16% and 0%, respectively, of the related consolidated financial statement amounts as of and for the year ended December 31, 2008."

PricewaterhouseCoopers LLP

Los Angeles, California

February 25, 2009

Ducommun Incorporated
Consolidated Statements of Income

Year Ended December 31,	2008	2007	2006
(In thousands, except per share amounts)			
Sales and Service Revenues			
Product sales	\$ 344,617	\$ 310,961	\$ 269,520
Service revenues	59,186	56,336	49,501
Net Sales	403,803	367,297	319,021
Operating Costs and Expenses:			
Cost of product sales	273,974	246,403	215,453
Cost of service revenues	47,926	45,053	41,012
Selling, general and administrative expenses	50,548	46,191	41,867
Goodwill impairment	13,064	-	-
Total Operating Costs and Expenses	385,512	337,647	298,332
Operating Income	18,291	29,650	20,689
Interest Income/(Expense)	(1,242)	(2,395)	(2,601)
Income Before Taxes	17,049	27,255	18,088
Income Tax Expense, Net	(3,937)	(7,634)	(3,791)
Net Income	\$ 13,112	\$ 19,621	\$ 14,297
Earnings Per Share:			
Basic earnings per share	\$ 1.24	\$ 1.89	\$ 1.40
Diluted earnings per share	\$ 1.23	\$ 1.88	\$ 1.39
Weighted Average Number of Common Shares			
Outstanding:			
Basic	10,563,000	10,398,000	10,211,000
Diluted	10,649,000	10,457,000	10,290,000

See accompanying notes to consolidated financial statements.

Ducommun Incorporated
Consolidated Balance Sheets

December 31,	2008	2007
(In thousands, except share data)		
Assets		
Current Assets:		
Cash and cash equivalents	\$ 3,508	\$ 31,571
Accounts receivable (less allowance for doubtful accounts of \$1,694 and \$392)	50,090	39,226
Unbilled receivables	7,074	5,615
Inventories	83,157	67,769
Deferred income taxes	9,172	7,727
Other current assets	6,172	5,328
Total Current Assets	159,173	157,236
Property and Equipment, Net	61,954	56,294
Goodwill, Net	114,002	106,632
Other Assets	31,057	12,314
	<u>\$366,186</u>	<u>\$332,476</u>
Liabilities and Shareholders' Equity		
Current Liabilities:		
Current portion of long-term debt	\$ 2,420	\$ 1,859
Accounts payable	35,358	33,845
Accrued liabilities	51,723	43,829
Total Current Liabilities	89,501	79,533
Long-Term Debt, Less Current Portion	28,299	23,892
Deferred Income Taxes	9,902	5,584
Other Long-Term Liabilities	14,038	9,416
Total Liabilities	141,740	118,425
Commitments and Contingencies		
Shareholders' Equity:		
Common stock—\$.01 par value; authorized 35,000,000 shares; issued 10,580,586 shares in 2008 and 10,549,253 shares in 2007	106	105
Treasury stock—held in treasury 69,000 shares in 2008 and 0 in 2007	(986)	-
Additional paid-in capital	56,040	53,444
Retained earnings	173,718	162,192
Accumulated other comprehensive loss	(4,432)	(1,690)
Total Shareholders' Equity	224,446	214,051
	<u>\$366,186</u>	<u>\$332,476</u>

See accompanying notes to consolidated financial statements.

Ducommun Incorporated
Consolidated Statements of Changes in Shareholders' Equity

	Shares Outstanding	Common Stock	Additional Paid-In Capital	Retained Earnings (Deficit)	Treasury Stock	Accumulated Other Comprehensive Income/ (Expense)	Total Shareholders' Equity
(In thousands, except share data)							
Balance at December 31, 2005	10,108,996	\$101	\$41,987	\$128,463	\$ -	\$(2,700)	\$167,851
Comprehensive income:							
Net income				14,297			14,297
Equity adjustment for additional pension liability, net of tax						542	542
							<u>14,839</u>
Stock options exercised	211,192	2	3,118	-		-	3,120
Stock repurchased related to the exercise of stock options	(41,151)	-	(912)	-		-	(912)
Stock Based Compensation			1,502				1,502
Income tax benefit related to the exercise of nonqualified stock options	-	-	625	-		-	625
Balance at December 31, 2006	10,279,037	103	46,320	142,760	-	(2,158)	187,025
Comprehensive income:							
Net income				19,621			19,621
Equity adjustment for additional pension liability, net of tax						827	
Equity adjustment for cash flow hedge mark-to-market adjustment, net of tax						(359)	468
Equity adjustment to initially adopt Financial Interpretation No. 48, net of tax				(189)		-	20,089
Stock options exercised	340,850	3	5,893	-		-	5,896
Stock repurchased related to the exercise of stock options	(70,634)	(1)	(2,081)	-		-	(2,082)
Stock based compensation			2,033				2,033
Income tax benefit related to the exercise of nonqualified stock options	-	-	1,279	-		-	1,279
Balance at December 31, 2007	10,549,253	105	53,444	162,192	-	(1,690)	214,051
Comprehensive income:							
Net income				13,112			13,112
Equity adjustment for additional pension liability, net of tax						(2,309)	
Equity adjustment for cash flow hedge mark-to-market adjustment, net of tax						(433)	(2,742)
							<u>10,370</u>
Cash Dividends				(1,586)			(1,586)
Common stock repurchased for treasury	(69,000)				(986)	-	(986)
Stock options exercised	32,750	1	523	-		-	524
Stock repurchased related to the exercise of stock options	(1,417)	-	(39)	-		-	(39)
Stock Based Compensation			2,623				2,623
Income tax provision related to the exercise of nonqualified stock options	-	-	(511)	-		-	(511)
Balance at December 31, 2008	10,511,586	\$106	\$56,040	\$173,718	\$(986)	\$(4,432)	\$224,446

Ducommun Incorporated
Consolidated Statements of Cash Flows

Year Ended December 31,	2008	2007	2006
(In thousands)			
Cash Flows from Operating Activities:			
Net Income	\$ 13,112	\$ 19,621	\$ 14,297
Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities:			
Depreciation	8,378	7,922	8,266
Amortization of other intangible assets	1,585	2,071	1,501
Amortization of discounted notes payable	49	68	51
Impairment of goodwill	13,064	-	-
Stock-based compensation expense	2,623	2,033	1,502
Deferred income tax provision/(benefit)	(4,459)	(1,593)	(417)
Income tax benefit from stock-based compensation	162	1,279	625
Excess tax benefit from stock-based compensation	(75)	(799)	(204)
Provision for doubtful accounts	1,302	82	7
Other	1,079	(201)	(619)
Changes in Assets and Liabilities, Net of Effects from Acquisition:			
Accounts receivable—(increase)/decrease	(6,235)	3,350	(3,374)
Unbilled receivable—(increase)	(1,459)	(2,133)	(962)
Inventories—(increase)	(6,581)	(3,182)	(9,304)
Other assets—(increase)/decrease	(572)	480	(325)
Accounts payable—(decrease)/increase	(433)	897	13,878
Accrued and other liabilities—increase/(decrease)	6,504	12,699	(637)
Net Cash Provided by Operating Activities	<u>28,044</u>	<u>42,594</u>	<u>24,285</u>
Cash Flows from Investing Activities:			
Purchase of property and equipment	(12,418)	(11,261)	(8,706)
Proceeds from sale of assets	7	-	193
Acquisition of businesses, net of cash acquired	(39,283)	-	(60,527)
Net Cash Used in Investing Activities	<u>(51,694)</u>	<u>(11,261)</u>	<u>(69,040)</u>
Cash Flows from Financing Activities:			
Net (repayments)/borrowings of long-term debt	(2,400)	(4,753)	23,500
Cash dividends paid	(1,586)	-	-
Repurchase of stock	(986)	-	-
Net cash effect of exercise related to stock options	484	3,814	2,208
Excess tax benefit from stock-based compensation	75	799	204
Net Cash (Used in)/Provided by Financing Activities	<u>(4,413)</u>	<u>(140)</u>	<u>25,912</u>
Net (Decrease)/Increase in Cash and Cash Equivalents	(28,063)	31,193	(18,843)
Cash and Cash Equivalents—Beginning of Period	31,571	378	19,221
Cash and Cash Equivalents—End of Period	<u>\$ 3,508</u>	<u>\$ 31,571</u>	<u>\$ 378</u>
Supplemental Disclosures of Cash Flow Information:			
Interest paid	\$ 1,243	\$ 2,135	\$ 2,297
Taxes paid	\$ 7,618	\$ 6,817	\$ 5,988

Supplemental information for Non-Cash Investing and Financing Activities:

See Note 2 for non-cash investing activities related to the acquisition of businesses.

See accompanying notes to consolidated financial statements.

Notes to Consolidated Financial Statements

Note 1. Summary of Significant Accounting Policies

Consolidation

The consolidated financial statements include the accounts of Ducommun Incorporated and its subsidiaries (“Ducommun” or the “Company”), after eliminating intercompany balances and transactions.

Ducommun operates in two business segments. Ducommun AeroStructures, Inc. (“DAS”), engineers and manufactures aerospace structural components and subassemblies. Ducommun Technologies, Inc. (“DTI”), designs, engineers and manufactures electromechanical components and subsystems, and provides engineering, technical and program management services (including design, development, integration and test of prototype products) principally for the aerospace and military markets. The significant accounting policies of the Company and its two business segments are as described below.

Cash Equivalents

Cash equivalents consist of highly liquid instruments purchased with original maturities of three months or less. The cost of these investments approximates fair value.

