# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

# **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) May 2, 2012

# **DUCOMMUN INCORPORATED**

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) **001-08174** (Commission File Number)

95-0693330 (IRS Employer Identification No.)

23301 Wilmington Avenue, Carson, California (Address of principal executive offices)

90745-6209 (Zip Code)

Registrant's telephone number, including area code (310) 513-7200

N/A

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Dere-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Dere-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02 Results of Operations and Financial Condition.

Ducommun Incorporated issued a press release on May 7, 2012 in the form attached hereto as Exhibit 99.1.

## Item 5.07 Submission of Matters to a Vote of Security Holders.

The 2012 Annual Meeting of Shareholders of the Company was held on May 2, 2012. At the meeting, the shareholders approved (1) the election of Eugene P. Conese, Jr., Ralph D. Crosby, Jr. and Anthony J. Reardon as directors to serve for three-year terms ending in 2015, (2) an advisory resolution on named executive compensation, and (3) the ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent accountants for the fiscal year ending December 31, 2012. The shareholder vote on these matters was as follows:

	For	Withheld
Election of Eugene P. Conese, Jr. as director for a three-year term expiring in 2015	7,388,099	400,393
Election of Ralph D. Crosby, Jr. as director for a three-year term expiring in 2015	7,395,268	393,224
Election of Anthony J. Reardon as director for a three-year term expiring in 2015	7,472,375	316,117

	For	Against	Abstain
Advisory resolution on named executive compensation	7,244,986	316,323	227,183
	For	Against	Abstain
Ratification of the selection of PricewaterhouseCoopers LLP			
as the Company's independent accountants	9.721.169	115.981	5,410

#### Item 9.01 Financial Statements and Exhibits.

99.1 Ducommun Incorporated press release issued on May 7, 2012.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 7, 2012

DUCOMMUN INCORPORATED (Registrant)

By: /s/ James S. Heiser

James S. Heiser Vice President and General Counsel



## FOR IMMEDIATE RELEASE

#### Ducommun Reports Results for the First Quarter Ended March 31, 2012

#### Strong Aerospace Growth, Cash Flow Improvement and Margin Expansion

LOS ANGELES, California (May 7, 2012)—Ducommun Incorporated (NYSE:DCO) today reported results for its first quarter ended March 31, 2012.

#### Highlights

- Net sales increased 85% to \$184.3 million for the first quarter of 2012 versus the first quarter of 2011, including sales of \$84.4 million from the acquisition of LaBarge, Inc. ("LaBarge")
- The Company reported net income of \$2.4 million, or \$0.23 per diluted share, for the first quarter of 2012
- Adjusted EBITDA grew to \$19.0 million in the first quarter of 2012 from \$9.1 million in the first quarter of 2011
- Cash flow from operations improved \$20.5 million in the first quarter versus the prior-year period
- Ducommun ended the quarter with a record backlog of approximately \$647 million.

"Our first quarter showed strong commercial aerospace growth and improvement in many of our financial metrics," said Anthony J. Reardon, president and chief executive officer. "Ducommun's adjusted EBITDA climbed to 10.3% of revenue from 9.1% in the first quarter of 2011, and we reduced our seasonal cash usage by \$20.5 million versus first quarter 2011. With our backlog at record levels, the Company continues to benefit from increasing demand across its aerospace platforms, offsetting some near-term weakness in the industrial and natural resources end markets. We feel confident that margins will expand going forward, accompanied by solid cash flow generation, as we achieve operating synergies and pursue new business development initiatives."

#### **First Quarter Results**

Sales for the first quarter of 2012 increased 85% to \$184.3 million, compared with \$99.6 million for the first quarter of 2011, reflecting \$84.4 million in revenue from the acquisition of LaBarge. The Company reported net income of \$2.4 million, or \$0.23 per fully diluted share, compared with net income of \$2.9 million, or \$0.27 per fully diluted share, for the comparable period last year.

Adjusted EBITDA for the first quarter of 2012 increased to \$19.0 million, or 10.3% of revenues, compared with \$9.1 million, or 9.1% of revenues, for the comparable period last year.

Cash flow used in operations during the first quarter of 2012 was \$4.8 million, as compared to usage of \$25.3 million in the prior year's first quarter. The \$20.5 million improvement reflects better working capital management and higher operating efficiency.