Revenue Recognition

The Company recognizes revenue when persuasive evidence of an arrangement exists, the price is fixed or determinable, collection is reasonably assured and delivery of products has occurred or services have been rendered. Revenue from products sold under long-term contracts is recognized by the Company on the same basis as other sale transactions. The Company also recognizes revenue on the sale of services (including prototype products) based on the type of contract: time and materials, cost-plus reimbursement and firm-fixed price. Revenue is recognized (i) on time and materials contracts as time is spent at hourly rates, which are negotiated with customers, plus the cost of any allowable materials and out-of-pocket expenses, (ii) on cost plus reimbursement contracts based on direct and indirect costs incurred plus a negotiated profit calculated as a percentage of cost, a fixed amount or a performance-based award fee, and (iii) on fixed-price service contracts on the percentage-of-completion method measured by the percentage of costs incurred to estimated total costs.

Provision for Estimated Losses on Contracts

The Company records provisions for estimated losses on contracts in the period in which such losses are identified.

Allowance for Doubtful Accounts

The Company maintains an allowance for doubtful accounts for estimated losses from the inability of customers to make required payments. The allowance for doubtful accounts is evaluated periodically based on the aging of accounts receivable, the financial condition of customers and their payment history, historical write-off experience and other assumptions.

Inventory Valuation

Inventories are stated at the lower of cost or market, cost being determined on a first-in, first-out basis. Inventoried costs include raw materials, outside processing, direct labor and

allocated overhead, adjusted for any abnormal amounts of idle facility expense, freight, handling costs, and wasted materials (spoilage) incurred, but do not include any selling, general and administrative expense. Costs under long-term contracts are accumulated into, and removed from, inventory on the same basis as other contracts. The Company assesses the inventory carrying value and reduces it if necessary to its net realizable value based on customer orders on hand, and internal demand forecasts using management's best estimates given information currently available. The Company maintains an allowance for potentially excess and obsolete inventories and inventories that are carried at costs that are higher than their estimated net realizable values.

Property and Depreciation

Property and equipment, including assets recorded under capital leases, are recorded at cost. Depreciation and amortization are computed using the straight-line method over the estimated useful lives and, in the case of leasehold improvements, over the shorter of the lives of the improvements or the lease term. The Company evaluates long-lived assets for recoverability, when significant changes in conditions occur, and recognizes impairment losses, if any, based upon the fair value of the assets.

Goodwill

The Company's business acquisitions have resulted in goodwill. Goodwill is not amortized but is subject to impairment tests on an annual basis in the fourth quarter and between annual tests, in certain circumstances, when events indicate an impairment may have occurred. Goodwill is tested for impairment utilizing a two-step method. In the first step, the Company determines the fair value of the reporting unit using expected future discounted cash flows and market valuation approaches (comparable Company revenue and EBITDA multiples), requiring management to make estimates and assumptions about the reporting unit's future prospects. If the net book value of the reporting unit exceeds the fair value, the Company would then perform the second step of the impairment test which requires fair valuation of all the reporting unit's assets and liabilities in a manner similar to a purchase price allocation, with any residual fair value being allocated to goodwill. This residual fair value of goodwill is then compared to the carrying amount to determine impairment. An impairment charge will be recognized only when the estimated fair value of a reporting unit, including goodwill, is less than its carrying amount.

Income Taxes

The Company accounts for income taxes in accordance with Statement of Financial Standards, No. 109, "Accounting for Income Taxes" ("SFAS No. 109"), which requires that deferred tax assets and liabilities be recognized using enacted tax rates for the effect of temporary differences between the book and tax bases of recorded assets and liabilities. SFAS 109 also requires that deferred tax assets be reduced by a valuation allowance if it is more likely than not that some portion or all of the deferred tax asset will not be realized.

In July 2006, the Financial Accounting Standards Board ("FASB") issued FASB Interpretation No. 48, "*Accounting for Uncertainty in Income Taxes—an Interpretation of FASB Statement No. 109*" ("*FIN 48*"), which became effective for the Company on January 1, 2007. FIN 48 prescribes a recognition threshold and a measurement attribute for the financial statement reporting of tax positions taken or expected to be taken in a tax return. For those benefits to be recognized, a tax position must be more-likely-than-not to be sustained upon examination by taxing authorities. The amount recognized is measured as the largest amount of

benefit that is greater than 50 percent likely of being realized upon ultimate settlement. The adoption of FIN 48 has resulted in a transition adjustment reducing beginning retained earnings by approximately \$189,000; all of which is interest on unrecognized tax positions.

Litigation and Commitments

In the normal course of business, the Company and its subsidiaries are defendants in certain litigation, claims and inquiries, including matters relating to environmental laws. In addition, the Company makes various commitments and incurs contingent liabilities. Management's estimates regarding contingent liabilities could differ from actual results.

Environmental Liabilities

Environmental liabilities are recorded when environmental assessments and/or remedial efforts are probable and costs can be reasonably estimated. Generally, the timing of these accruals coincides with the completion of a feasibility study or the Company's commitment to a formal plan of action.

Accounting for Stock-Based Compensation

The Company recognizes compensation expense for share-based payment transactions in the financial statements at their fair value. The expense is measured at the grant date, based on the calculated fair value of the share-based award, and is recognized over the requisite service period (generally the vesting period of the equity award).

Other Intangible Assets

The Company amortizes purchased other intangible assets with finite lives using the straight-line method over the estimated economic lives of the assets, ranging from one to fourteen years. The value of other intangibles acquired through business combinations has been estimated using present value techniques which involve estimates of future cash flows. Actual results could vary, potentially resulting in impairment charges.

Earnings Per Share

Basic earnings per share is computed by dividing income available to common shareholders by the weighted average number of common shares outstanding in each period. Diluted earnings per share is computed by dividing income available to common shareholders plus income associated with dilutive securities by the weighted average number of common shares outstanding plus any potential dilutive shares that could be issued if exercised or converted into common stock in each period.

The weighted average number of shares outstanding used to compute earnings per share is as follows:

	<u>Year Ended</u>	
	<u>December 31,</u> <u>2008</u>	<u>December 31,</u> <u>2007</u>
Basic weighted average shares outstanding	10,563,000	10,398,000
Dilutive potential common shares	86,000	59,000
Diluted weighted average shares outstanding	<u>10,649,000</u>	<u>10,457,000</u>

The numerator used to compute diluted earnings per share is as follows:

	Year Ended	
	December 31, 2008	December 31, 2007
Net earnings (total numerator)	<u>\$13,112,000</u>	<u>\$19,621,000</u>

The weighted average number of shares outstanding, included in the table below, is excluded from the computation of diluted earnings per share because the average market price did not exceed the exercise price. However, these shares may be potentially dilutive common shares in the future.

	Year Ended	
	December 31, 2008	December 31, 2007
Stock options and stock units	543,600	436,500

Comprehensive Income

Certain items such as unrealized gains and losses on certain investments in debt and equity securities and pension liability adjustments are presented as separate components of shareholders' equity. The current period change in these items is included in other comprehensive loss and separately reported in the financial statements. Accumulated other comprehensive loss, as reflected in the Consolidated Balance Sheets under the equity section, is comprised of a pension liability adjustment of \$3,640,000, net of tax, and an interest rate hedge mark-to-market adjustment of \$792,000, net of tax at December 31, 2008, compared to a pension liability adjustment of \$1,331,000, net of tax, and an interest rate hedge mark-to-market adjustment of \$359,000, net of tax, at December 31, 2007.

Recent Accounting Pronouncements

On September 15, 2006, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards No. 157, "*Fair Value Measurements*" (SFAS No. 157"), which addresses how companies should measure fair value when they are required to use a fair value measure for recognition or disclosure purposes under Generally Accepted Accounting Principles ("GAAP"). As a result of SFAS No. 157 there is now a common definition of fair value to be used throughout GAAP. The FASB believes that the new standard will make the measurement of fair value more consistent and comparable and improve disclosures about those measures. The effective date of SFAS No. 157 was delayed for one year for certain nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually). Certain provisions of SFAS No. 157 were effective for the Company beginning in the first quarter of 2008. The adoption of SFAS No. 157 for financial assets and liabilities in the 2008 did not have a material effect on the Company's results of operations and financial position. The Company is currently evaluating the remaining requirements of SFAS No. 157 for nonfinancial assets and liabilities, on its results of operations and financial position.

As of November 30, 2007, we adopted SFAS No. 158 (SFAS No. 158), *Employer's Accounting for Defined Benefit Pension and Other Postretirement Plans*, which requires that the Consolidated Balance Sheets reflect the funded status of the pension and postretirement plans. The funded status of the plans is measured as the difference between the plan assets at fair

value and the projected benefit obligation. We have recognized the aggregate of all overfunded plans in prepaid pension assets and the aggregate of all unfunded plans in either postretirement medical and life benefits or accrued pension benefits. At November 30, 2007, previously unrecognized actuarial (gains)/losses and the prior services (credits)/costs are included in accumulated other comprehensive loss in Consolidated Balance Sheet as required by SFAS 158. In future periods, the additional actuarial (gains)/losses and prior services (credits)/costs will be recognized in accumulated other comprehensive loss in the period in which they occur.

In February 2007, FASB issued Statement of Financial Accounting Standards No. 159, *"Fair Value Option for Financial Assets and Financial Liabilities"* (*"SFAS No. 159"*), which permits entities to choose to measure many financial instruments and certain other items at fair value that are not currently required to be measured at fair value. The objective of SFAS No. 159 is to improve financial reporting by providing entities with the opportunity to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. The provisions of SFAS No. 159 were effective for the Company beginning in the first quarter of 2008. The adoption of SFAS No. 159 did not have a material impact on the Company's financial position, results of operations or cash flows as the Company has elected not to apply the fair value option.

In December 2007, FASB issued Statement of Financial Accounting Standards No. 141, (revised 2007), *"Business Combinations"* (*"SFAS No. 141(R)"*), which continues the evolution toward fair value reporting and significantly changes the accounting for acquisitions that close beginning in 2009, both at the acquisition date and in subsequent periods. SFAS No. 141(R) introduces new accounting concepts and valuation complexities, and many of the changes have the potential to generate greater earnings volatility after the acquisition. SFAS No. 141(R) applies to acquisitions on or after January 1, 2009 and will impact the Company's reporting prospectively only.

In December 2007, FASB issued Statement Financial Accounting Standards No. 160, *"Noncontrolling Interests in Consolidated Financial Statements—an amendment of ARB No. 51"* (*"SFAS No. 160"*), which requires companies to measure an acquisition of noncontrolling (minority) interest at fair value in the equity section of the acquiring entity's balance sheet. The objective of SFAS No. 160 is to improve the comparability and transparency of financial data as well as to help prevent manipulation of earnings. The changes introduced by the new standards are likely to affect the planning and execution, as well as the accounting and disclosure, of merger transactions. The effective date to adopt SFAS No. 160 for the Company is January 1, 2009. The adoption of SFAS No. 160 will not have a material effect on its results of operations and financial position.

In March 2008, FASB issued Statement of Financial Accounting Standards No. 161, *"Disclosures about Derivative Instruments and Hedging Activities, an amendment of FASB Statement No. 133"* (*"SFAS No. 161"*). SFAS No. 161 amends and expands the disclosure requirements of SFAS No. 133 with the intent to provide users of financial statements with an enhanced understanding of how and why an entity uses derivative instruments, how derivative instruments and related hedged items are accounted for under SFAS No. 133 and its related interpretations and how derivative instruments and related hedged items affect an entity's financial position, financial performance, and cash flow. The provisions of SFAS No. 161 are effective for the Company beginning in the first quarter of 2009. The adoption of SFAS No. 161 will not have a material effect on the Company's results of operations and financial position.

Use of Estimates

Certain amounts and disclosures included in the consolidated financial statements required management to make estimates and judgments that affect the amounts of assets, liabilities, revenues and expenses, and related disclosures of contingent assets and liabilities. These estimates are based on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

Reclassifications

Certain prior period information has been reclassified to conform to the current period presentation.

Note 2. Acquisitions

January 6, 2006, the Company acquired Miltec for \$46,811,000 (net of cash, including assumed indebtedness and excluding acquisition costs). Miltec provides engineering, technical and program management services (including design, development, integration and test of prototype products) principally for aerospace and military markets. The acquisition provided the Company a platform business with leading-edge technology in a large and growing market with substantial design engineering capability. The cost of the acquisition was allocated on the basis of the estimated fair value of the assets acquired and liabilities assumed. The acquisition was funded from internally generated cash, notes to the sellers, and borrowings of approximately \$24,000,000 under the Company's credit agreement. The operating results for this acquisition have been included in the consolidated statements of income since the date of the acquisition.

On May 10, 2006, the Company acquired WiseWave for \$6,827,000 (net of cash, including assumed indebtedness and excluding acquisition costs). WiseWave manufactures microwave and millimeterwave products for both aerospace and non-aerospace applications. The acquisition broadens the Company's microwave product line and adds millimeterwave products to its offerings. The cost of the acquisition was allocated on the basis of the estimated fair value of the assets acquired and liabilities assumed. The acquisition was funded from notes to the sellers, and borrowings of approximately \$5,100,000 under the Company's credit agreement. The operating results for this acquisition have been included in the consolidated statements of income since the date of the acquisition.

On September 1, 2006, the Company acquired CMP for \$13,804,000 (net of cash acquired and excluding acquisition costs). CMP manufactures incandescent, electroluminescent and LED edge lit panels and assemblies for the aerospace and defense industries. The acquisition broadens the Company's lighted man machine interface product line. The cost of the acquisition was allocated on the basis of the estimated fair value of the assets acquired and liabilities assumed. The acquisition was funded from notes to the sellers, and borrowings of approximately \$10,800,000 under the Company's credit agreement. The operating results for this acquisition have been included in the consolidated statements of income since the date of the acquisition.

On December 23, 2008, the Company acquired DynaBil Industries, Inc. ("DynaBil"), a privately-owned company based in Coxsackie, New York for \$45,986,000 (net of cash acquired and excluding acquisition costs). The purchase price for DynaBil remains subject to adjustment based on a closing balance sheet. DynaBil is a leading provider of titanium and aluminum structural components and assemblies for commercial and military aerospace applications. The

acquisition was funded from internally generated cash, notes to the sellers, and borrowings of approximately \$10,500,000 under the Company's credit agreement.

The following table presents unaudited pro forma consolidated operating results for the Company for the year ended December 31, 2008 as if the Dynabil acquisition had occurred as of the beginning of the period presented.

Year Ended December 31,	(Unaudited)		
	2008	2007	2006
(In thousands, except per share amounts)			
Net sales	\$446,148	\$401,177	\$341,277
Net earnings	7,318	18,229	12,842
Basic earnings per share	0.69	1.75	1.26
Diluted earnings per share	0.69	1.74	1.25

The consolidated financial statements reflect preliminary estimates of the fair value of the assets acquired and liabilities assumed and the related allocation of the purchase price for DynaBil. The principal estimates of fair value have been determined using expected net present value techniques utilizing a 15% discount rate. Customer relationships are valued assuming an annual attrition rate of 3%. Management does not expect adjustments to these estimates, if any, to have a material effect on the Company's consolidated financial position or results of operations. For acquisitions completed through December 31, 2008, adjustments to fair value assessments are recorded to goodwill over the purchase price allocation period (not exceeding twelve months).

The table below summarizes the preliminary purchase price allocation for DynaBil at the date of acquisitions.

December 31,	2008
(In thousands)	
Tangible assets, exclusive of cash	\$ 17,889
Intangible assets	20,430
Goodwill	20,434
Liabilities assumed	(12,470)
Cost of acquisition, net of cash acquired	<u>\$ 46,283</u>

Note 3. Inventories

Inventories consist of the following:

December 31,	2008	2007
(In thousands)		
Raw materials and supplies	\$ 19,918	\$21,818
Work in process	75,633	60,436
Finished goods	4,940	1,957
	100,491	84,211
Less progress payments	17,334	16,442
Total	<u>\$ 83,157</u>	<u>\$67,769</u>

Note 4. Property and Equipment

Property and equipment consist of the following:

December 31,	2008	2007	Range of Estimated Useful Lives
(In thousands)			
Land	\$ 11,333	\$ 11,333	
Buildings and improvements	32,477	31,526	5 - 40 Years
Machinery and equipment	87,742	80,157	2 - 20 Years
Furniture and equipment	19,326	16,748	2 - 10 Years
Construction in progress	5,045	6,947	
	<u>155,923</u>	<u>146,711</u>	
Less accumulated depreciation	93,969	90,417	
Total	<u>\$ 61,954</u>	<u>\$ 56,294</u>	

Depreciation expense was \$8,378,000, \$7,922,000, and \$8,266,000 for the years ended December 31, 2008, 2007 and 2006, respectively.

Note 5. Goodwill and Other Intangible Assets

The carrying amounts of goodwill for the years ended December 31, 2008 and December 31, 2007 are as follows:

	Ducommun AeroStructures	Ducommun Technologies	Total Ducommun
(In thousands)			
Balance at December 31, 2007	\$36,785	\$ 69,847	\$106,632
Goodwill additions due to acquisitions	20,434	-	20,434
Goodwill impairment	-	(13,064)	(13,064)
Balance at December 31, 2008	<u>\$57,219</u>	<u>\$ 56,783</u>	<u>\$114,002</u>

Other intangible assets at December 31, 2008 related to acquisitions are amortized on the straight-line method over periods ranging from one to fourteen years. The fair value of other intangible assets was determined by management and consists of the following:

	December 31, 2008			December 31, 2007		
	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
(In thousands)						
Customer relationships	24,900	1,177	23,723	5,300	757	4,543
Trade names	4,050	1,030	3,020	3,400	680	2,720
Non-compete agreements	2,743	1,490	1,253	2,563	977	1,586
Contract renewal	1,845	307	1,538	1,845	183	1,662
Backlog	1,153	1,153	-	1,153	975	178
Total	<u>34,691</u>	<u>5,157</u>	<u>29,534</u>	<u>14,261</u>	<u>3,572</u>	<u>10,689</u>

In the fourth quarter of 2008, the Company recorded a non-cash charge of \$13,064,000 at DTI (relating to its Miltec reporting unit) for the impairment of goodwill. In accordance with SFAS No. 142—*Goodwill and Other Intangible Assets*, the Company performed its required annual impairment test for goodwill using a discounted cash flow analysis supported by comparative market multiples to determine the fair values of its businesses versus their book values. The test as of December 31, 2008 indicated the book value of Miltec exceeded the fair value of the business. The impairment charge was primarily driven by adverse equity market conditions that caused a decrease in current market multiples and the Company's stock price as of December 31, 2008 compared with the test performed as of December 31, 2007. The principal factors used in the discounted cash flow analysis requiring judgment are the projected results of operations, weighted average cost of capital ("WACC"), and terminal value assumptions. The WACC takes into account the relative weights of each component of the Company's consolidated capital structure (equity and debt) and represents the expected cost of new capital adjusted as appropriate to consider risk profiles associated growth projection risks. The terminal value assumptions are applied to the final year of discounted cash flow model. Due to many variables inherent in the estimation of a business's fair value and the relative size of the Company's recorded goodwill, differences in assumptions may have a material effect on the results of the Company's impairment analysis. Prior to recording the goodwill impairment charge at Miltec, the Company tested the purchased intangible assets and other long-lived assets at the business as required by SFAS No. 144—*Accounting for the Impairment or Disposal of Long-Lived Assets*, and the carrying value of these assets were determined not to be impaired.