#### Ducommun AeroStructures (DAS)

The DAS segment reported net sales for the first quarter of \$74.3 million, compared with \$72.2 million in the prior-year period, representing an increase of 2.9%. The higher revenues were primarily the result of increased shipments of commercial aerospace products. Operating income for the 2012 first quarter was \$6.6 million, or 8.9% of revenues, compared with \$7.1 million, or 9.8% of revenues, for the prior-year period. Operating income in 2012 was impacted by a higher proportion of sales of lower margin products. Adjusted EBITDA was \$8.6 million, or 11.6% of revenues, compared with adjusted EBITDA of \$9.6 million, or 13.3% of revenues, for the prior year period.

#### Ducommun LaBarge Technologies (DLT)

The DLT segment reported net sales for the first quarter of 2012 of \$110.1 million, compared with \$27.3 million in the first quarter of 2011, reflecting sales of \$84.4 million from the acquisition of LaBarge. Operating income for the first quarter of 2012 was \$8.3 million, or 7.5% of revenues, compared with operating income of \$2.1 million, or 7.8% of revenues, in the 2011 first quarter. Adjusted EBITDA was \$13.2 million, or 12.0% of revenues, compared with adjusted EBITDA of \$3.0 million, or 10.9% of revenues, in the first quarter of 2011.

#### Corporate General and Administrative Expenses (CG&A)

CG&A expenses for the first quarter of 2012 were \$3.0 million, or 1.6% of revenues, as compared with \$4.9 million, or 5.0% of revenues, in the 2011 first quarter. CG&A was lower year-over-year primarily due to the reduction in transaction-related expenses from the LaBarge acquisition and integration cost synergies.

"We are pleased to see attractive build rates across the majority of our commercial aerospace programs, and we remain committed to achieving improved operating results in 2012," Mr. Reardon added. "We are focused on driving margin expansion going forward, which is paramount to ensuring greater returns for our shareholders. With a strong product portfolio across a variety of end markets and a focus on delivering total customer satisfaction, we expect to continue to strengthen our market position."

#### **Conference Call**

A teleconference hosted by Anthony J. Reardon, the Company's president and chief executive officer, and Joseph P. Bellino, the Company's vice president and chief financial officer, will be held on Tuesday, May 8, 2012 at 10:00 AM PT (1:00 PM ET) to review these financial results. To participate in the teleconference, please call 800-215-2410 (international 617-597-5410) approximately ten minutes prior to the conference time stated above. The participant passcode is 83260671. Mr. Reardon and Mr. Bellino will be speaking on behalf of the Company and anticipate the meeting and Q&A period to last approximately 45 minutes.

This call is being webcast by Thomson Reuters and can be accessed directly at the Ducommun website at <u>www.ducommun.com</u>. Conference call replay will be available after that time at the same link or by dialing 888-286-8010, passcode 50818777.

#### **About Ducommun Incorporated**

Founded in 1849, Ducommun Incorporated provides engineering and manufacturing services to the aerospace, defense, and other industries through a wide spectrum of electronic and structural applications. The company is an established supplier of critical components and assemblies for commercial aircraft and military and space vehicles as well as for the energy market, medical field, and industrial automation. It operates through two primary business units – Ducommun AeroStructures (DAS) and Ducommun LaBarge Technologies (DLT). Additional information can be found at <u>www.ducommun.com</u>.

Statements contained in this press release regarding other than recitation of historical facts are forward-looking statements. These statements are identified by words such as "may," "will," "begin," "look forward," "expect," "believe," "intend," "anticipate," "should", "potential," "estimate," "continue," "momentum" and other words referring to events to occur in the future. These statements reflect Company's current view of future events and are based on its assessment of, and are subject to, a variety of risks and uncertainties beyond its control, including, but not limited to, the state of the world financial, credit, commodities and stock markets, any difficulties, delays or failure in, or unanticipated costs of, realizing the expected synergies of the LaBarge acquisition, and uncertainties regarding the Company is businesses and the industries in which it operates, which are described in the Company's filings with the Securities and Exchange Commission. The Company is under no obligation to (and expressly disclaims any such obligation to) update or alter its forward-looking statements whether as a result of new information, future events or otherwise.

#### **CONTACT:**

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Chris Witty Investor Relations (646) 438-9385 /cwitty@darrowir.com

[Financial Tables Follow]

## DUCOMMUN INCORPORATED AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF OPERATIONS (In thousands, except per share amounts) (Unaudited)

		Three Months Ended	
	March 31, 2012	April 2, 2011	
Sales and Service Revenues:			
Product sales	\$177,502	\$91,333	
Service revenues	6,841	8,220	
Net Sales	184,343	99,553	
Operating Costs and Expenses:			
Cost of product sales	144,403	74,839	
Cost of service revenues	5,469	6,306	
Selling, general and administrative expenses	22,612	14,149	
Total Operating Costs and Expenses	172,484	95,294	
Operating Income	11,859	4,259	
Interest Expense, Net	(8,239)	(260)	
Income Before Taxes	3,620	3,999	
Income Tax Expense, Net	(1,230)	(1,076)	
Net Income	\$ 2,390	\$ 2,923	
Earnings Per Share:			
Basic earnings per share	\$ 0.23	\$ 0.28	
Diluted earnings per share	\$ 0.23	\$ 0.27	
Weighted Average Number of Common Shares Outstanding:			
Basic	10,546	10,526	
Diluted	10,574	10,634	