The carrying amount of other intangible assets as of December 31, 2008 and December 31, 2007 are as follows:

	December 31, 2008			December 31, 2007		
	Gross	Accumulated Amortization	Net Carrying Value	Gross	Accumulated Amortization	Net Carrying Value
(In thousands)						
Other intangible assets:						
Ducommun AeroStructures	\$20,430	\$ 52	\$20,378	\$ -	\$ -	\$ -
Ducommun Technologies	14,261	5,105	9,156	14,261	3,572	10,689
Total	<u>\$34,691</u>	<u>\$5,157</u>	<u>\$29,534</u>	<u>\$14,261</u>	<u>\$3,572</u>	<u>\$10,689</u>

Amortization expense of other intangible assets was \$1,585,000 and \$2,071,000 for the years ended December 31, 2008 and 2007, respectively. Future amortization expense is expected to be as follows:

	Ducommun AeroStructures	Ducommun Technologies	Total Ducommun
(In thousands)			
2009	\$ 1,770	\$1,363	\$ 3,133
2010	1,760	1,363	3,123
2011	1,445	900	2,345
2012	1,444	851	2,295
2013	1,400	850	2,250
Thereafter	12,559	3,829	16,388
	<u>\$20,378</u>	<u>\$9,156</u>	<u>\$29,534</u>

Note 6. Accrued Liabilities

Accrued liabilities consist of the following:

December 31,	2008	2007
(In thousands)		
Accrued compensation	\$25,176	\$25,170
Customer deposits	14,605	7,478
Accrued insurance costs	1,938	2,246
Customer claims	1,844	2,022
Accrued income tax and sales tax	2,895	1,681
Provision for contract cost overruns	941	958
Other	4,324	4,274
Total	<u>\$51,723</u>	<u>\$43,829</u>

Note 7. Long-Term Debt

Long-term debt is summarized as follows:

December 31,	2008	2007
(In thousands)		
Bank credit agreement	\$20,000	\$20,000
Notes and other liabilities for acquisitions	10,719	5,751
Total debt	30,719	25,751
Less current portion	2,420	1,859
Total long-term debt	<u>\$28,299</u>	<u>\$23,892</u>

Future long-term debt payments are as follows:

(In thousands)	Long-Term Debt
2009	\$ 2,420
2010	4,948
2011	20,147
2012	140
2013	3,064
Thereafter	-
Total	<u>\$30,719</u>

The Company is party to an Amended and Restated Credit Agreement with Bank of America, N.A., as Administrative Agent, Wachovia Bank, National Association, as Syndication Agent, and the other lenders named therein (the "Credit Agreement"). The Credit Agreement provides for an unsecured revolving credit line of \$75,000,000 maturing on April 7, 2010. Interest is payable monthly on the outstanding borrowings at Bank of America's prime rate (3.25% at December 31, 2008) plus a spread (0% to 0.75% per annum based on the leverage ratio of the Company) or, at the election of the Company, for terms of up to six months at the LIBOR rate (0.45% at December 31, 2008 for one month LIBOR) plus a spread (1.75% to 2.50% per annum depending on the leverage ratio of the Company). The Credit Agreement includes minimum

fixed charge coverage, maximum leverage and minimum net worth covenants, an unused commitment fee (0.25% to 0.40% per annum depending on the leverage ratio of the Company), and limitations on future dispositions of property, repurchases of common stock, dividends, outside indebtedness, and acquisitions. At December 31, 2008, the Company had \$53,994,000 of unused lines of credit, after deducting \$1,006,000 for outstanding standby letters of credit. The Company had outstanding loans of \$20,000,000 and was in compliance with all covenants at December 31, 2008.

On September 5, 2007, the Company entered into a \$20,000,000 interest rate swap with Bank of America, N.A. The interest rate swap is for a \$20,000,000 notional amount, under which the Company receives a variable interest rate (one month LIBOR) and pays a fixed 4.88% interest rate, with monthly settlement dates. The interest rate swap expires on September 13, 2010. As of December 31, 2008, the one month LIBOR rate was approximately 0.45%, and the fair value of the interest rate swap was a liability of approximately \$1,320,000. The Company believes that the credit risk associated with the counterparty is nominal.

In connection with the DynaBil acquisition in December 2008, the Company issued a promissory note in the initial principal amount of \$7,000,000 bearing five (5%) percent interest per annum, which interest should be paid annually on each anniversary of the closing date and payable in cash principal installments of \$4,000,000 18 months following the closing, and \$3,000,000 on the fifth anniversary of the closing, together with any unpaid interest payment accrued in respect to the outstanding principal.

The weighted average interest rate on borrowings outstanding was 4.90% at December 31, 2008, compared to 4.87% at December 31, 2007. The carrying amount of long-term debt approximates fair value based on the terms of the related debt, recent transactions and estimates using interest rates currently available to the Company for debt with similar terms and remaining maturities.

SFAS No. 157 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. SFAS No. 157 also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. Three levels of the fair value hierarchy defined by SFAS No. 157 are as follows:

Level 1: Quoted prices are available in active markets for identical assets or liabilities as of the reporting date. Active markets are those in which transactions for the asset or liability occur in sufficient frequency and volume to provide pricing information on an ongoing basis. Level 1 primarily consists of financial instruments such as exchange-traded derivatives and listed equities.

Level 2: Pricing inputs are other than quoted prices in active markets included in Level 1, which are either directly or indirectly observable as of the reported date. Level 2 includes those financial instruments that are valued using models or other valuation methodologies. These models are primarily industry-standard models that consider various assumptions, including time value, and current market and contractual prices for the underlying instruments, as well as other relevant economic measures. Substantially all of these assumptions are observable in the marketplace throughout the full term of the instrument, can be derived from observable data or are supported by observable levels at which transactions are executed in the marketplace.

Level 3: Pricing inputs include significant inputs that are generally less observable from objective sources. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value. Level 3 instruments include those that may be more structured or otherwise tailored to customers' needs.

The following table sets forth by level within the fair value hierarchy the Company's financial assets and liabilities that were accounted for at fair value on a recurring basis as of September 27, 2008. As required by SFAS No. 157, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Company's assessment of the significance of a particular input to the fair value measurement requires judgment, and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels.

Recurring Fair Value Measures	At Fair Value as of December 31, 2008			
	Level 1	Level 2	Level 3	Total
(In thousands)				
Assets:				
Interest rate swap	\$ -	\$ -	\$ -	\$ -
Liabilities:				
Interest rate swap	\$ -	\$1,320,000	\$ -	\$1,320,000

Note 8. Shareholders' Equity

The Company is authorized to issue five million shares of preferred stock. At December 31, 2008 and 2007, no preferred shares were issued or outstanding.

At December 31, 2008, \$3,714,294 remained available to repurchase common stock of the Company under stock repurchase programs as previously approved by the Board of Directors. The Company repurchased 69,000 shares, or \$986,000 of its common stock in 2008. The Company did not repurchase any of its common stock during 2007 and 2006, in the open market.

Note 9. Stock Options

The Company has three stock option or incentive plans. Stock awards may be made to directors, officers and key employees under the stock plans on terms determined by the Compensation Committee of the Board of Directors or, with respect to directors, on terms determined by the Board of Directors. Stock options have been and may be granted to directors, officers and key employees under the stock plans at prices not less than 100% of the market value on the date of grant, and expire not more than ten years from the date of grant. The option price and number of shares are subject to adjustment under certain dilutive circumstances. In 2007, performance stock units were awarded to seven officers and restricted stock units were awarded to two officers. In 2008, performance stock units were awarded to four officers and restricted stock units to one officer.

The Company applies fair value accounting for stock-based compensation based on the grant-date fair value estimated using a Black-Scholes valuation model. The Company recognizes compensation expense, net of an estimated forfeiture rate, on a straight-line basis over the requisite service period of the award. The Company has two award populations, one with an option vesting term of four years and the other with an option vesting term of one year. The Company estimates the forfeiture rate based on its historic experience. Tax benefits realized

from stock award exercise gains in excess of stock-based compensation expense recognized for financial statement purposes are reported as cash flows from financing activities rather than as operating cash flows.

The Company also examines its historic pattern of option exercises in an effort to determine if there were any discernable activity patterns based on certain stock option holder populations. The table below presents the weighted average expected life in months of the two identified stock option holder populations. The expected life computation is based on historic exercise patterns and post-vesting termination behavior within each of the two populations identified. The risk-free interest rate for periods within the contractual life of the award is based on the U.S. Treasury yield curve in effect at the time of grant. The expected volatility is derived from historical volatility of the Company's common stock.

The fair value of each share-based payment award was estimated using the following assumptions and weighted average fair values as follows:

Year Ended December 31,	Stock Options (1)		
	2008	2007	2006
Weighted average fair value of grants	\$10.51	\$14.14	\$ 8.71
Risk-free interest rate	3.42%	4.95%	5.08%
Dividend yield	0.00%	0.00%	0.00%
Expected volatility	35.52%	54.11%	44.56%
Expected life in months	65	65	55

(1) The fair value calculation was based on stock options granted during the period.

Option activity during the three years ended December 31, 2008 was as follows:

	2008		2007		2006	
	Number of Shares	Weighted Average Exercise Price	Number of Shares	Weighted Average Exercise Price	Number of Shares	Weighted Average Exercise Price
Outstanding at December 31	583,875	\$21.079	820,225	\$18.184	845,213	\$16.813
Options granted	190,000	24.416	187,000	26.076	218,000	20.070
Options exercised	(32,750)	15.975	(340,850)	17.298	(210,488)	14.750
Options forfeited	(59,625)	22.518	(82,500)	19.246	(32,500)	17.414
Outstanding at December 31	<u>681,500</u>	\$22.128	<u>583,875</u>	\$21.079	<u>820,225</u>	\$18.184
Exerciseable at December 31	<u>295,500</u>	\$20.547	<u>178,325</u>	\$18.623	<u>324,500</u>	\$17.232
Available for grant at December 31	<u>206,225</u>		<u>408,300</u>		<u>37,800</u>	

As of December 31, 2008, total unrecognized compensation cost (before tax benefits) related to stock options of \$2,401,000 is expected to be recognized over a weighted-average period of 2.6 years.

Cash received from options exercised in the years ended December 31, 2008, 2007 and 2006 was \$484,000, \$3,814,000 and \$2,208,000, respectively. The tax benefit realized for the tax deductions from options exercised of the share-based payment awards totaled \$162,000, \$1,815,000 and \$625,000 for the years ended December 31, 2008, 2007 and 2006, respectively.

Nonvested stock options at December 31, 2007 and changes through the year ended December 31, 2008 were as follows:

	Number of Shares	Weighted-Average Grant Date Fair Value Per Share
Nonvested at December 31, 2007	405,550	\$10.97
Granted	190,000	10.51
Vested	(150,675)	10.56
Forfeited	(58,875)	11.19
Nonvested at December 31, 2008	<u>386,000</u>	\$10.87

The aggregate intrinsic value represents the difference between the closing price of the Company's common stock price on the last trading day of 2008 and the exercise prices of outstanding stock options, multiplied by the number of in-the-money stock options as of the same date. This represents the total amount before tax withholdings, that would have been received by stock option holders if they had all exercised the stock options on December 31, 2008. The aggregate intrinsic value of stock options exercised for the years ended December 31, 2008, 2007 and 2006 was \$404,000, \$4,536,000 and \$1,563,000, respectively. Total fair value of options expensed was \$2,623,000, \$2,033,000 and \$1,502,000, before tax benefits, for the year ended December 31, 2008, 2007 and 2006, respectively.

Note 10. Employee Benefit Plans

The Company has three unfunded supplemental retirement plans. The first plan was suspended in 1986, but continues to cover certain former executives. The second plan was suspended in 1997, but continues to cover certain current and retired directors. The third plan covers one former executive. The accumulated benefit obligations under these plans at December 31, 2008 and December 31, 2007 were \$1,789,000 and \$1,920,000, respectively, which are included in accrued liabilities.

The Company sponsors, for all its employees, two 401(k) defined contribution plans. The first plan covers all employees, other than employees at the Company's Miltec subsidiary, and allows the employees to make annual voluntary contributions not to exceed the lesser of an amount equal to 25% of their compensation or limits established by the Internal Revenue Code. Under this plan the Company generally provides a match equal to 50% of the employee's contributions up to the first 6% of compensation, except for union employees who are not eligible to receive the match. The second plan covers only the employees at the Company's Miltec subsidiary and allows the employees to make annual voluntary contributions not to exceed the lesser of an amount equal to 100% of their compensation or limits established by the Internal Revenue Code. Under this plan, Miltec generally (i) provides a match equal to 100% of the employee's contributions up to the first 5% of compensation, (ii) contributes 3% of an employee's compensation annually, and (iii) contributes, at the Company's discretion, 0% to 7% of an employee's compensation annually. The Company's provision for matching and profit sharing contributions for the years ended December 31, 2008, December 31, 2007 and December 31, 2006 were approximately \$4,472,000, \$3,574,000 and \$3,275,000, respectively.

The Company has a defined benefit pension plan covering certain hourly employees of a subsidiary. Pension plan benefits are generally determined on the basis of the retiree's age and length of service. Assets of the defined benefit pension plan are composed primarily of fixed income and equity securities.

The components of net periodic pension cost for the defined benefit pension plan are as follows:

Year Ended December 31,	2008	2007	2006
(In thousands)			
Service cost	\$ 500	\$ 549	\$ 680
Interest cost	831	752	696
Expected return on plan assets	(910)	(902)	(843)
Amortization of actuarial losses	96	135	204
Net periodic post retirement benefits cost	\$ 517	\$ 534	\$ 737

The estimated net actuarial loss for the defined benefit pension plan that will be amortized from accumulated other comprehensive income into net periodic benefit cost during 2009 is \$373,000.

The obligations and funded status of the defined benefit pension plan are as follows:

December 31,	2008	2007
(In thousands)		
<u>Change in benefit obligation (1)</u>		
Beginning benefit obligation (January 1)	\$12,813	\$12,932
Service cost	502	548
Interest cost	831	752
Actuarial (gain)/loss	303	(946)
Benefits paid	(551)	(473)
Benefit obligation (December 31)	\$13,898	\$12,813
<u>Change in plan assets</u>		
Beginning fair value of plan assets (January 1)	\$10,445	\$10,280
Return on assets	(2,735)	338
Employer Contribution	-	300
Benefits paid	(551)	(473)
Fair value of plan assets (December 31)	\$ 7,159	\$10,445
Funded status	\$ (6,739)	\$ (2,368)
Amounts recognized in the Statement of Financial Position as noncurrent liabilities	\$ (6,739)	\$ (2,368)
<u>Unrecognized loss included in accumulated other comprehensive loss</u>		
Unrecognized loss (January 1), before tax	\$ 2,220	\$ 2,738
Amortization	(96)	(135)
Liability (gain)/loss	303	(946)
Asset (gain)/loss	3,645	563
Unrecognized loss (December 31), before tax	\$ 6,072	\$ 2,220
Tax impact	(2,432)	(889)
Unrecognized loss included in accumulated other comprehensive loss, net of tax	\$ 3,640	\$ 1,331
Accrued benefit cost included in other liabilities	\$ (665)	\$ (148)

(1) Projected benefit obligation equals the accumulated benefit obligation for this plan.

On December 31, 2008, the Company's annual measurement date, the accumulated benefit obligation, exceeded the fair value of the pension plan assets by \$6,739,000. Such excess is referred to as an unfunded accumulated benefit obligation. The Company recognized a pension liability at December 31, 2008 and December 31, 2007 of \$3,640,000, net of tax, and \$1,331,000, net of tax, respectively, which decreased shareholders' equity and is included in other long-term liabilities. This charge to shareholders' equity represents a net loss not yet recognized as pension expense. This charge did not affect reported earnings, and would be decreased or be eliminated if either interest rates increase or market performance and plan returns improve or contributions cause the pension plan to return to fully funded status. During the year ended, December 31, 2008, the pension liability increased by \$2,309,000, net of tax.

The Company's pension plan asset allocations at December 31, 2008 and 2007, by asset category, are as follows:

December 31,	2008	2007
Equity securities	84%	82%
Debt securities	15%	16%
Cash and equivalents	1%	2%
Total	100%	100%

Plan assets consist primarily of listed stocks and bonds and do not include any of the Company's securities. The return on assets assumption reflects the average rate of return expected on funds invested or to be invested to provide for the benefits included in the projected benefit obligation. We select the return on asset assumption by considering our current and target asset allocation, which is around 85% equity and cash, and 15% debt securities.

The following weighted-average assumptions were used to determine the net periodic benefit cost under the pension plan at:

December 31,	Pension Benefits		
	2008	2007	2006
Discount rate used to determine pension expense	6.50%	5.75%	5.50%

The following weighted average assumptions were used to determine the benefit obligations under the pension plan for:

Year Ended December 31,	Pension Benefits		
	2008	2007	2006
Discount rate used to determine value of obligations	6.50%	6.50%	5.75%
Long term rate of return	9.00%	9.00%	9.00%

The following benefit payments under the pension plan, which reflect expected future service, as appropriate, are expected to be paid:

(In thousands)	Pension Benefits
2009	\$ 700
2010	750
2011	800
2012	860
2013	927
2014 - 2018	5,306

The assumptions used to determine the benefit obligations and expense for the Company's defined benefit pension plan are presented in the tables above. The expected long-term return on assets, noted above, represents an estimate of long-term returns on investment portfolios consisting of a mixture of fixed income and equity securities. The Company considers long-term rates of return in which the Company expects its pension funds to be invested. The estimated cash flows from the plan for all future years are determined based on the plan population at the measurement date. Each year's cash flow is discounted back to the measurement date based on the yield for the year of bonds in the published CitiGroup Pension Discount Curve. The discount rate chosen is the single rate that provides the same present value as the individually discounted cash flows.

The Company's funding policy is to contribute cash to its pension plan so that the minimum contribution requirements established by government funding and taxing authorities are met. The Company expects to make a contribution of \$2,362,000 to the pension plan in 2009.

Note 11. Indemnifications

The Company has made guarantees and indemnities under which it may be required to make payments to a guaranteed or indemnified party, in relation to certain transactions, including revenue transactions in the ordinary course of business. In connection with certain facility leases the Company has indemnified its lessors for certain claims arising from the facility or the lease. The Company indemnifies its directors and officers to the maximum extent permitted under the laws of the State of Delaware. However, the Company has a directors and officers insurance policy that may reduce its exposure in certain circumstances and may enable it to recover a portion of future amounts that may be payable, if any. The duration of the guarantees and indemnities varies and, in many cases is indefinite but subject to statute of limitations. The majority of guarantees and indemnities do not provide any limitations of the maximum potential future payments the Company could be obligated to make. Historically, payments related to these guarantees and indemnities have been immaterial. The Company estimates the fair value of its indemnification obligations as insignificant based on this history and insurance coverage and has, therefore, not recorded any liability for these guarantees and indemnities in the accompanying consolidated balance sheets. However, there can be no assurances that the Company will not have any future financial exposure under these indemnification obligations.

Note 12. Leases

The Company leases certain facilities and equipment for periods ranging from one to eight years. The leases generally are renewable and provide for the payment of property taxes, insurance and other costs relative to the property. Rental expense in 2008, 2007 and 2006 was \$4,944,000, \$5,016,000 and \$4,711,000, respectively. Future minimum rental payments under operating leases having initial or remaining noncancelable terms in excess of one year at December 31, 2008 are as follows:

(In thousands)	Lease Commitments
2009	\$ 4,807
2010	4,165
2011	2,577
2012	757
2013	426
Thereafter	1,769
Total	<u>\$14,501</u>

Note 13. Income Taxes

In July 2006, the Financial Accounting Standards Board ("FASB") issued FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes—an Interpretation of FASB Statement No. 109" ("FIN 48"), which became effective for the Company on January 1, 2007. FIN 48 prescribes a recognition threshold and a measurement attribute for the financial statement reporting of tax positions taken or expected to be taken in a tax return. For those benefits to be recognized, a tax position must be more-likely-than-not to be sustained upon examination by taxing authorities. The amount recognized is measured as the largest amount of benefit that is greater than 50 percent likely of being realized upon ultimate settlement. The adoption of FIN 48 has resulted in a transition adjustment reducing retained earnings on January 1, 2007 by \$189,000; all of which is interest on unrecognized tax positions.