# DUCOMMUN INCORPORATED AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS (In thousands)

	(Unaudited) March 31, 2012	December 31, 2011
Assets		
Current Assets:		
Cash and cash equivalents	\$ 31,212	\$ 41,449
Accounts receivable	94,723	96,174
Unbilled receivables	3,313	3,286
Inventories	157,292	154,503
Production cost of contracts	19,988	18,711
Deferred income taxes	12,286	12,020
Other current assets	10,913	14,648
Total Current Assets	329,727	340,791
Property and Equipment, Net	99,524	98,477
Goodwill	163,845	163,845
Intangibles	184,979	187,854
Other Assets	16,369	17,120
	\$794,444	\$ 808,087
Liabilities and Shareholders' Equity		
Current Liabilities:		
Current portion of long-term debt	\$ 1,950	\$ 1,960
Accounts payable	57,155	60,675
Accrued liabilities	42,056	53,823
Total Current Liabilities	101,161	116,458
Long-Term Debt, Less Current Portion	389,795	390,280
Deferred Income Taxes	71,465	72,043
Other Long-Term Liabilities	24,709	25,022
Total Liabilities	587,130	603,803
Commitments and Contingencies		
Shareholders' Equity:		
Common stock	107	107
Treasury stock	(1,924)	(1,924)
Additional paid-in capital	65,018	64,378
Retained earnings	151,438	149,048
Accumulated other comprehensive loss	(7,325)	(7,325)
Total Shareholders' Equity	207,314	204,284
	\$794,444	\$ 808,087

#### DUCOMMUN INCORPORATED AND SUBSIDIARIES BUSINESS SEGMENT PERFORMANCE (In thousands) (Unaudited)

	Three M	Ionths	
	March 31, 2012	April 2, 2011	Change
Net Sales:			Chunge
Ducommun AeroStructures	\$ 74,287	\$72,204	2.9%
Ducommun LaBarge Technologies	110,056	27,349	302.4%
Total Net Sales	\$184,343	\$99,553	85.2%
Segment Operating Income (1)			
Ducommun AeroStructures	\$ 6,591	\$ 7,067	
Ducommun LaBarge Technologies (5)	8,302	2,123	
	14,893	9,190	
Corporate General and Administrative Expenses (3)(5)	(3,034)	(4,931)	
Total Operating Income	\$ 11,859	\$ 4,259	
EBITDA (1)			
Ducommun AeroStructures			
Operating Income	\$ 6,591	\$ 7,067	
Depreciation and Amortization	2,056	2,557	
	8,647	9,624	
Ducommun LaBarge Technologies			
Operating Income	8,302	2,123	
Depreciation and Amortization	4,697	850	
	12,999	2,973	
Corporate General and Administrative Expenses (2)(3)			
Operating Loss	(3,034)	(4,931)	
Depreciation and Amortization	51	4	
	(2,983)	(4,927)	
EBITDA	\$ 18,663	\$ 7,670	
Adjusted EBITDA			
Acquisition-related transaction expenses (3)(4)	\$ 151	\$ 1,400	
Acquisition-related change-in-control compensation expenses (5)	216		
	367	1,400	
Adjusted EBITDA	\$ 19,030	\$ 9,070	
Capital Expenditures:			
Ducommun AeroStructures	\$ 2,457	\$ 759	
Ducommun LaBarge Technologies	2,437	687	
Corporate Administration	23	63	
Total Capital Expenditures	\$ 4,917	\$ 1,509	

(1) Before certain allocated corporate overhead.

(2) Includes approximately \$0.15 million and \$1.4 million of acquisition-related transaction expenses related to the LaBarge acquisition in the three months ended March 31, 2012 and April 2, 2011, respectively.

(3) Certain expenses, previously incurred by the operating units, are now included in the corporate general and administrative expense as a result of the Company's organizational changes.

(4) Includes investment banking, accounting, legal, tax and valuation expenses as a direct result of the LaBarge acquisition.

(5) Includes approximately \$0.22 million of acquisition-related transaction costs resulting from a change-in-control provision for certain LaBarge key executives and employees arising in connection with the LaBarge acquisition in the three months ended March 31, 2012.