The Company records the interest charge and penalty charge, if any, with respect to uncertain tax positions as a component of tax expense. During the years ended December 31, 2008, 2007 and 2006, the Company recognized approximately (\$100,000), \$119,000 and \$176,000 in interest related to uncertain tax positions. The Company had approximately \$335,000 and \$435,000 for the payment of interest and penalties accrued at December 31, 2008 and 2007, respectively.

As of January 1, 2008, the Company's total amount of unrecognized tax benefits was \$2,720,000. This amount, if recognized, would affect the annual income tax rate.

During 2008, the Company had recognized \$1,295,000 of previously unrecognized tax benefit as a result of the expiration of various statutes of limitation. At December 31, 2008, the Company's total amount of unrecognized tax benefits was \$2,014,000, which if recognized, would affect the annual income tax rate. During the next year, the Company expects the liability for uncertain tax positions to increase by amounts similar to the additions that occurred in 2008.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

	2008	2007
Balance at January 1,	\$2,720,000	\$2,561,000
Additions based on tax positions related to the current year	589,000	621,000
Additions for tax positions for prior years	-	18,000
Reductions for tax positions of prior years	(801,000)	(480,000)
Settlements	(494,000)	-
Balance at December 31,	<u>\$2,014,000</u>	<u>\$2,720,000</u>

During 2008, the Company concluded the examination of its federal income tax returns for 2005 and 2006. The Company's California franchise (income) tax returns for 2004 and 2005 have been selected for examination. Management does not expect the results of this examination to have a material impact on the Company's financial statements. Federal income tax returns after 2006, California franchise (income) tax returns after 2005 and other state income tax returns after 2004 are subject to examination.

The Company's federal income tax return for 2005 and California franchise (income) tax returns for 2004 and 2005 have been selected for examination. Management does not expect the results of these examinations to have a material impact on the Company's financial statements. Other federal income tax returns after 2003, other California franchise (income) tax returns after 2002 and other state income tax returns after 2003 are subject to examination.

The provision for income tax expense/(benefit) consists of the following:

Year Ended December 31,	2008	2007	2006
(In thousands)			
Current tax expense/(benefit):			
Federal	\$ 7,295	\$ 8,252	\$4,344
State	1,100	975	(136)
	<u>8,395</u>	<u>9,227</u>	<u>4,208</u>
Deferred tax expense/(benefit):			
Federal	(3,650)	(2,414)	22
State	(808)	821	(439)
	<u>(4,458)</u>	<u>(1,593)</u>	<u>(417)</u>
Income tax expense	<u>\$ 3,937</u>	<u>\$ 7,634</u>	<u>\$3,791</u>

Deferred tax assets (liabilities) are comprised of the following:

December 31,	2008	2007
(In thousands)		
Allowance for doubtful accounts	\$ 679	\$ 140
Contract overrun reserves	378	384
Deferred compensation	647	487
Employment-related reserves	2,247	2,111
Environmental reserves	1,855	1,884
Interest rate swap	529	240
Inventory reserves	4,039	3,823
Pension obligation	2,432	889
State net operating loss carryforwards	331	270
State tax credit carryforwards	923	777
Stock-based compensation	1,260	881
Workers' compensation	447	433
Other	1,371	984
	<u>17,138</u>	<u>13,303</u>
Depreciation	(3,576)	(2,025)
Goodwill	(5,812)	(8,857)
Intangibles	(7,697)	-
Purchase accounting adjustment—inventory	(415)	-
Valuation allowance	(366)	(278)
Net deferred tax assets (liabilities)	<u>\$ (728)</u>	<u>\$ 2,143</u>

The Company has state tax credit carryforwards of \$2 million which begin to expire in 2017 and state net operating losses of \$8.2 million which begin to expire in 2011. Management has recorded benefit for those carryforwards it expects to be utilized on tax returns filed in the future.

Management has established a valuation allowance for items that are not expected to provide future tax benefits. Management believes it is more likely than not that the Company will generate sufficient taxable income to realize the benefit of the remaining deferred tax assets.

The principal reasons for the variation between expected and effective tax rates are as follows:

Year Ended December 31,	2008	2007	2006
Statutory federal income tax rate	35.0%	35.0%	35.0%
State income taxes (net of federal benefit)	2.3	1.9	(0.5)
Benefit of research and development tax credits	(10.6)	(4.6)	(4.4)
Benefit of extraterritorial income exclusion	-	-	(0.5)
Benefit of qualified domestic production activities	(3.4)	(2.1)	(1.0)
Unremitted earnings/losses of foreign subsidiary	0.4	0.5	(0.4)
Reduction of tax reserves	-	-	(7.3)
Prior year adjustment	-	(2.7)	-
Other	(0.6)	-	0.1
Effective Income Tax Rate	<u>23.1%</u>	<u>28.0%</u>	<u>21.0%</u>

During 2006, the Company reduced certain tax reserves which were previously established for identified exposures. The decision to release the reserves was based upon events occurring during the year, including the expiration of tax statutes of limitations.

On October 22, 2004, the President signed the American Jobs Creation Act of 2004 ("the Act"). For companies that pay income taxes on manufacturing activities in the U.S., the Act provides a deduction from taxable income equal to a stipulated percentage of qualified income from domestic production activities, which will be phased-in from 2005 through 2010. The Act also provides for a two-year phase-out of the existing extraterritorial income ("ETI") exclusion now in place. The Company currently derives benefit from the ETI exclusion. The Act reduces the Company's ETI exclusion for 2006 to 60% of the otherwise allowable exclusion. No exclusions were available in 2007 or beyond.

Under the guidance in FASB Staff Position No. FAS 109-1, the deduction for qualified domestic production activities is treated as a "special deduction" as described in FASB Statement No. 109. As such, the special deduction has no effect on deferred tax assets and liabilities existing at the enactment date. Rather, the impact of this deduction is reported in the Company's rate reconciliation.

Note 14. Contingencies

The Company is a defendant in a lawsuit entitled United States of America ex rel Taylor Smith, Jeannine Prewitt and James Ailes v. The Boeing Company and Ducommun Inc., filed in the United States District Court for the District of Kansas. The lawsuit is qui tam action brought against The Boeing Company ("Boeing") and Ducommun on behalf of the United States of America for violations of the United States False Claims Act. The lawsuit alleges that Ducommun sold unapproved parts to the Boeing Commercial Airplanes-Wichita Division which were installed by Boeing in 32 aircraft ultimately sold to the United States government. The lawsuit seeks damages, civil penalties and other relief from the defendants for presenting or causing to be presented false claims for payment to the United States government. Although the amount of alleged damages are not specified, the lawsuit seeks damages in an amount equal to three times the amount of damages the United States government sustained because of the defendants' actions, plus a civil penalty of \$10,000 for each false claim made on or before September 28, 1999, and \$11,000 for each false claim made on or after September 28, 1999, together with attorneys' fees and costs. The Company intends to defend itself vigorously against the lawsuit. The Company, at this time, is unable to estimate what, if any, liability it may have in connection with the lawsuit.

DAS has been directed by California environmental agencies to investigate and take corrective action for ground water contamination at its facilities located in El Mirage and Monrovia, California. Based on currently available information, the Company has established a reserve for its estimated liability for such investigation and corrective action in the approximate amount of \$3,114,000. DAS also faces liability as a potentially responsible party for hazardous waste disposed at two landfills located in Casmalia and West Covina, California. DAS and other companies and government entities have entered into consent decrees with respect to each landfill with the United States Environmental Protection Agency and/or California environmental agencies under which certain investigation, remediation and maintenance activities are being performed. Based upon currently available information, the Company has established a reserve for its estimated liability in connection with the landfills in the approximate amount of \$1,588,000. The Company's ultimate liability in connection with these matters will depend upon a number of factors, including changes in existing laws and regulations, the design and cost of construction, operation and maintenance activities, and the allocation of liability among potentially responsible parties.

In the normal course of business, Ducommun and its subsidiaries are defendants in certain other litigation, claims and inquiries, including matters relating to environmental laws. In addition, the Company makes various commitments and incurs contingent liabilities. While it is not feasible to predict the outcome of these matters, the Company does not presently expect that any sum it may be required to pay in connection with these matters would have a material adverse effect on its consolidated financial position, results of operations or cash flows.

Note 15. Major Customers and Concentrations of Credit Risk

The Company provides proprietary products and services to the Department of Defense and various United States government agencies, and most of the prime aerospace and aircraft manufacturers. As a result, the Company's sales and trade receivables are concentrated principally in the aerospace industry.

The Company had substantial sales, through both of its business segments, to Boeing, the United States government and Raytheon. During 2008 and 2007, sales to Boeing, the United States government and Raytheon were as follows:

December 31,	2008	2007
(In thousands)		
Boeing	\$130,783	\$126,484
United States government	33,335	32,622
Raytheon	33,248	30,007
Total	\$197,366	\$189,113

At December 31, 2008, trade receivables from Boeing, the United States government and Raytheon were \$5,816,000, \$1,076,000 and \$2,341,000, respectively. The sales and receivables relating to Boeing, the United States government and Raytheon are diversified over a number of different commercial, military and space programs.

In 2008, 2007 and 2006, sales to foreign customers worldwide were \$32,850,000, \$27,707,000 and \$24,879,000, respectively. The Company had no sales to a foreign country greater than 4% of total sales in 2008, 2007 and 2006, respectively. The amounts of profitability and identifiable assets attributable to foreign sales activity are not material when compared with revenue, profitability and identifiable assets attributed to United States domestic operations during 2008, 2007 and 2006.

Note 16. Business Segment Information

Statement of Financial Accounting Standard No. 131, "Disclosures About Segments of an Enterprise and Related Information" ("SFAS No. 131"), establishes standards for reporting information about segments in financial statements. Operating segments are defined as components of an enterprise about which separate financial information is available and that is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing performance.

The Company supplies products and services to the aerospace industry. The Company's subsidiaries are organized into two strategic businesses, each of which is a reportable operating segment. The accounting policies of the segments are the same as those of the Company, as described in Note 1, Summary of Significant Accounting Policies. Ducommun AeroStructures, Inc. ("DAS"), engineers and manufactures aerospace structural components and subassemblies. Ducommun Technologies, Inc. ("DTI"), designs, engineers and manufactures electromechanical components and subsystems, and provides engineering, technical and program management services (including design, development, integration and test of prototype products) principally for the aerospace and military markets.

In the fourth quarter of 2008, the Company recorded a non-cash charge of \$13,064,000 at DTI (relating to its Miltec reporting unit) for the impairment of goodwill. The test as of December 31, 2008 indicated the book value of Miltec exceeded the fair value of the business.

Financial information by operating segment is set forth below:

Year Ended December 31,	2008	2007	2006
(In thousands)			
Net Sales:			
Ducommun AeroStructures	\$251,198	\$219,095	\$190,500
Ducommun Technologies	<u>152,605</u>	<u>148,202</u>	<u>128,521</u>
Total Net Sales	<u>\$403,803</u>	<u>\$367,297</u>	<u>\$319,021</u>
Segment Income Before Interest and Taxes ⁽¹⁾ :			
Ducommun AeroStructures	\$ 35,063	\$ 27,242	\$ 22,620
Ducommun Technologies	<u>(4,087)</u>	<u>10,176</u>	<u>4,514</u>
	30,976	37,418	27,134
Corporate General and Administrative Expenses	<u>(12,685)</u>	<u>(7,768)</u>	<u>(6,445)</u>
Total Income Before Interest and Taxes	<u>\$ 18,291</u>	<u>\$ 29,650</u>	<u>\$ 20,689</u>
Depreciation and Amortization Expenses:			
Ducommun AeroStructures	\$ 5,675	\$ 5,513	\$ 6,081
Ducommun Technologies	4,154	4,320	3,581
Corporate Administration	<u>134</u>	<u>160</u>	<u>105</u>
Total Depreciation and Amortization Expenses	<u>\$ 9,963</u>	<u>\$ 9,993</u>	<u>\$ 9,767</u>
Capital Expenditures:			
Ducommun AeroStructures	\$ 9,718	\$ 5,212	\$ 5,484
Ducommun Technologies	2,592	5,834	3,035
Corporate Administration	<u>108</u>	<u>215</u>	<u>187</u>
Total Capital Expenditures	<u>\$ 12,418</u>	<u>\$ 11,261</u>	<u>\$ 8,706</u>

(1) Before certain allocated corporate overhead.

Segment assets include assets directly identifiable with each segment. Corporate assets include assets not specifically identified with a business segment, including cash.

As of December 31,	2008	2007
(In thousands)		
Total Assets:		
Ducommun AeroStructures	\$229,914	\$154,978
Ducommun Technologies	118,401	132,643
Corporate Administration	17,871	44,855
Total Assets	<u>\$366,186</u>	<u>\$332,476</u>
Goodwill and Intangibles		
Ducommun AeroStructures	\$ 77,597	\$ 36,785
Ducommun Technologies	65,939	80,536
Total Goodwill and Intangibles	<u>\$143,536</u>	<u>\$117,321</u>

Supplementary Quarterly Financial Data (Unaudited)

Three Months Ended	2008				2007			
	Dec 31	Sep 27	Jun 28	Mar 29	Dec 31	Sep 29	Jun 30	Mar 31
(in thousands, except per share amounts)								
Sales and Earnings								
Net Sales	\$101,424	\$100,856	\$102,865	\$98,658	\$93,476	\$94,665	\$91,104	\$88,052
Gross Profit	18,496	20,823	21,693	20,891	17,040	20,530	19,794	18,477
Income Before Taxes	(9,468)	8,984	9,224	8,309	6,690	8,071	6,895	5,599
Income Tax Expense	5,233	(2,720)	(3,393)	(3,057)	(1,272)	(2,239)	(2,324)	(1,799)
Net Income	<u>\$ (4,235)</u>	<u>\$ 6,264</u>	<u>\$ 5,831</u>	<u>\$ 5,252</u>	<u>\$ 5,418</u>	<u>\$ 5,832</u>	<u>\$ 4,571</u>	<u>\$ 3,800</u>
Earnings Per Share:								
Basic earnings per share	\$ (0.40)	\$.59	\$.55	\$.50	\$.52	\$.56	\$.44	\$.37
Diluted earnings per share	\$ (0.40)	.59	.55	.49	.51	.55	.44	.37

In the fourth quarter of 2008, the Company recorded a non-cash charge of \$13,064,000 at DTI (relating to its Miltec reporting unit) for the impairment of goodwill.

DUCOMMUN INCORPORATED AND SUBSIDIARIES

VALUATION AND QUALIFYING ACCOUNTS

SCHEDULE II

Column A	Column B	Column C		Column D	Column E
Description	Balance at Beginning of Period	Additions		Deductions	Balance at End of Period
		Charged to Costs and Expenses	Charged to Other Accounts		
FOR THE YEAR ENDED DECEMBER 31, 2008					
Allowance for Doubtful Accounts	\$ 392,000	\$1,502,000(a)		\$ 200,000	\$ 1,694,000
Valuation Allowance on Deferred Tax Assets	\$ 278,000	\$ 88,000			\$ 366,000
Inventory Reserves	\$9,348,000	\$3,959,000		\$3,149,000	\$10,158,000
FOR THE YEAR ENDED DECEMBER 31, 2007					
Allowance for Doubtful Accounts	\$ 310,000	\$ 755,000		\$ 673,000	\$ 392,000
Valuation Allowance on Deferred Tax Assets	\$2,087,000	\$ 32,000(b)		\$1,841,000(b)	\$ 278,000
Inventory Reserves	\$9,331,000	\$2,735,000		\$2,718,000	\$ 9,348,000
FOR THE YEAR ENDED DECEMBER 31, 2006					
Allowance for Doubtful Accounts	\$ 243,000	\$ 112,000	\$98,000	\$ 143,000(c)	\$ 310,000
Valuation Allowance on Deferred Tax Assets	\$1,953,000	\$ 352,000(d)		\$ 218,000(d)	\$ 2,087,000
Inventory Reserves	\$8,283,000	\$6,346,000		\$5,298,000	\$ 9,331,000

(a) Increase in allowance for doubtful accounts for a customer Chapter 11 Bankruptcy filing.

(b) Increase Valuation Allowance regarding state net operating carryforwards (\$56,000) and intangibles (\$32,000).

(c) Write-offs on uncollectible accounts.

(d) Increase Valuation Allowance regarding state net operating loss carryforwards (\$320,000) and intangibles (\$32,000). Decrease Valuation Allowance for "Pension Liability" (\$218,000).

(b) Exhibits

3.1 Restated Certificate of Incorporation filed with the Delaware Secretary of State on May 29, 1990. Incorporated by reference to Exhibit 3.1 to Form 10-K for the year ended December 31, 1990.

3.2 Certificate of Amendment of Certificate of Incorporation filed with the Delaware Secretary of State on May 27, 1998. Incorporated by reference to Exhibit 3.2 to Form 10-K for the year ended December 31, 1998.

3.3 Bylaws as amended and restated on May 7, 2008. Incorporated by reference to Exhibit 99.1 to Form 8-K dated May 8, 2008.

4.1 Amended and Restated Credit Agreement dated as of April 7, 2005 among Ducommun Incorporated and the lenders referred to therein. Incorporated by reference to Exhibit 99.1 to Form 8-K dated April 11, 2005.

4.2 Amendment No. 1 to Amended and Restated Credit Agreement dated December 19, 2008 Among Ducommun Incorporated, Bank of America, N.A., as Administrative Agent, and the other lender's name therein. Incorporated by reference to Exhibit 1.2 to Form 8-K dated December 23, 2008.

- * 10.1 1994 Stock Incentive Plan, as amended May 7, 1998. Incorporated by reference to Exhibit 10.3 to Form 10-K for the year ended December 31, 1997.
- * 10.2 2001 Stock Incentive Plan, as amended. Incorporated by reference to Appendix B of Definitive Proxy Statement on Schedule 14a, filed on March 31, 2004.
- * 10.3 2007 Stock Incentive Plan. Incorporated by reference to Appendix B of Definitive Proxy Statement on Schedule 14a, filed on March 21, 2007.
- * 10.4 Form of Nonqualified Stock Option Agreement, for grants to employees prior to January 1, 1999, under the 1994 Stock Incentive Plan. Incorporated by reference to Exhibit 10.5 to Form 10-K for the year ended December 31, 1990.
- * 10.5 Form of Nonqualified Stock Option Agreement, for grants to employees between January 1, 1999 and June 30, 2003, under the 2001 Stock Incentive Plan and the 1994 Stock Incentive Plan. Incorporated by reference to Exhibit 10.5 to Form 10-K for the year ended December 31, 1999.
- * 10.6 Form of Nonqualified Stock Option Agreement, for nonemployee directors under the 2007 Stock Incentive Plan, the 2001 Stock Incentive Plan and the 1994 Stock Incentive Plan. Incorporated by reference to Exhibit 10.7 to Form 10-K for the year ended December 31, 1999.
- * 10.7 Form of Nonqualified Stock Option Agreement, for grants to employees after July 1, 2003, under the 2007 Stock Incentive Plan, the 2001 Stock Incentive Plan and the 1994 Stock Incentive Plan. Incorporated by reference to Exhibit 10.8 to Form 10-K for the year ended December 31, 2003.
- * 10.8 Form of Memorandum Amendment to Existing Stock Option Agreements dated August 25, 2003. Incorporated by reference to Exhibit 10.9 to Form 10-K for the year ended December 31, 2003.
- * 10.9 Form of Performance Stock Unit Agreement for 2007 and 2008. Incorporated by reference to Exhibit 99.1 to Form 8-K dated February 6, 2007.
- * 10.10 Form of Performance Stock Unit Agreement for 2009 and thereafter. Incorporated by reference to Exhibit 99.2 to Form 8-K dated February 5, 2009.
- * 10.11 Form of Restricted Stock Unit Agreement. Incorporated by reference to Exhibit 99.1 to Form 8-K dated May 8, 2007.

- * 10.12 Form of Key Executive Severance Agreement entered with four current executive officers of Ducommun. Incorporated by reference to Exhibit 99.1 to Form 8-K dated January 9, 2008. All of the Key Executive Severance Agreements are identical except for the name of the executive officer, the address for notice, and the date of the Agreement:

<u>Executive Officer</u>	<u>Date of Agreement</u>
Joseph C. Berenato	December 31, 2007
James S. Heiser	December 31, 2007
Anthony J. Reardon	December 31, 2007
Samuel D. Williams	December 31, 2007

- * 10.13 Form of Indemnity Agreement entered with all directors and officers of Ducommun. Incorporated by reference to Exhibit 10.8 to Form 10-K for the year ended December 31, 1990. All of the Indemnity Agreements are identical except for the name of the director or officer and the date of the Agreement:

<u>Director/Officer</u>	<u>Date of Agreement</u>
Kathryn M. Andrus	January 30, 2008
Joseph C. Berenato	November 4, 1991
Joseph P. Bellino	September 15, 2008
H. Frederick Christie	October 23, 1985
Eugene P. Conese, Jr.	January 26, 2000
Ralph D. Crosby, Jr.	January 26, 2000
Donald C. DeVore, Jr.	January 30, 2008
Robert C. Ducommun	December 31, 1985
Jay L. Haberland	February 2, 2009
James S. Heiser	May 6, 1987
Thomas P. Mullaney	April 8, 1987
Gary Parkinson	February 27, 2007
Robert D. Paulson	March 25, 2003
Anthony J. Reardon	January 8, 2008
Rosalie F. Rogers	July 24, 2008
Samuel D. Williams	November 11, 1988

- * 10.14 Ducommun Incorporated 2008 Bonus Plan. Incorporated by reference to Exhibit 99.1 to Form 8-K dated March 18, 2008.
- * 10.15 Ducommun Incorporated 2009 Bonus Plan. Incorporated by reference to Exhibit 99.1 to Form 8-K dated February 5, 2009.
- * 10.16 Directors' Deferred Compensation and Retirement Plan, as amended and restated August 5, 2004. Incorporated by reference to Exhibit 10 to Form 10-Q for the quarter ended October 2, 2004.
- * 10.17 Amendment No. 1 to Directors' Deferred Compensation and Retirement Plan dated October 26, 2007. Incorporated by reference to Exhibit 10.15 to Form 10-K for the year-ended December 31, 2007.
- * 10.18 Ducommun Incorporated Executive Retirement Plan dated May 5, 1993. Incorporated by reference to Exhibit 10.2 to Form 10-Q for the quarter ended July 3, 1993.
- * 10.19 Ducommun Incorporated Executive Compensation Deferral Plan dated May 5, 1993. Incorporated by reference to Exhibit 10.3 to Form 10-Q for the quarter ended July 3, 1993.
- * 10.20 Ducommun Incorporated Executive Compensation Deferral Plan No. 2 as amended and restated October 26, 2007. Incorporated by reference to Exhibit 10.18 to Form 10-K for the year-ended December 31, 2007.

- * 10.21 Employment Letter Agreement dated September 5, 2008 between Ducommun Incorporated and Joseph P. Bellino. Incorporated by reference to Exhibit 99.1 to Form 8-K dated September 18, 2008.
 - 10.22 Stock Purchase Agreement Dated December 22, 2008, By and Among DynaBil Aquisition, Inc., Each of the Stockholders of DynaBil Acquisition, Inc., as Sellers, Ducommun AeroStructures, Inc., as Purchaser, and Ducommun Incorporated, as Guarantor. Incorporated by reference to Exhibit 1.1 to Form 8-K dated December 23, 2008.
 - 11 Reconciliation of the Numerators and Denominators of the Basic and Diluted Earnings Per Share Computations
 - 21 Subsidiaries of registrant
 - 23 Consent of PricewaterhouseCoopers LLP
 - 31.1 Certification of Principal Executive Officer
 - 31.2 Certification of Principal Financial Officer
 - 32 Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- * Indicates an executive compensation plan or arrangement.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 25, 2009

DUCOMMUN INCORPORATED

By: /s/ Joseph P. Bellino
Joseph P. Bellino
Vice President and Chief Financial Officer

Pursuant to the requirements of the Securities and Exchange Act of 1934, this report has been duly signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Date: February 25, 2009

By: /s/ Joseph C. Berenato
Joseph C. Berenato
Chairman of the Board and Chief Executive Officer
(Principal Executive Officer)

Date: February 25, 2009

By: /s/ Joseph P. Bellino
Joseph P. Bellino
Vice President and Chief Financial Officer
(Principal Financial Officer)

Date: February 25, 2009

By: /s/ Samuel D. Williams
Samuel D. Williams
Vice President and Controller
(Principal Accounting Officer)

DIRECTORS

By: /s/ Joseph C. Berenato Date: February 25, 2009
Joseph C. Berenato

By: /s/ Eugene P. Conese, Jr. Date: February 25, 2009
Eugene P. Conese, Jr.

By: /s/ Ralph D. Crosby, Jr. Date: February 25, 2009
Ralph D. Crosby, Jr.

By: /s/ H. Frederick Christie Date: February 25, 2009
H. Frederick Christie

By: /s/ Robert C. Ducommun Date: February 25, 2009
Robert C. Ducommun

By: /s/ Jay L. Haberland Date: February 25, 2009
Jay L. Haberland

By: /s/ Robert D. Paulson Date: February 25, 2009
Robert D. Paulson

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**Certification of Principal Executive Officer
Pursuant to Section 302 of the
Sarbanes-Oxley Act of 2002**

I, Joseph C. Berenato, certify that:

1. I have reviewed this Annual Report of Ducommun Incorporated (the "registrant") on Form 10-K for the period ended December 31, 2008;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f), and 15d-15(f) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

- b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 25, 2009

/s/ Joseph C. Berenato
Joseph C. Berenato
Chairman and Chief Executive Officer

**Certification of Principal Financial Officer
Pursuant to Section 302 of the
Sarbanes-Oxley Act of 2002**

I, Joseph P. Bellino, certify that:

1. I have reviewed this Annual Report of Ducommun Incorporated (the "registrant") on Form 10-K for the period ended December 31, 2008;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f), for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

- b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 25, 2009

/s/ Joseph P. Bellino

Joseph P. Bellino

Vice President and Chief Financial Officer

**Certification Pursuant to
18 U.S.C. Section 1350,
as Adopted Pursuant to Section 906 of
the Sarbanes-Oxley Act of 2002**

In connection with the Annual Report of Ducommun Incorporated (the "Company") on Form 10-K for the period ending December 31, 2008 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Joseph P. Bellino, Vice President and Chief Financial Officer of the Company, certify pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that to the best of our knowledge:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

By: /s/ Joseph P. Bellino
Joseph P. Bellino
Vice President and Chief Financial Officer

February 25, 2009

The foregoing certification is accompanying the Form 10-K solely pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, and is not being filed as part of the Form 10-K or as a separate disclosure document.

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Company Information

Board of Directors

Joseph C. Berenato
Chairman of the Board and
Chief Executive Officer

H. Frederick Christie
Consultant

Eugene P. Conese, Jr.
President and Chief Executive Officer,
Aero Capital LLC

Ralph D. Crosby, Jr.
Chairman and Chief
Executive Officer, EADS North America

Robert C. Ducommun
Management Consultant

Jay L. Haberland
Vice President,
United Technologies Corp. (Ret.)

Robert D. Paulson
Chief Executive Officer,
Aerostar Capital LLC

Officers

Joseph C. Berenato
Chairman of the Board and
Chief Executive Officer

Anthony J. Reardon
President and Chief Operating Officer

Kathryn M. Andrus
Vice President, Internal Audit

Joseph P. Bellino
Vice President and Chief Financial Officer

Donald C. DeVore, Jr.
Vice President and Treasurer

James S. Heiser
Vice President, General Counsel and
Secretary

Rose F. Rogers
Vice President, Human Resources

Samuel D. Williams
Vice President, Controller and
Assistant Treasurer

Common Stock

Ducommun Incorporated common
stock is listed on the New York
Stock Exchange (Symbol DCO)



Register & Transfer Agent
BNY Mellon Shareowner Services
480 Washington Blvd
Jersey City, NJ 07310
800-522-6645
www.melloninvestor.com/isd

On the Web
www.ducommun.com

Certifications

The Company has filed the required certifications under Section 302 of the Sarbanes-Oxley Act of 2002 regarding the quality of our public disclosures as Exhibits 31.1 and 31.2 to our annual report on Form 10-K for the fiscal year ended December 31, 2008. After the 2009 Annual Meeting of Shareholders, the Company intends to file with the New York Stock Exchange the CEO certification regarding its compliance with the NYSE's corporate governance listing standards as required by NYSE Rule 303A.12. Last year, the Company filed this CEO certification with the NYSE on or about May 19, 2008.

Ducommun Incorporated
23301 Wilmington Avenue
Carson, CA 90745
(310) 513-7280
www.ducommun.com

